_ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from $\qquad$ to $\qquad$ _.

COMMISSION FILE NUMBER 0-14703

NBT BANCORP INC.
(Exact Name of Registrant as Specified in its Charter)
DELAWARE 16-1268674
(State of Incorporation) (I.R.S. Employer Identification No.)
52 SOUTH BROAD STREET NORWICH, NEW YORK 13815
(Address of Principal Executive Offices) (Zip Code)
Registrant's Telephone Number, Including Area Code: (607) 337-6000
Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for shorter periods that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No

As of July 31, 1999, there were $12,418,983$ shares outstanding of the Registrant's common stock, No Par, Stated Value \$1.00. There were no shares of the Registrant's preferred stock, No Par, Stated Value \$1.00, outstanding at that date.

An index to exhibits follows the signature page of this FORM 10-Q.
-1-

NBT BANCORP INC.
FORM 10-Q -- Quarter Ended June 30, 1999
TABLE OF CONTENTS

PART I FINANCIAL INFORMATION
Item 1 Interim Financial Statements (Unaudited)
Consolidated Balance Sheets at June 30, 1999, December 31, 1998 (Audited), and June 30, 1998

Consolidated Statements of Income for the three month and six month periods ended June 30, 1999 and 1998

Consolidated Statements of Stockholders' Equity for the six month periods ended June 30, 1999 and 1998

Consolidated Statements of Cash Flows for the six month periods ended June 30, 1999 and 1998

Consolidated Statements of Comprehensive Income for the three month and six month periods ended June 30, 1999 and 1998

Notes to Interim Consolidated Financial Statements at June 30, 1999
Item 2 Management's Discussion and Analysis of Financial Condition and Results of Operations

Item 3 Quantitative and Qualitative Disclosures about Market Risk
Information called for by Item 3 is contained in the Liquidity and Interest Rate Sensitivity Management section of the Management Discussion and Analysis.

| NBT BANCORP INC. AND SUBSIDIARY CONSOLIDATED BALANCE SHEETS | JUNE 30, $1999$ | $\begin{gathered} \text { December } 31, \\ 1998 \end{gathered}$ | $\begin{gathered} \text { June } 30, \\ 1998 \end{gathered}$ |
| :---: | :---: | :---: | :---: |
| (in thousands, except share and per share data) | (UNAUDITED) |  | (Unaudited) |
| ASSETS |  |  |  |
| Cash | \$ 51,849 | \$ 47,181 | \$ 42,939 |
| Loans held for sale | 3,023 | 2,887 | 2,483 |
| Securities available for sale, at fair value | 350,495 | 355,758 | 409,184 |
| Securities held to maturity (fair value- $\$ 35,942$, $\$ 35,095$ and $\$ 37,137$ ) | 35,942 | 35,095 | 37,137 |
| Loans: |  |  |  |
| Commercial and agricultural | 427, 049 | 388,509 | 355,945 |
| Real estate mortgage | 170,810 | 160,025 | 148,660 |
| Consumer | 279,320 | 272,971 | 274,482 |
| Total loans | 877,179 | 821,505 | 779, 087 |
| Less allowance for loan losses | 13,361 | 12,962 | 12,239 |
| Net loans | 863,818 | 808,543 | 766,848 |
| Premises and equipment, net | 20,424 | 20,241 | 20,525 |
| Intangible assets, net | 7,072 | 7,572 | 8,080 |
| Other assets | 18,147 | 12,732 | 11,246 |
| TOTAL ASSETS | \$1,350,770 | \$1,290, 009 | \$1, 298, 442 |

LIABILITIES AND STOCKHOLDERS' EQUITY
Deposits:
Demand (noninterest bearing)
Savings, NOW, and money market
Time

Commitments and contingencies

| Stockholders' equity: |  |  |  |
| :---: | :---: | :---: | :---: |
| Preferred stock, no par, stated value $\$ 1.00$; shares authorized -2,500,000 | - | - | - |
| Common stock, no par, stated value $\$ 1.00$; shares authorized -15,000,000; issued 13,015,789, |  |  |  |
| 13,015,789 and 12,425,758 | 13,016 | 13,016 | 12,426 |
| Capital surplus | 111,526 | 111,749 | 97,110 |
| Retained earnings | 20,834 | 15,512 | 25,448 |
| Accumulated other comprehensive income (loss) | $(4,426)$ | 3,317 | 2,400 |
| Common stock in treasury at cost, 635,642, 599,507, and 415,225 shares | $(13,797)$ | $(12,962)$ | $(8,344)$ |
| Total stockholders' equity | 127,153 | 130,632 | 129,040 |
| TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY | \$1,350,770 | \$1,290, 009 | \$1, 298, 442 |

See notes to interim consolidated financial statements.

| NBT BANCORP INC. AND SUBSIDIARY | Three months ended |  | Six months ended |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |
| CONSOLIDATED STATEMENTS OF INCOME | 1999 | 1998 | 1999 | 1998 |
| (in thousands, except per share data) | (Unaudited) |  |  |  |
| Interest and fee income: |  |  |  |  |
| Loans and loans held for sale | \$18, 422 | \$17,563 | \$36,430 | \$34,601 |
| Securities - taxable | 6,194 | 7,376 | 11,876 | 15,267 |
| Securities - tax exempt | 240 | 281 | 478 | 555 |
| Other | 75 | 56 | 156 | 109 |
| Total interest and fee income | 24,931 | 25,276 | 48,940 | 50,532 |
| Interest expense: |  |  |  |  |
| Deposits | 8,302 | 9,588 | 16,586 | 19,079 |
| Short-term borrowings | 1,207 | 1,445 | 2,282 | 3,120 |
| Other borrowings | 469 | 135 | 624 | 190 |
| Total interest expense | 9,978 | 11,168 | 19,492 | 22,389 |
| Net interest income | 14,953 | 14,108 | 29,448 | 28,143 |
| Provision for loan losses | 975 | 1,150 | 1,950 | 2,250 |
| Net interest income after provision for loan losses | 13,978 | 12,958 | 27,498 | 25,893 |
| Noninterest income: |  |  |  |  |
| Trust | 835 | 802 | 1,670 | 1,604 |
| Service charges on deposit accounts | 1,059 | 900 | 2,020 | 1,769 |
| Net securities gains | 199 | 227 | 670 | 445 |
| Other | 610 | 610 | 1,402 | 1,289 |
| Total noninterest income | 2,703 | 2,539 | 5,762 | 5,107 |
| Noninterest expense: |  |  |  |  |
| Salaries and employee benefits | 4,525 | 4,607 | 9,141 | 9,294 |
| Office supplies and postage | 467 | 465 | 940 | 965 |
| Occupancy | 735 | 695 | 1,409 | 1,381 |
| Equipment | 687 | 580 | 1,308 | 1,060 |
| Professional fees and outside services | 586 | 615 | 1,153 | 1,263 |
| Data processing and communications | 968 | 862 | 1,878 | 1,763 |
| Amortization of intangible assets | 250 | 271 | 501 | 562 |
| Other operating | 856 | 1,444 | 1,524 | 2,653 |
| Total noninterest expense | 9,074 | 9,539 | 17,854 | 18,941 |
| Income before income taxes | 7,607 | 5,958 | 15,406 | 12,059 |
| Income taxes | 2,875 | 1,248 | 5,863 | 2,277 |
| NET INCOME | \$ 4,732 | \$ 4,710 | \$ 9,543 | \$ 9,782 |
| Earnings per share: |  |  |  |  |
| Basic | \$ 0.38 | \$ 0.37 | \$ 0.77 | \$ 0.77 |
| Diluted | \$ 0.38 | \$ 0.37 | \$ 0.76 | \$ 0.76 |

All per share data has been restated to give retroactive effect to stock dividends and splits.

See notes to interim consolidated financial statements.

NBT BANCORP INC. AND SUBSIDIARY
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (UNAUDITED)

|  | Common Stock | Capital <br> Surplus | Retained Earnings | Accum <br> Compreh Income | ulated Other ensive (Loss) | Treasury Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in thousands, except share and per share data) |  |  |  |  |  |  |  |
| BALANCE AT DECEMBER 31, 1997 | \$ 9,430 | \$ 96,494 | \$22,249 | \$ | 2,373 | \$ (7, 203) | \$123, 343 |
| Net income |  |  | 9,782 |  |  |  | 9,782 |
| Cash dividends - \$0.284 per share |  |  | $(3,576)$ |  |  |  | $(3,576)$ |
| Effect of 4 for 3 split in the form of a stock dividend | 2,996 |  | $(2,996)$ |  |  |  |  |
| Payment in lieu of fractional shares |  |  | (11) |  |  |  | (11) |
| Purchase of 91,100 treasury shares |  |  |  |  |  | $(2,831)$ | $(2,831)$ |
| Sale of 91,746 treasury shares to employee benefit plans and other stock plans |  | 616 |  |  |  | 1,690 | 2,306 |
| Unrealized gain on securities available for sale, net of reclassification adjustment, and deferred taxes of \$10 |  |  |  | 27 |  |  | 27 |
| BALANCE AT JUNE 30, 1998 | \$12,426 | \$ 97, 110 | \$25,448 | \$ | 2,400 | \$ $(8,344)$ | \$129, 040 |
| BALANCE AT DECEMBER 31, 1998 | \$13, 016 | \$111, 749 | \$15,512 | \$ | 3,317 | \$ 12,962 ) | \$130, 632 |
| Net income |  |  | 9,543 |  |  |  | 9,543 |
| Cash dividends - \$0.340 per share |  |  | $(4,205)$ |  |  |  | $(4,205)$ |
| Payment in lieu of fractional shares |  |  | (16) |  |  |  | (16) |
| Purchase of 179,500 treasury shares |  |  |  |  |  | $(3,943)$ | $(3,943)$ |
| Sale of 143,365 treasury shares to employee benefit plans and other stock plans |  | (223) |  |  |  | 3,108 | 2,885 |
| Unrealized loss on securities available for sale, net of reclassification adjustment, and deferred taxes of $\$ 5,348$ |  |  |  |  | $(7,743)$ |  | $(7,743)$ |
| BALANCE AT JUNE 30, 1999 | \$13,016 | \$111, 526 | \$20,834 | \$ | $(4,426)$ | \$ 13,797$)$ | \$127,153 |

See notes to interim consolidated financial statements.

| NBT BANCORP INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS | $\begin{array}{cc} \text { Six months ended June 30, } \\ 1999 & 1998 \end{array}$ |  |
| :---: | :---: | :---: |
| (in thousands) | (Unaudited) |  |
| OPERATING ACTIVITIES: |  |  |
| Net income | \$ 9,543 | \$ 9,782 |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |  |
| Provision for loan losses | 1,950 | 2,250 |
| Depreciation of premises and equipment | 1,084 | 986 |
| Amortization of premiums and accretion of discounts on securities | (712) | (878) |
| Amortization of intangible assets | 501 | 562 |
| Proceeds from sale of loans originated for sale | 1,199 | 2,408 |
| Loans originated for sale | $(1,335)$ | $(1,605)$ |
| Net gain on sale of other real estate owned | (533) | (65) |
| Net realized gains on sales of securities | (670) | (445) |
| (Increase) decrease in interest receivable | (393) | 513 |
| Decrease in interest payable | (393) | (70) |
| Other, net | $(1,597)$ | $(2,675)$ |
| Net cash provided by operating activities | 8,644 | 10,763 |
| INVESTING ACTIVITIES: |  |  |
| Securities available for sale: |  |  |
| Proceeds from maturities | 39,949 | 35,893 |
| Proceeds from sales | 54,957 | 93,565 |
| Purchases | $(101,352)$ | $(96,650)$ |
| Securities held to maturity: |  |  |
| Proceeds from maturities | 13,148 | 10,502 |
| Purchases | $(13,995)$ | $(11,500)$ |
| Net increase in loans | $(57,448)$ | $(45,198)$ |
| Purchase of premises and equipment, net | $(1,267)$ | $(2,750)$ |
| Proceeds from sales of other real estate owned | 1,537 | 644 |
| Net cash used in investing activities | $(64,471)$ | $(15,494)$ |
| FINANCING ACTIVITIES: |  |  |
| Net decrease in deposits | $(31,931)$ | $(13,282)$ |
| Net increase in short-term borrowings | 72,712 | 17,623 |
| Proceeds from issuance of other borrowings | 25,000 | 10,000 |
| Repayments of other borrowings | (7) | (5) |
| Proceeds from issuance of treasury shares to employee benefit plans and other stock plans | 2,885 | 2,306 |
| Purchase of treasury stock | $(3,943)$ | $(2,831)$ |
| Cash dividends and payment for fractional shares | $(4,221)$ | $(3,587)$ |
| Net cash provided by financing activities | 60,495 | 10,224 |
| Net increase in cash and cash equivalents | 4,668 | 5,493 |
| Cash and cash equivalents at beginning of year | 47,181 | 37,446 |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD | \$ 51, 849 | \$ 42,939 |
| SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION: Cash paid dur period for: |  |  |
| Interest | \$ 19,885 | \$ 22,459 |
| Income taxes | 6,658 | 3,894 |

See notes to interim consolidated financial statements.

| NBT BANCORP INC. AND SUBSIDIARY | Three months ended June 30, |  | Six months ended June 30, |  |
| :---: | :---: | :---: | :---: | :---: |
| CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS) | 1999 | 1998 | 1999 | 1998 |
| (in thousands) | (Unaudited) |  |  |  |
| Net Income | \$ 4,732 | \$ 4,710 | \$ 9,543 | \$ 9,782 |
| Other comprehensive income, net of tax |  |  |  |  |
| Unrealized holding gains (losses) arising during |  |  |  |  |
| \$1,256, \$(12,421) and \$482] | $(5,596)$ | 748 | $(7,347)$ | 290 |
| Less: Reclassification adjustment for net gains included in net income [pre-tax amounts of |  |  |  |  |
| \$(199), \$(227), \$(670) and \$(445)] | (117) | (134) | (396) | (263) |
| Total other comprehensive income (loss) | $(5,713)$ | 614 | $(7,743)$ | 27 |
| Comprehensive income (loss) | \$ (981) | \$ 5,324 | \$ 1, 800 | \$ 9,809 |

NBT BANCORP INC. AND SUBSIDIARY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
JUNE 30, 1999

BASIS OF PRESENTATION
The accompanying unaudited consolidated financial statements include the accounts of NBT Bancorp Inc. (the Registrant) and its wholly-owned subsidiary, NBT Bank, N.A. (Bank) collectively referred to herein as the Company. All intercompany transactions have been eliminated in consolidation. Certain amounts previously reported in the financial statements have been reclassified to conform with the current presentation.

The determination of the allowance for loan losses is a material estimate that is particularly susceptible to significant change in the near term. In connection with the determination of the allowance for loan losses management obtains independent appraisals for significant properties.

The balance sheet at December 31, 1998 has been derived from audited financial statements at that date. The accompanying unaudited consolidated financial statements have been prepared in accordance with generally accepted accounting principles for interim financial information and with the instructions to FORM 10-Q and Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. Operating results for the three month and six month periods ended June 30, 1999 are not necessarily indicative of the results that may be expected for the year ending December 31, 1999. For further information, refer to the consolidated financial statements and footnotes thereto included in the Registrant's annual report on FORM 10-K for the year ended December 31, 1998.

Basic earnings per share excludes dilution and is computed by dividing income available to common shareholders by the weighted average number of common shares outstanding for the period. Diluted earnings per share reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the entity. All share and per share data has been adjusted retroactively for stock dividends and splits. The following is a reconciliation of basic and diluted earnings per share for the periods presented in the income statement.

| Three months ended June 30, | 1999 |  | 1998 |  |
| :---: | :---: | :---: | :---: | :---: |
| (in thousands, except per share data) |  |  |  |  |
| Basic EPS: |  |  |  |  |
| Weighted average common shares outstanding | 12,388 |  | 12,616 |  |
| Net income available to common shareholders | \$ | 4,732 | \$ 4,710 |  |
| Basic EPS | \$ | 0.38 | \$ | 0.37 |
| Diluted EPS: |  |  |  |  |
| Weighted average common shares outstanding | 12,388 |  | 12,616 |  |
| Dilutive common stock options | 139 |  | 280 |  |
| Weighted average common shares and common share equivalents |  | , 527 |  | 2,896 |
| Net income available to common shareholders | \$ | 4,732 | \$ 4,710 |  |
| Diluted EPS | \$ | 0.38 | \$ | 0.37 |


| Six months ended June 30, | 1999 | 1998 |
| :---: | :---: | :---: |
| (in thousands, except per share data) |  |  |
| Basic EPS: |  |  |
| Weighted average common shares outstanding | 12,404 | 12,631 |
| Net income available to common shareholders | \$ 9,543 | \$ 9,782 |
| Basic EPS | \$ 0.77 | \$ 0.77 |
| Diluted EPS: |  |  |
| Weighted average common shares outstanding | 12,404 | 12,631 |
| Dilutive common stock options | 148 | 245 |
| Weighted average common shares and common share equivalents | 12,552 | 12,876 |
| Net income available to common shareholders | \$ 9,543 | \$ 9,782 |
| Diluted EPS | \$ 0.76 | \$ 0.76 |

RECENT ACCOUNTING PRONOUNCEMENTS AND DEVELOPMENTS
In June 1998, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 133 "Accounting for Derivative Instruments and Hedging Activities". This statement establishes comprehensive accounting and reporting requirements for derivative instruments and hedging activities. SFAS No. 133 requires companies to record derivatives on the balance sheet as assets or liabilities, measured at fair value. The accounting for gains or losses resulting from changes in the values of those derivatives would be dependent on the use of the derivative and the type of risk being hedged. During the second quarter of 1999, the FASB issued SFAS No. 137, "Accounting for Derivative Instruments and Hedging Activities - Deferral of the Effective Date of FASB No. 133". FASB No. 137 defers the effective date of FASB No. 133 by one year from fiscal quarters of fiscal years beginning after June 15, 1999 to fiscal quarters of fiscal years beginning after June 15, 2000. At the present time, the Company has not fully analyzed the effect or timing of the adoption of SFAS No. 133 on the Company's consolidated financial statements.

NBT BANCORP INC. AND SUBSIDIARY
Item 2 -- MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The purpose of this discussion and analysis is to provide the reader with a concise description of the financial condition and results of operations of NBT Bancorp Inc. (Bancorp) and its wholly owned subsidiary, NBT Bank, N.A. (Bank) collectively referred to herein as the Company. This discussion will focus on Results of Operations, Financial Position, Capital Resources and Asset/Liability Management. Reference should be made to the Company's consolidated financial statements and footnotes thereto included in this FORM 10-Q as well as to the Company's 1998 FORM 10-K for an understanding of the following discussion and analysis. In June of 1998, the Company distributed a four-for-three stock split effected in the form of a $331 / 3 \%$ stock dividend. In December 1998, the Company distributed a 5\% stock dividend, the thirty-ninth consecutive year a stock dividend has been declared. Throughout this discussion and analysis, amounts per common share and common shares outstanding have been adjusted retroactively for stock dividends and splits.

Certain statements in this release and other public releases by the Company contain forward-looking information, as defined in the Private Securities Litigation Reform Act. These statements may be identified by the use of phrases such as "anticipate," "believe," "expect," "forecasts," "projects," or other similar terms. Actual results may differ materially from these statements since such statements involve significant known and unknown rules and uncertainties. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities: (1) an increase in competitive pressures in the banking industry; (2) changes in the interest rate environment; (3) changes in the regulatory environment; (4) general economic environment conditions, either nationally or regionally, may be less favorable than expected, resulting in, among other things, a deterioration in credit quality; (5) changes may incur in business conditions and inflation; and (6) unforeseen risks associated with the Year 2000 issue.

YEAR 2000
The Year 2000 issue presents a number of difficult challenges to the Company. Information systems are often complex and have been developed over many years through a variety of computer languages and hardware platforms. The Year 2000 issue refers to the programming of existing software applications using a two digit year field. This coding presents a potential problem when the year begins with "20", instead of "19". Computers may interpret the year as 1900 instead of 2000, creating possible system failure or miscalculation of financial data.

A committee continues to direct the Company's Year 2000 activities under the framework of the FFIEC's Five-Step Program. The FFIEC's Five-Step Program includes the following phases: Awareness, Assessment, Renovation, Validation and Implementation. The Awareness Phase, 100\% complete, defines the Year 2000 problem and gains executive level support for the necessary resources to prepare the Company for Year 2000 compliance. The Assessment Phase, $100 \%$ complete, assesses the size and complexity of the problem and details the magnitude of the effort necessary to address the Year 2000 issues. Although the Awareness and Assessment Phases are complete, the Company will continue to evaluate any new issues as they arise. The Renovation Phase, 100\% complete, includes code enhancements, hardware and software updates, system replacements, vendor certification, and other associated changes. The Validation Phase, $100 \%$ complete, includes the testing of incremental changes to hardware and software components. The Implementation Phase, 100\% complete, certifies that systems are Year 2000 compliant and have been accepted by the end users. The Company has been addressing Informational Technology (IT) and non IT systems. The Company has categorized all systems as mission critical, high, medium or low priority with respect to its ability to influence business functions. The Company has completed the testing of mission critical applications without negative findings. In some cases, the Company is relying on the service providers and software vendors to facilitate proxy testing with a select group of users, including the Company. The Company approved the test plans to ensure Year 2000 compliance of those systems. The Company has also contracted with McGladrey and Pullen, LLP to perform an independent third party review of all proxy test results. The McGladrey and Pullen, LLP review did not identify any significant Year 2000 issues. To ensure compliance of non IT systems where testing is not possible, the Company has contacted the manufacturers and suppliers for Year 2000 certification. Based on responses from manufacturers and suppliers of non IT systems, the Company does not anticipate incurring any material expenses due to unpreparedness of the non IT systems.

The Company has identified material third party relationships to minimize the potential loss from unpreparedness of these parties. The Company continues to work closely with Fiserv, its data services and items processing provider, regarding Year 2000 compliance.

The Company has tested its mission critical trust accounting system to ensure Year 2000 compliance. The testing and validation of this system was completed during the fourth quarter of 1998. Test results were reviewed by internal staff and did not disclose any significant Year 2000 issues. In addition, the system was also tested by the software vendor and two user groups made up of other banks. Results of these tests did not identify any significant Year 2000 issues. Non mission critical systems in use by the trust department have been reviewed for Year 2000 compliance. In addition, the trust department is following the FFIEC's Year 2000 Fiduciary Service Guidance. The fiduciary review includes the following steps: account and asset administration, third party risk, counter party risk, transfer agent risk, and client disclosure. A Year 2000 compliance review is being conducted on those companies in which significant trust assets are invested. As of June 30, 1999 the companies where approximately $96 \%$ of significant assets are invested had been preliminarily reviewed and $94 \%$ have received at least two reviews. Updates on the status of these companies will continue throughout 1999. The trust account review process has been modified to include specific Year 2000 issues. Third party and counter party fiduciary risk is being addressed by communicating with various vendors and service providers to ascertain their Year 2000 compliance. All customers and beneficiaries of the trust department have been contacted regarding the Company's efforts to identify and reduce Year 2000 risk.

The Company has evaluated the Year 2000 readiness of its major borrowers and fund providers to assess their readiness and identify potential problems. The Company has assessed the preparedness of its 75 largest commercial borrowers, as well as 125 random commercial borrowers. These borrowers were evaluated and rated as low, medium or high risk. For the medium and high risk customers, an action plan for compliance has been developed, up to and including credit risk downgrades and requests for additional collateral. The Company has also assessed the preparedness of its 60 largest deposit account relationships, as well as 45 random depositors. The providers were also evaluated and rated as low, medium or high risk. The Company has scheduled follow up with the high risk and material fund providers to ensure they are taking necessary steps to become Year 2000 compliant. The Company also completed an assessment of its other material funding sources and counter parties, with no high risk relationships being identified. Continuous monitoring of significant new relationships is performed to ensure Year 2000 preparedness. In addition, the Company has modified its liquidity crisis plan to minimize funding risk due to the Year 2000 issue. The Company is monitoring customer behavior to determine the cash availability requirements and the associated impact to its liquidity funding position and will update the liquidity crisis plan as necessary.

As of June 30, 1999 the Company has incurred approximately $\$ 510,000$ in expenses directly related to the Year 2000 issue. Additionally, the Company forecasts spending approximately $\$ 115,000$ by December 31,1999 to ensure Year 2000 readiness. These amounts include the cost of additional hardware and software, as well as technology consultants contracted to assist in the preparation for the Year 2000; however, they do not include a valuation for the considerable time employees spent or will spend on Year 2000 preparedness. The Company has included the cost of the Year 2000 issue in its 1999 annual budget. Due to the uniqueness of the Year 2000 issue, it is difficult to quantify the potential loss in revenue. Based on efforts to ensure systems will function properly, the Company believes it reasonable that no material loss in revenue will occur. The Company believes that its reasonably likely worst case Year 2000 scenario is a material increase in credit losses due to Year 2000 problems of the Company's borrowers, as well as disruption in financial markets causing liquidity stress. As previously mentioned, the Company has attempted to minimize these risks by identifying the material borrowers and fund providers and assessing their progress toward Year 2000 compliance.

The Company has developed a business resumption contingency plan to help ensure continued operations in the event of Year 2000 system failures. This contingency plan is consistent with the Company's disaster recovery plan with modifications for Year 2000 risks. The business resumption contingency plan has been tested and independently validated in accordance with FFIEC guidelines.

## OVERVIEW

Net income of $\$ 4.7$ million ( $\$ 0.38$ per diluted share) was recognized in the second quarter of 1999, compared to second quarter 1998 net income of $\$ 4.7$ million ( $\$ 0.37$ per diluted share). The second quarter net income before taxes of $\$ 7.6$ million was $\$ 1.6$ million higher than second quarter 1998 . The increase in pre-tax income can be attributed to improvements in the net interest income, noninterest income and noninterest expense categories. The increase in pretax income is indicative of the strong core earnings capacity of the Company. Second quarter 1998 earnings include an approximate $\$ 1$ million tax benefit available only through year-end 1998, arising from a corporate realignment within the Company.

Net income of $\$ 9.5$ million ( $\$ 0.76$ per diluted share) was recognized for the six month period ended June 30, 1999, compared to net income of $\$ 9.8$ million ( $\$ 0.76$ per diluted share) for the first six months of 1998. The first six months of 1998 included an approximate $\$ 2$ million tax benefit previously described. Net income before taxes of $\$ 15.4$ million for the first six months of 1999 increased $\$ 3.3$ million compared to the same period of 1998. The increased pre tax income for the six month period ended June 30, 1999 was driven by factors similar to those of second quarter 1999.

Table 1 depicts several measurements of performance on an annualized basis. Returns on average assets and equity measure how effectively an entity utilizes its total resources and capital, respectively. Both the return on average assets and the return on average equity ratios declined for the three and six month periods ended June 30, 1999 compared to the same periods a year previous. The decline in these ratios can be attributed to the increased income tax expense previously mentioned.

Net interest margin, net federal taxable equivalent (FTE) interest income divided by average interest-earning assets, is a measure of an entity's ability to utilize its earning assets in relation to the interest cost of funding. Taxable equivalency adjusts income by increasing tax exempt income to a level that is comparable to taxable income before taxes are applied. The positive trend in net interest margin is critical to the improved profitability of the Company.

TABLE 1
PERFORMANCE MEASUREMENTS

|  | First Quarter | SECOND QUARTER | SIX <br> MONTHS | Third Quarter | Fourth Quarter | Twelve Months |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |
| Return on average assets | 1.54\% | 1.44\% | 1.49\% |  |  |  |
| Return on average equity | 14.87\% | 14.59\% | 14.73\% |  |  |  |
| Net interest margin | 4.96\% | 4.87\% | 4.91\% |  |  |  |
| 1998 |  |  |  |  |  |  |
| Return on average assets | 1.60\% | 1.47\% | 1.54\% | 1.46\% | 1.40\% | 1.48\% |
| Return on average equity | 16.49\% | 14.92\% | 15.70\% | 14.54\% | 13.87\% | 14.93\% |
| Net interest margin | 4.75\% | 4.68\% | 4.72\% | 4.79\% | 4.80\% | 4.76\% |

## NET INTEREST INCOME

Net interest income is the difference between interest income on earning assets, primarily loans and securities, and interest expense on interest bearing liabilities, primarily deposits and borrowings. Net interest income is affected by the interest rate spread, the difference between the yield on earning assets and cost of interest bearing liabilities, as well as the volumes of such assets and liabilities. Table 2 represents an analysis of net interest income on a federal taxable equivalent basis.

Net federal taxable equivalent (FTE) interest income increased $\$ 0.9$ million for the second quarter of 1999 compared to the same period of 1998. This increase was primarily a result of the $\$ 27.9$ million increase in average earning assets, while at the same time maintaining stable interest bearing liabilities.

Total FTE interest income decreased $\$ 0.3$ million compared to the second quarter 1998. This decrease is a result of a decline in the yield on earning assets of 28 basis points, driven primarily by a decline in the loan portfolio yield. During the same time period, total interest expense decreased $\$ 1.2$ million. This decrease is a result of a 47 basis point decline in the cost of interest bearing liabilities, driven primarily by a decline in the cost of certificates of deposit.

For the first six months of 1999, net FTE interest income increased \$1.4 million over the comparable period of 1998. This increase can be attributed to a $\$ 7.1$ million increase in average earning assets, while at the same time reducing interest bearing liabilities by $\$ 17.6$ million. During the same period, the yield on earning assets decreased 30 basis points, primarily driven by the 52 basis point decline in the loan portfolio yield. The cost of interest bearing liabilities decreased 51 basis points for the six months ended June 30, 1999 compared to the same period of 1998. This decrease can be attributed primarily to a decline in the cost of certificate of deposits and short term borrowings between the reporting periods.

Another important performance measurement of net interest income is the net interest margin. The net interest margin increased to $4.87 \%$ for the second quarter of 1999, up from $4.68 \%$ during the same period in 1998 . The net interest margin increased to $4.91 \%$ for first six months of 1999, up from $4.72 \%$ for the comparable period in 1998. The increase in the net interest margin during these periods is primarily a result of the increased interest rate spread. Also contributing to the improved net interest margin is increased funding of earning assets from noninterest bearing sources.

TABLE 2
COMPARATIVE ANALYSIS OF FEDERAL TAXABLE EQUIVALENT NET INTEREST INCOME

| ANNUALIZED |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | AMOUNTS |  | VARIANCE |  |  |
| 1999 | 1998 | (dollars in thousands) | 1999 | 1998 | TOTAL | Volume | RATE |
| 5.77\% | 5.18\% | Interest bearing deposits | \$ 2 | \$ 2 | \$ | 1 | \$ (1) |
|  |  | Federal funds sold and securities |  |  |  |  |  |
| -\% | 3.78\% | purchased under agreements to resell | 1 | 5 | (5) | (2) | (3) |
| 4.69\% | 5.36\% | Other short-term investments | 73 | 49 | 24 | 30 | (6) |
| 6.75\% | 6.90\% | Securities available for sale | 6,008 | 7,171 | $(1,163)$ | $(1,012)$ | (151) |
| 7.31\% | 8.71\% | Loans held for sale | 62 | 72 | (10) | 2 | (12) |
|  |  | Securities held to maturity: |  |  |  |  |  |
| 6.50\% | 7.09\% | Taxable | 206 | 228 | (22) | (3) | (19) |
| 6.73\% | 7.03\% | Tax exempt | 349 | 409 | (60) | (43) | (17) |
| 8.69\% | 9.20\% | Loans | 18,481 | 17,543 | 938 | 1,952 | $(1,014)$ |
| 8.06\% | 8.34\% | Total interest income | 25,181 | 25,479 | (298) | 925 | $(1,223)$ |
| 2.73\% | 2.90\% | Money Market Deposit Accounts | 552 | 607 | (55) | (21) | (34) |
| 1.23\% | 1.66\% | NOW accounts | 417 | 530 | (113) | 30 | (143) |
| 2.72\% | 2.82\% | Savings accounts | 1,116 | 1,084 | 32 | 68 | (36) |
| 4.89\% | 5.41\% | Certificates of deposit | 6,217 | 7,367 | $(1,150)$ | (466) | (684) |
| 4.67\% | 5.42\% | Short-term borrowings | 1,207 | 1,445 | (238) | (44) | (194) |
| 5.35\% | 5.31\% | Other Borrowings | 469 | 135 | 334 | 333 | 1 |
| 3.88\% | 4.35\% | Total Interest Expense | 9,978 | 11,168 | $(1,190)$ | (100) | $(1,090)$ |
|  |  | Net interest income | \$15, 203 | \$14,311 | \$ 892 | \$ 1, 025 | \$ (133) |
| 4.18\% | 3.99\% | Interest rate spread |  |  |  |  |  |
| 4.87\% | 4.68\% | Net interest margin |  |  |  |  |  |
|  | $=$ | =================FTE adjustment |  |  |  |  |  |
|  |  | ============= | ======= | ====== |  |  |  |


| ANNUALIZED |  |  | AMOUNTS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| YIELD/RATE |  |  |  |  | VARIANCE |  |  |
| 1999 | 1998 | (dollars in thousands) | 1999 | 1998 | TOTAL | VOLUME | RATE |
| 4.34\% | 5.14\% | Interest bearing deposits | \$ 5 | \$ 3 | \$ 2 | \$ 3 | \$ (1) |
| 4.63\% | 3.96\% | Federal funds sold | 2 | 6 | (4) | (4) | - |
| 4.71\% | 5.40\% | Other short-term investments | 149 | 100 | 49 | 64 | (15) |
| 6.76\% | 7.04\% | Securities available for sale | 11,508 | 14,858 | $(3,350)$ | $(2,785)$ | (565) |
| 7.01\% | 8.24\% | Loans held for sale | 119 | 144 | (25) | (4) | (21) |
| 6.48\% | 6.88\% | Securities held to maturity: Taxable | 409 | 453 | (44) | (18) | (26) |
| 6.59\% | 7.11\% | Tax exempt | 694 | 809 | (115) | (57) | (58) |
| 8.76\% | 9.28\% | Loans | 36,524 | 34,567 | 1,957 | 3,956 | $(1,999)$ |
| 8.11\% | 8.41\% | Total interest income | 49,410 | 50,940 | $(1,530)$ | 1,155 | $(2,685)$ |
| 2.74\% | 2.90\% | Money Market Deposit Accounts | 1,170 | 1,245 | (75) | (6) | (69) |
| 1.37\% | 1.67\% | NOW accounts | 934 | 1, 034 | (100) | 99 | (199) |
| 2.74\% | 2.83\% | Savings accounts | 2,198 | 2,153 | 45 | 118 | (73) |
| 4.93\% | 5.45\% | Certificates of deposit | 12,284 | 14,647 | $(2,363)$ | (1,012) | $(1,351)$ |
| 4.73\% | 5.55\% | Short-term borrowings | 2,282 | 3,120 | (838) | (407) | (431) |
| 5.34\% | 5.32\% | Other Borrowings | 624 | 190 | 434 | 433 | 1 |
| 3.89\% | 4.40\% | Total Interest Expense | 19,492 | 22,389 | $(2,897)$ | (775) | $(2,122)$ |
|  |  | Net interest income | \$29,918 | \$28, 551 | \$ 1,367 | \$1,930 | \$ (563) |
| 4.22\% | 4.01\% | Interest rate spread |  |  |  |  |  |
| 4.91\% | 4.72\% | Net interest margin |  |  |  |  |  |
|  |  | =================== | \$ 470 | \$ 408 |  |  |  |

PROVISION AND ALLOWANCE FOR LOAN LOSSES
The allowance for loan losses is a valuation allowance established to provide for the estimated losses related to the collection of the Company's loan portfolio. The allowance is maintained at a level considered adequate to provide for loan loss exposure based on management's estimate of probable losses in the portfolio considering an evaluation of risk, economic factors, and past loss experience. Management determines the provision and allowance for loan losses based on a number of factors including a comprehensive loan review program conducted throughout the year. The loan portfolio is continually evaluated in order to identify problem loans, credit concentration, and other risk factors such as economic conditions. The allowance for loan losses to outstanding loans at June 30, 1999 is 1.52\%, compared to $1.57 \%$ for the same period in 1998. Management considers the allowance for loan losses to be adequate based on evaluation and analysis of the loan portfolio.

Table 3 reflects changes to the allowance for loan losses for the periods presented. The allowance is increased by provisions for losses charged to operations and is reduced by net charge-offs. Charge-offs are made when the collectability of loan principal within a reasonable time is unlikely. Any recoveries of previously charged-off loans are credited directly to the allowance for loan losses. Net charge-offs for the quarter and six months ended June 30, 1999 declined minimally compared to the same period of 1998. Annualized net charge-offs to average loans declined to $0.39 \%$ for the second quarter of 1999, down from $0.47 \%$ for the comparable period of 1998. Annualized net charge-offs to average loans declined to $0.37 \%$ for the first six months of 1999 , compared to $0.43 \%$ for the comparable period of 1998. The decline in charge-offs as a percentage of average loans during 1999 indicates an improvement in the Company's loan quality.

TABLE 3
ALLOWANCE FOR LOAN LOSSES

|  | Three months ended June 30, |  | Six months ended June 30, |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | 1999 | 1998 | 1999 | 1998 |
| Balance, beginning of period | \$13, 209 | \$11, 984 | \$12,962 | \$11, 582 |
| Recoveries | 195 | 222 | 389 | 410 |
| Charge-offs | $(1,018)$ | $(1,117)$ | $(1,940)$ | $(2,003)$ |
| Net charge-offs | (823) | (895) | $(1,551)$ | $(1,593)$ |
| Provision for loan losses | 975 | 1,150 | 1,950 | 2,250 |
| Balance, end of period | \$13,361 | \$12, 239 | \$13,361 | \$12, 239 |

COMPOSITION OF NET CHARGE-OFFS


Net charge-offs to average loans for the year ended December 31, 1998

## NONINTEREST INCOME

Table 4 below presents quarterly and period to date noninterest income. Noninterest income for the second quarter of 1999, excluding security gains and nonrecurring income, increased $\$ 0.2$ million or $8.3 \%$ when compared to second quarter of 1998. Trust income continued its growth trend as managed assets have steadily increased. Deposit service charges have increased as the Company has experienced an increase in demand deposit accounts. Also contributing to the increase in noninterest income was a rise in ATM transaction income. For the six month period ended June 30, 1999, excluding security gains and nonrecurring income, noninterest income increased \$0.4 million or $9.2 \%$ compared to the same period during 1998.

TABLE 4
NONINTEREST INCOME

| (dollars in thousands) | First Quarter | SECOND QUARTER | $\begin{array}{r} \text { SIX } \\ \text { MONTHS } \end{array}$ | Third Quarter | Fourth Quarter | Twelve Months |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |
| Trust income | \$ 835 | \$ 835 | \$1,670 |  |  |  |
| Service charges on deposit accounts | 961 | 1, 059 | 2,020 |  |  |  |
| Net securities gains | 471 | 199 | 670 |  |  |  |
| Other income | 792 | 610 | 1,402 |  |  |  |
| Total noninterest income | \$3, 059 | \$2,703 | \$5,762 |  |  |  |
| 1998 |  |  |  |  |  |  |
| Trust income | \$ 802 | \$ 802 | \$1,604 | \$ 803 | \$ 708 | \$3,115 |
| Service charges on deposit accounts | 869 | 900 | 1,769 | 956 | 1, 024 | 3,749 |
| Net securities gains | 218 | 227 | 445 | 168 | 11 | 624 |
| Other income | 679 | 610 | 1,289 | 594 | 608 | 2,491 |
| Total noninterest income | \$2,568 | \$2,539 | \$5,107 | \$2,521 | \$2,351 | \$9,979 |

## NONINTEREST EXPENSE AND OPERATING EFFICIENCY

Table 5 presents components of noninterest expense as well as selected operating efficiency ratios. Noninterest expense for the quarter ended June 30, 1999 decreased $\$ 0.5$ million compared to the same time period of 1998. Noninterest expense for the six month period ended June 30, 1999 decreased $\$ 1.1$ million compared to the same time period of 1998.

Other operating expense for the second quarter of 1999 experienced a $\$ 0.6$ million decline compared to the second quarter of 1998. In addition to a decline in recurring other operating expenses, the Company recognized a nonrecurring gain of $\$ 0.3$ million on the sale of other real estate owned in the second quarter of 1999.

Equipment expense for the quarter ended June 30, 1999 experienced a $\$ 0.1$ million increase compared to the same period in 1998, primarily attributable to increased equipment depreciation and maintenance.

The decrease in noninterest expense for the six months ended June 30, 1999 can be attributed to factors similar to those for the second quarter of 1999.

Two important operating efficiency measures that the Company closely monitors are the efficiency and expense ratios. The efficiency ratio is computed as total noninterest expense (excluding nonrecurring charges) divided by net interest income plus noninterest income (excluding net security gains and losses and nonrecurring income). The efficiency ratio declined to $53.2 \%$ in the second quarter of 1999 from $57.4 \%$ for the same period of 1998. This decline was a result of the increases in net interest and noninterest income as well as a reduction in noninterest expense. The expense ratio is computed as total noninterest expense (excluding nonrecurring charges) less noninterest income (excluding net security gains and losses and nonrecurring income) divided by average assets. The expense ratio declined to $2.1 \%$ for the second quarter 1999 from $2.3 \%$ for the same period of 1998 . This improvement can also be attributed to the reduction in noninterest expense and increased noninterest income between the reporting periods.

TABLE 5
NONINTEREST EXPENSE AND PRODUCTIVITY MEASUREMENTS

| (dollars in thousands) | First | SECOND | SIX | Third | Fourth | Twelve |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 | Quarter | QUARTER | MONTHS | Quarter | Quarter | Months |
| Salaries and employee benefits | \$4,616 | \$4,525 | \$ 9,141 |  |  |  |
| Office supplies and postage | 473 | 467 | 940 |  |  |  |
| Occupancy | 674 | 735 | 1,409 |  |  |  |
| Equipment | 621 | 687 | 1,308 |  |  |  |
| Professional fees and outside services | 567 | 586 | 1,153 |  |  |  |
| Data processing and communications | 910 | 968 | 1,878 |  |  |  |
| Amortization of intangible assets | 251 | 250 | 501 |  |  |  |
| Other operating | 668 | 856 | 1,524 |  |  |  |
| Total noninterest expense | \$8,780 | \$9,074 | \$17,854 |  |  |  |
| Efficiency ratio | 51.83\% | 53.16\% | 52.50\% |  |  |  |
| Expense ratio | 2.04\% | 2.10\% | 2.07\% |  |  |  |
| Average full-time equivalent employees | 486 | 486 | 486 |  |  |  |
| Average assets per average full-time equivalent employee (millions) | $\$ \quad 2.6$ | \$ 2.7 | \$ 2.7 |  |  |  |
| 1998 |  |  |  |  |  |  |
| Salaries and employee benefits | \$4,687 | \$4,607 | \$ 9,294 | \$4,920 | \$4,988 | \$19, 202 |
| Office supplies and postage | 500 | 465 | 965 | 441 | 506 | 1,912 |
| Occupancy | 686 | 695 | 1,381 | 656 | 806 | 2,843 |
| Equipment | 480 | 580 | 1,060 | 668 | 647 | 2,375 |
| Professional fees and outside services | 648 | 615 | 1,263 | 724 | 849 | 2,836 |
| Data processing and communications | 901 | 862 | 1,763 | 872 | 942 | 3,577 |
| Amortization of intangible assets | 291 | 271 | 562 | 255 | 253 | 1,070 |
| Other operating | 1,209 | 1,444 | 2,653 | 1,171 | 1,489 | 5,313 |
| Total noninterest expense | \$9,402 | \$9,539 | \$18,941 | \$9,707 | \$10,480 | \$39,128 |
| Efficiency ratio | 56.67\% | 57.39\% | 57.03\% | 56.71\% | 60.84\% | 57.92\% |
| Expense ratio | 2.23\% | 2.25\% | 2.24\% | 2.27\% | 2.49\% | 2.31\% |
| Average full-time equivalent employees | 488 | 488 | 488 | 495 | 487 | 489 |
| Average assets per average full-time equivalent employee (millions) | \$ 2.6 | \$ 2.6 | \$ 2.6 | \$ 2.6 | \$ 2.7 | \$ 2.6 |

INCOME TAXES
Income tax expense was $\$ 2.9$ million for the second quarter of 1999 compared with $\$ 1.2$ million for the second quarter of 1998. For the first six months of 1999, income tax expense amounted to $\$ 5.9$ million compared with $\$ 2.3$ million in the first half of 1998. The increase in income taxes during 1999 can be attributed to an approximate $\$ 2.0$ million tax benefit for the first six months of 1998 resulting from a corporate realignment. The increased income before income taxes between reporting periods also contributed to the increased tax expense.

BALANCE SHEET
The following table highlights the changes in the balance sheet. Since period end balances can be distorted by one day fluctuations, the discussion and analysis concentrates on average balances when appropriate to give a better indication of balance sheet trends.

TABLE 6
AVERAGE BALANCES

|  | Three months ended June 30, |  | Six months ended June 30, |  |
| :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands) | 1999 | 1998 | 1999 | 1998 |
| Cash and cash equivalents | \$ 40,593 | \$ 36,394 | \$ 40,205 | \$ 36,798 |
| Securities available for sale, at fair value | 357,689 | 420,538 | 345,757 | 429,594 |
| Securities held to maturity | 33,579 | 36,254 | 33,983 | 36,209 |
| Loans held for sale | 3,403 | 3,316 | 3,416 | 3,528 |
| Loans | 852,964 | 764,547 | 840,731 | 751,352 |
| Deposits | 1,036,996 | 1,039,724 | 1,030,494 | 1,031,956 |
| Short-term borrowings | 103,687 | 106,998 | 97,383 | 113,337 |
| Other borrowings | 35,166 | 10,179 | 23,566 | 7,197 |
| Stockholders' equity | 130,128 | 126,605 | 130,665 | 125,658 |
| Assets | 1,317,013 | 1,288,574 | 1,292,307 | 1,285,067 |
| Earning assets | 1,253,412 | 1,225,520 | 1,228, 008 | 1,220,912 |
| Interest bearing liabilities | \$1, 030,460 | \$1,030,140 | \$1, 009,364 | \$1, 026,985 |

SECURITIES
Average total securities were $\$ 65.5$ million less for the second quarter of 1999 than for the same period of 1998. During the second quarter of 1999, the securities portfolio represented $31.2 \%$ of average earning assets compared to $37.0 \%$ for the second quarter of 1998. Average total securities for the six month period ended June 30, 1999 were $\$ 86.1$ million less than the same period of 1998. Available for sale securities are primarily U.S. Governmental agencies guaranteed securities. Held to maturity securities are obligations of the State of New York political subdivisions and do not include any direct obligations of the State of New York. At June 30, 1999, the composition of the securities portfolio was $91 \%$ available for sale and $9 \%$ held to maturity.

LOANS
Average loan volume for the three months ended June 30, 1999 increased \$88.4 million, or $11.6 \%$ over second quarter 1998. Average loan growth has been present in the commercial and mortgage portfolios with increases of $\$ 66.0$ million and $\$ 23.9$ million, respectively. Average consumer loans experienced a minimal decline between the reporting periods. The Company has continued to experience an increase in the demand for commercial loans, primarily in the business and real estate categories. Emphasis on marketing and improving product delivery has resulted in an increase in the mortgage portfolio during the recent period of high refinance activity. The Company does not engage in highly leveraged transactions or foreign lending activities.

NONPERFORMING ASSETS AND PAST DUE LOANS
Nonperforming assets consist of nonaccrual loans and other real estate owned (OREO). Loans are generally placed on nonaccrual when principal or interest payments become ninety days past due, unless the loan is well secured and in the process of collection. Loans may also be placed on nonaccrual when circumstances indicate that the borrower may be unable to meet the contractual principal or interest payments. OREO represents property acquired through foreclosure and is valued at the lower of the carrying amount or fair market value, less any estimated disposal costs.

Total nonperforming assets at June 30, 1999 decreased $\$ 2.3$ million compared to June 30, 1998. The primary reason for the decrease in nonperforming assets was a $\$ 2.0$ million decline in impaired commercial and agricultural loans, attributable to the sale of real estate property pledged as collateral for these loans. The changes in nonperforming assets are presented in Table 7 below.

At June 30, 1999, the recorded investment in impaired loans was \$2.2 million. Included in this amount is $\$ 0.5$ million of impaired loans for which the specifically allocated allowance for loan loss is $\$ 0.2$ million. In addition, included in impaired loans is $\$ 1.7$ million of impaired loans that, as a result of the adequacy of collateral values and cash flow analysis do not have a specific reserve. At December 31, 1998, the recorded investment in impaired loans was $\$ 2.4$ million, of which $\$ 1.1$ million had a specific allowance allocation of $\$ 0.2$ million and $\$ 1.3$ million for which there was no specific reserve. At June 30, 1998, the recorded investment in impaired loans was $\$ 4.2$ million, of which $\$ 1.5$ million had a specific allowance allocation of $\$ 0.3$ million and $\$ 2.7$ million of which there was no specific reserve. The Company classifies all nonaccrual loans as impaired loans, except smaller-balance homogeneous loans that are collectively evaluated for impairment.

TABLE 7
NONPERFORMING ASSETS AND RISK ELEMENTS


## DEPOSITS

Customer deposits represent the greatest source of funding assets. Average total deposits for the quarter ended June 30, 1999 and 1998 were $\$ 1.0$ billion. While average total deposits remained stable between the reporting periods, the mix changed with demand and savings deposits experiencing increases of $\$ 18.6$ million and $\$ 14.6$ million, respectively, while time deposits declined $\$ 36.0$ million.

BORROWED FUNDS
The Company's borrowed funds consist of short-term borrowings and other borrowings. Short-term borrowings include federal funds purchased, securities sold under agreement to repurchase, and other short-term borrowings which consist primarily of Federal Home Loan Bank (FHLB) advances with an original maturity of one day up to one year. Other borrowings consist of fixed rate FHLB advances with an original maturity greater than one year. Average borrowings for the quarter ended June 30, 1999 increased $\$ 21.7$ million, or $18.5 \%$ as compared to the same period of 1998.

## CAPITAL AND DIVIDENDS

Stockholders' equity of $\$ 127.2$ million represents $9.4 \%$ of total assets at June 30, 1999, compared with $\$ 130.6$ million, or $10.1 \%$ at December 31, 1998 and $\$ 129.0$ million, or $9.9 \%$ a year previous. The equity decrease is due to the depreciation in the value of the securities available for sale portfolio.

In December of 1998, the Company distributed a 5\% stock dividend, the thirty-ninth consecutive year a stock dividend has been declared. In July of 1999, the Company declared a regular quarterly cash dividend of $\$ 0.17$ per share, equivalent to an annual dividend of $\$ 0.68$ per share. The Company does not have a target dividend payout ratio, rather the Board of Directors considers the Company's earnings position and earnings potential when making dividend decisions.

Capital is an important factor in ensuring the safety of depositors' accounts. For both 1998 and 1997, the Company earned the highest possible national safety and soundness rating from two national bank rating services, Bauer Financial Services and Veribanc, Inc. Their ratings are based on capital levels, loan portfolio quality and security portfolio strength.

As the capital ratios in Table 8 indicate, the Company remains well capitalized. Capital measurements are significantly in excess of regulatory minimum guidelines and meet the requirements to be considered well capitalized
for all periods presented. Tier 1 and Risk-based Capital ratios have regulatory minimum guidelines of $3 \%$, $4 \%$ and $8 \%$ respectively, with requirements to be considered well capitalized of 5\%, 6\% and 10\%, respectively.
-18-

TABLE 8
CAPITAL MEASUREMENTS

| 1999 | First Quarter | SECOND QUARTER | Third Quarter | Fourth Quarter |
| :---: | :---: | :---: | :---: | :---: |
| Tier 1 leverage ratio | 9.75\% | 9.51\% |  |  |
| Tier 1 capital ratio | 14.87\% | 14.42\% |  |  |
| Total risk-based capital ratio | 16.12\% | 15.67\% |  |  |
| Cash dividends as a percentage of net income | 43.93\% | 44.06\% |  |  |
| Per common share: |  |  |  |  |
| Book value | \$10.57 | \$10.27 |  |  |
| Tangible book value | \$ 9.98 | \$ 9.70 |  |  |
| 1998 |  |  |  |  |
| Tier 1 leverage ratio | 9.19\% | 9.27\% | 9.36\% | 9.33\% |
| Tier 1 capital ratio | 15.30\% | 15.13\% | 14.95\% | 14.69\% |
| Total risk-based capital ratio | 16.56\% | 16.38\% | 16.21\% | 15.94\% |
| Cash dividends as a percentage of net income | 30.33\% | 36.55\% | 38.61\% | 40.37\% |
| Per common share: |  |  |  |  |
| Book value | \$10.02 | \$10.23 | \$10.58 | \$10.52 |
| Tangible book value | \$ 9.36 | \$ 9.59 | \$ 9.96 | \$ 9.91 |

The accompanying Table 9 presents the high, low and closing sales price for the common stock as reported on the NASDAQ National Market System, and cash dividends declared per share of common stock. At June 30, 1999, total market capitalization of the Company's common stock was approximately $\$ 254$ million compared to $\$ 290$ million at December 31, 1998 and $\$ 305$ million at June 30, 1998. The Company's price to book value ratio was 2.00 at June 30, 1999 and 2.36 a year ago. The per share market price was 13 times annualized earnings at June 30, 1999 and 16 times annualized earnings at June 30, 1998.

TABLE 9
QUARTERLY COMMON STOCK AND DIVIDEND INFORMATION

| Quarter Ending | High | Low | Close | Cash <br> Dividends Declared |
| :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |
| March 31 | \$20.00 | \$16.79 | \$20.00 | \$0.122 |
| June 30 | 24.65 | 19.29 | 24.17 | 0.162 |
| September 30 | 25.00 | 18.46 | 21.90 | 0.162 |
| December 31 | 25.50 | 20.71 | 23.38 | 0.170 |
| 1999 |  |  |  |  |
| MARCH 31 | \$24.50 | \$20.88 | \$20.88 | \$0.170 |
| JUNE 30 | 22.25 | 20.00 | 20.50 | 0.170 |

## LIQUIDITY AND INTEREST RATE SENSITIVITY MANAGEMENT

The primary objectives of asset and liability management are to provide for the safety of depositor and investor funds, assure adequate liquidity, and maintain an appropriate balance between interest sensitive earning assets and interest bearing liabilities. Liquidity management involves the ability to meet the cash flow requirements of customers who may be depositors wanting to withdraw funds or borrowers needing assurance that sufficient funds will be available to meet their credit needs. The Asset/Liability Management Committee (ALCO) is responsible for liquidity management and has developed guidelines which cover all assets and liabilities, as well as off balance sheet items that are potential sources or uses of liquidity. Liquidity must also provide the flexibility to implement appropriate strategies and tactical actions. Requirements change as loans grow, deposits and securities mature, and payments on borrowings are made. Interest rate sensitivity management seeks to avoid widely fluctuating net interest margins and to ensure consistent net interest income through periods of changing economic conditions.

The Company's primary measure of liquidity is called the basic surplus, which compares the adequacy of cash sources to the amounts of volatile funding sources. This approach recognizes the importance of balancing levels of cash flow liquidity from short and long-term securities with the availability of dependable borrowing sources. Accordingly, the Company has established borrowing agreements with other banks (Federal Funds), the Federal Home Loan Bank of New York (short and long-term borrowings which are denoted as advances), and repurchase agreements with investment companies.

At June 30, 1999 and 1998, the Company's basic surplus ratios (net access to cash and secured borrowings as a percentage of total assets) were approximately $2 \%$ and 6\%, respectively. The Asset/Liability Management Committee has determined that liquidity is adequate to meet the cash flow requirements of the Company.

Interest rate risk is determined by the relative sensitivities of earning asset yields and interest bearing liability costs to changes in interest rates. The method by which banks evaluate interest rate risk is to look at the interest sensitivity gap, the difference between interest sensitive assets and interest sensitive liabilities repricing during the same period, measured at a specific point in time. Through analysis of the interest sensitivity gap, the Company attempts to position its assets and liabilities to maximize net interest income in several different interest rate scenarios. As of June 30, 1999, the interest sensitivity gap indicates that the Company is liability sensitive in the short term and supports management's contention that the Company is positioned to benefit from a declining interest rate environment over the next twelve months. The nature and timing of the benefit will be initially impacted by the extent to which core deposit and borrowing rates are lowered as rates decline.

While the static gap evaluation of interest rate sensitivity is useful, it is not indicative of the impact of fluctuating interest rates on net interest income. Once the Company determines the extent of gap sensitivity, the next step is to quantify the potential impact of the interest sensitivity on net interest income. The Company utilizes a simulation model which measures the effect certain assumptions will have on net interest income over a short period of time, usually one or two years. These assumptions include, but are not limited to prepayments, potential call options of the investment portfolio and various interest rate environments. The following table presents the impact on net interest income of a gradual twelve-month increase or decrease in interest rates compared to a stable interest rate environment. The simulation projects net interest income over the next year using the June 30, 1999 balance sheet position.

TABLE 10
INTEREST RATE SENSITIVITY ANALYSIS

| Change in interest rates (in basis points) | Percent change in net interest income |
| :---: | :---: |
| +200 | (5.22\%) |
| +100 | (2.95\%) |
| - -100 | 1.44\% |
| - -200 | 2.23\% |


| SELECTED FIVE YEAR DATA | 1998 |  | 1997 |  | 1996 |  | 1995 |  | 1994 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (dollars in thousands, except per share |  |  |  |  |  |  |  |  |  |  |
| Net income | \$ | 19,102 | \$ | 14,749 | \$ | 12,179 | \$ | 9,329 | \$ | 6,508 |
| Return on average assets |  | 1.48\% |  | 1.20\% |  | 1.10\% |  | $0.90 \%$ |  | $0.64 \%$ |
| Return on average equity |  | 14.93\% |  | 12.97\% |  | 11.80\% |  | 9.18\% |  | 6.53\% |
| Net interest margin |  | 4.76\% |  | 4.67\% |  | 4.69\% |  | 4.43\% |  | 4.81\% |
| Efficiency ratio |  | 57.92\% |  | 56.09\% |  | 60.74\% |  | 65.92\% |  | 70.22\% |
| Expense ratio |  | 2.31\% |  | 2.20\% |  | 2.41\% |  | 2.51\% |  | 2.96\% |
| Tier 1 leverage ratio |  | 9.33\% |  | 8.91\% |  | 8.70\% |  | 8.80\% |  | 9.05\% |
| Tier 1 risk-based capital ratio |  | 14.69\% |  | 14.88\% |  | 14.06\% |  | 15.21\% |  | 16.09\% |
| Total risk-based capital ratio |  | 15.94\% |  | 16.13\% |  | 15.31\% |  | 16.46\% |  | 17.35\% |
| Cash dividend per share payout |  | 41.34\% |  | 37.91\% |  | 36.50\% |  | 42.61\% |  | 56.13\% |
| Earnings per share: |  |  |  |  |  |  |  |  |  |  |
| Basic | \$ | 1.52 | \$ | 1.18 | \$ | 0.98 | \$ | 0.72 | \$ | 0.50 |
| Diluted | \$ | 1.49 | \$ | 1.16 | \$ | 0.97 | \$ | 0.72 | \$ | 0.50 |
| Cash dividends paid | \$ | 0.616 | \$ | 0.442 | \$ | 0.355 | \$ | 0.307 | \$ | 0.277 |
| Book value | \$ | 10.52 | \$ | 9.77 | \$ | 8.65 | \$ | 8.47 | \$ | 7.56 |
| Tangible book value | \$ | 9.91 | \$ | 9.09 | \$ | 7.84 | \$ | 7.56 | \$ | 6.81 |
| Stock dividends distributed |  | 5.00\% |  | 5.00\% |  | 5.00\% |  | 5.00\% |  | 5.00\% |
| Market price: |  |  |  |  |  |  |  |  |  |  |
| High | \$ | 25.50 | \$ | 19.78 | \$ | 12.93 | \$ | 11.66 | \$ | 10.88 |
| Low | \$ | 16.79 | \$ | 11.99 | \$ | 10.21 | \$ | 9.72 | \$ | 8.82 |
| End of year | \$ | 23.38 | \$ | 19.29 | \$ | 12.25 | \$ | 11.34 | \$ | 10.18 |
| Price/earnings ratio (assumes dilution) |  | 15.69x |  | 16.56x |  | 12.59x |  | 15.73x |  | 20.49x |
| Price/book value ratio |  | 2.22X |  | 1.97x |  | 1.42x |  | 1.34x |  | 1.35x |
| Total assets |  | , 290, 009 |  | 280,585 |  | 138,986 |  | 106,266 |  | 44,557 |
| Total stockholders' equity | \$ | 130,632 | \$ | 123,343 | \$ | 106,264 | \$ | 108, 044 | \$ | 98,307 |
| Average diluted common shares |  |  |  |  |  |  |  |  |  | 13,140 |

All share and per share data has been restated to give retroactive effect to stock dividends and splits.

PART II. OTHER INFORMATION
Item 1 -- Legal Proceedings
This item is omitted, as there have been no material legal proceedings initiated or settled during the quarter ended June 30, 1999.

Item 2 -- Changes in Securities
Not Applicable
Item 3-- Defaults upon Senior Securities
This item is omitted because there were no defaults upon the Registrant's senior securities during the quarter ended June 30, 1999.

Item 4 -- Submission of Matters to a Vote of Security Holders
This item is omitted, as there is no disclosure required for the quarter ended June 30, 1999. The results of the election of directors and ratification of auditors at the Annual Meeting of Stockholders held April 17, 1999 was previously reported in Form 10-Q, March 31, 1999.

Item 5-- Other Information

Not Applicable
Item 6 -- Exhibits and Reports on FORM 8-K
An index to exhibits follows the signature page of this FORM 10-Q.
No reports on FORM 8-K were filed by the Registrant during the quarter ended June 30, 1999.

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report on FORM 10-Q to be signed on its behalf by the undersigned thereunto duly authorized, this 13th day of August, 1999.

NBT BANCORP INC.

By: /S/ JOE C. MINOR
Joe C. Minor
Executive Vice President
Chief Financial Officer and Treasurer

## INDEX TO EXHIBITS

The following documents are attached as Exhibits to this FORM 10-Q or, if annotated by the symbol *, are incorporated by reference as Exhibits as indicated by the page number or exhibit cross-reference to the prior filings of the Registrant with the Commission.

FORM 10-Q

## Exhibit

Exhibit
NUMBER
CROSS-REFERENCE
--------------
Herein

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM NBT BANCORP INC'S FORM 10-Q FOR THE PERIOD ENDED JUNE 30, 1999 AND IS QUALIFIED IN ITS ENTIRETY BY REFERENCE TO FINANCIAL STATEMENTS

> 1,000
> U.S. DOLLARS
> DEC-31-1999
> JAN-1-1999
> JUN-30-1999
> 1
> 45, 041
> 6,808
> 0
> 350,495
> 35,942
> 35, 942
> 877,179
> 13, 361
> 1,350,770
> 1, 012,274
> 169,301
> 6,878
> 35,164
> 0
> 0
> 13, 016
> 114, 137
> 1,350,770
> 36,430
> 12,354
> 156
> 48,940
> 16,586
> 19,492
> 29,448
> 1,950
> 670
> 17, 854
> 15,406
> 9,543
> 0
> 0
> 9, 543
> .77
> .76
> 4.91
> 3,339
> 441
> 0
> 29, 295
> 12,962
> 1,940
> 389
> 13,361
> 11,674
> 1,687

