FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | |
| Estimated average burden | | | | | | | | |
| hours per response. | 0.5 | | | | | | | |

| | tion 1(b). | iue. See | | Filed | | | Section 16(a) 30(h) of the Ir | | | | | 934 | | hours | per response: | 0.5 |
|--|-----------------------------------|-------------|--------------|--|--|--------|----------------------------------|--------------|---|-----------------------|---|--|---|---|-----------------|------------|
| Name and Address of Reporting Person* Sparks Martin Randolph | | | | 2. Issuer Name and Ticker or Trading Symbol NBT BANCORP INC [NBTB] | | | | | | neck all app Direc | | | Owner (specify | | | |
| (Last) 52 SOUT | (First) (Middle) UTH BROAD STREET | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/15/2023 | | | | | | ^ below | Officer (give title Other below) below EVP,General Counsel,Secre | | | | | |
| (Street) NORWIG | | | 3815 Zip) | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | Lin | e) X Form Form | dual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Table | I - No | n-Deriva | tive S | ecui | rities Acq | uired, | Dis | posed of | , or Ber | neficia | ally Own | ed | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Date | | | | | Execution Date, | | | | es Acquired (A) or Of (D) (Instr. 3, 4 a | | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | , | | (IVION | illi/Day/Teal) | (8) | | | | | | | (1) (111511. 4) | |
| | | | | · | | (MON | uii/Day/Tear) | Code | v | Amount | (A) or (D) | Price | Report Transa | | (1) (111501. 4) | (Instr. 4) |
| NBT Ban | acorp Inc. C | ommon Stock | | 01/15/2 | 2023 | (MON | шираултеат | - | v | Amount 259 | (A) or (D) | Price \$44.0 | Report Transa (Instr. 3 | ed ction(s) | D | |
| NBT Ban | ncorp Inc. C | | | Derivati | ive Se | curit | ties Acqu | Code F | Dispo | 259 osed of, o | D D D | \$44.0 | Report Transa (Instr. 3 | ed ction(s) 3 and 4) | , | |

Date

Exercisable

Explanation of Responses:

By: Annette L. Burns, Power of Attorney For: Martin

Amount or Number

Shares

Randolph Sparks

Title

Expiration

Date

** Signature of Reporting Person Date

01/18/2023

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(A) (D)

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).