SEC Form 5

UNITED STATES SECU	RITIES AN	ND EXCHANGE	COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Form 3 Holdings Reported

FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL **OWNERSHIP**

Form 4 Transactions Reported.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of Reporting Person [*] <u>NASSER JOSEPH G</u>		Person [*]	2. Issuer Name and Ticker or Trading Symbol <u>NBT BANCORP INC</u> [NBTB]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) X Director 10% Owner			
(Last) (First) (Middle) 52 SOUTH BROAD STREET		()	3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003	Officer (give title Other (specify below) below)			
			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable			
(Street) NORWICH	NY	13815		Line) X Form filed by One Reporting Person Form filed by More than One Reporting			
(City)	(State)	(Zip)		Person			

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	Date (Month/Day/Year)	if any	3. Transaction Code (Instr. 8)	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially	6. Ownership Form: Direct	7. Nature of Indirect Beneficial
				Amount	(A) or (D)	Price	Owned at end of Issuer's Fiscal Year (Instr. 3 and 4)		Ownership (Instr. 4)
NBT Bancorp Inc. Common Stock			3				26,569	Ι	Custodian for Minor ⁽¹⁾
NBT Bancorp Inc. Common Stock							20,826	D	
NBT Bancorp Inc. Common Stock							26,569	I	Custodian for Minor ⁽¹⁾

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 10. 11. Nature Derivative Conversion Date Execution Date. Transaction of Expiration Date Amount of Derivative derivative Ownership of Indirect Security (Instr. 3) or Exercise Price of if any (Month/Day/Year) Derivative Securities Underlying Security (Instr. 5) Securities Beneficially Form: Direct (D) Beneficial Ownership (Month/Day/Year) Code (Instr. (Month/Day/Year) 8) Securities Derivative Acquired Derivative Security Owned or Indirect (Instr. 4) Security (A) or Disposed (Instr. 3 and 4) Following (I) (Instr. 4) Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount or Number Date Expiration of (A) (D) Exercisable Date Title Shares Non-NBT Qualified Bancorp Stock 01/28/2003⁽²⁾ \$14 3492 1 500 01/28/2012 Inc. 1 500 D Option Common (right to Stock buy) Non-NBT Qualified Bancorp Stock 01/22/2002⁽²⁾ \$16,0625 01/22/2011 Inc. 1 500 1.500 D Option Common (right to Stock buy) Non NBT Qualified Bancorp Stock \$17.6008 01/01/2004⁽²⁾ 01/01/2013 Inc. 1,438 1,438 D Option Common (right to Stock buy)

Explanation of Responses:

1. The reporting person's daughter owned 30 shares of common stock on June 22, 1999, the date on which the reporting person became a director of NBT Bancorp Inc. The Form 3 filed for the reporting person underreported his daughter's holdings by 29 shares.

2. Pursuant to NBT Non-Employee Director, Divisional Director and Subsidiary Director Stock Option Plan grant vests 40% for first year, 20% annually for following years.

By: Michael J. Chewens, Power of Attorney For: Joseph 01/27/2004

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** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.