FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DС	20549
vvasilington,	D.O.	20070

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL

OMB APP	ROVAL						
OMB Number:	3235-0362						
Estimated average burden							
hours ner resnonse.	1.0						

	tion 1(b). Holdings Repo	orted.	OWNERSHIP									1017	Estimated average burder hours per response:					1.0
Form 4	Transactions F	Reported.	Fil	ed pursuant to or Section	Secti n 30(h	on 16() of the	a) of the	e Secu ment C	irities Excha Company Ac	nge Act t of 194	of 193 0	4						
Name and Address of Reporting Person* Kowalczyk Andrew S III					2. Issuer Name and Ticker or Trading Symbol NBT BANCORP INC [NBTB]						(Che	Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner						
(Last) 52 SOUT	(Fi	,	Middle)		3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2022							Officer (give title Other (specify below) below)					cify	
(Street) NORWIC			13815 Zip)	4. If Amen	Line) X Form f	Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting on				
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																	
Date (Month/Day/Year)		Execution Date, if any		3. Transaction Code (Instr. 8)					osed	5. Amount Securities Beneficial Owned at		Owner lly Form:		Indired Benefi	eficial			
						Amou		(A) or (D)	Price		Issuer's Fiscal Year (Instr. 3 and 4)		Indirect (I) (Instr. 4)		Ownership (Instr. 4)			
NBT Bancorp Inc. Common Stock 12/31/2022							J 9:		5.415	A \$0.0 ⁽¹⁾		.0(1)	8,900.374		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion Conversion or Exercise (Month/Day/Year) 3. Transaction Date (Month/Day/Year) 3. Transaction Date (Execution Date, if any (Month/Day/Year) 3. Transaction Date (Execution Date, if any (Month/Day/Year) 4. Transaction Code (Instr. 8) 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)				ate	and 7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		hip c	1. Nature of Indirect Beneficial Ownership Instr. 4)				
					(A)	(D)	Date Exerci	isable	Expiration Date	Title	or Nu of	umber						
Phantom Stock	(2)	12/31/2022		J	97 ⁽³⁾		(2	2)	(2)	NBT Banco Inc. Comm	orp ion	97	7 \$0.0		3,510 I			

Explanation of Responses:

- 1. Shares were purchased through a Dividend Reinvestment Plan from 1/1/2022 to 12/31/2022.
- 2. Each share of phantom stock is deemed invested in one share of NBT Bancorp Inc. common stock pursuant to the terms of the Deferred Compensation Plan.
- 3. Shares were purchased through payroll deferral and/or dividend reinvestment from 1/1/2022 to 12/31/2022 through a NBT Bancorp Inc. deferred compensation plan.

By: Annette L. Burns, Power of Attorney For: Andrew S. Kowalczyk III

02/14/2023

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.