SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL											
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NBT

Bancorp ESOP

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				or Sec	ction 30(h) of the In	vestmei	nt Cor	npany Act of 1	.940				
1. Name and Address of Reporting Person [*] <u>RAVEN DAVID E</u>					er Name and Ticke ' <u>BANCORP</u>					ationship of Reportir k all applicable) Director	ssuer Dwner		
(Last) 52 SOUTH BR	(First) ROAD STREE	(Middle) T		3. Date 01/23/	e of Earliest Transad /2013	ction (M	onth/[Day/Year)	- x	Officer (give title below) President &	Other below CEO Pennsta	/	
(Street) NORWICH (City)	NY (State)		4. If An	nendment, Date of	Original	Filed	(Month/Day/Y	ear)	6. Indi Line) X	vidual or Joint/Group Form filed by On Form filed by Mo Person	e Reporting Pers	son	
		Table I - No	n-Derivat	tive S	ecurities Acq	uired,	Dis	posed of, o	or Ben	eficially	Owned		
1. Title of Security (Instr. 3) 2. Transa Date (Month/D					2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
						Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
NBT Bancorp Inc. Common Stock 01/23/				2013		A		6,325 ⁽¹⁾	A	\$ <mark>0</mark>	48,380.032	D	
NBT Bancorp Inc. Common Stock 01/23/				2013		A		1,000(2)	A	\$ <mark>0</mark>	49,380.032	D	
NBT Bancorp I	nc. Common									19,004.1329	I	401k	

NBT Bancorp Inc. Common Stock

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$20.19							01/15/2011 ⁽³⁾	01/15/2020	NBT Bancorp Inc. Common Stock	18,000		18,000	D	
Non- Qualified Stock Option (right to buy)	\$20.3617							01/15/2009 ⁽⁴⁾	01/15/2018	NBT Bancorp Inc. Common Stock	17,000		17,000	D	
Non- Qualified Stock Option (right to buy)	\$22.1715							01/01/2005 ⁽⁴⁾	01/01/2014	NBT Bancorp Inc. Common Stock	15,831		15,831	D	
Non- Qualified Stock Option (right to buy)	\$22.352							01/01/2007 ⁽⁴⁾	01/01/2016	NBT Bancorp Inc. Common Stock	20,000		20,000	D	
Non- Qualified Stock Option (right to buy)	\$23.2708							01/20/2006 ⁽⁴⁾	01/20/2015	NBT Bancorp Inc. Common Stock	16,289		16,289	D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		curities quired or sposed (D) str. 3, 4		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$25.38							01/15/2010 ⁽³⁾	01/15/2019	NBT Bancorp Inc. Common Stock	18,000		18,000	D	
Non- Qualified Stock Option (right to buy)	\$25.762							01/01/2008 ⁽⁴⁾	01/01/2017	NBT Bancorp Inc. Common Stock	19,000		19,000	D	

Explanation of Responses:

1. Pursuant to NBT Bancorp Inc. Omnibus Performance Unit Agreement, each member of a select group of Management is entitled to receive an award based on Company performance goals in the form of restricted stock units that vests four years following the end of a performance period.

2. Pursuant to NBT Bancorp Inc. Omnibus Incentive Plan Long-Term Performance-Based Stock Award Agreement. Selected members of Management are entitled to receive an award based on Company performance goals in the form of restricted stock units that become 100% vested at the end of the Performance Measurement Period.

3. Pursuant to NBT Bancorp Inc. Omnibus Stock Option Agreement the grant vests 40% for first year, 20% annually for following years.

4. Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan grant vests 40% for first year, 20% annually for following years.

By: F. Sheldon Prentice, Power of Attorney For: David E. 01/24/2013

of Attorney For: David E. Raven

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.