Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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| STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP |
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| OMB APPROVAL | | | | | | | | | | |
|--------------------------|--|--|--|--|--|--|--|--|--|--|
| OMB Number: 3235-0287 | | | | | | | | | | |
| Estimated average burden | | | | | | | | | | |
| hours per response: | | | | | | | | | | |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* WEBB JACK H (Last) (First) (Middle) 52 SOUTH BROAD STREET | | | | | | 2. Issuer Name and Ticker or Trading Symbol NBT BANCORP INC [NBTB] 3. Date of Earliest Transaction (Month/Day/Year) 05/25/2021 | | | | | | | | (Chec | k all app Direc Office below | licable) tor er (give title /) | or 10% Or (give title Other (below) | | wner specify | |
|--|--|------------------|--------------|---|---------|---|--|---|---|--------------------------------|------|--|---------------------------------|--|--|---|--|------------|-----------------|--|
| (Street) NORWIG | | | 3815 Zip) | | 4. 11 / | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | Form | or Joint/Group Filing (Check Applicable rm filed by One Reporting Person rm filed by More than One Reporting rson | | | | |
| Table I - Non-Derivat 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | tion 2A. Deemed Execution Date, | | | Jired, Disposed of, or Benef 3. 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) | | | a) or 5. Amount of | | | Form: Direct (D) or Indirect | | 7. Nature of Indirect Beneficial Ownership | | | | | |
| NBT Bancorp Inc. Common Stock 05/2 | | | | 05/25/ | | | , | Code | v | Amount 908 ⁽¹⁾ | (D) | | ice | Reported Transaction(s) (Instr. 3 and 4) | | | | (Instr. 4) | | |
| NBT Bancorp Inc. Common Stock NBT Bancorp Inc. Common Stock | | | | 2021 | | | | 300 | | | -0.0 | 217 | | | | Spouse | | | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| Security (Instr. 3) or Exercise Price of Derivative Security (Month/Day/Year) if any (Month/Day/Year) 8) | | Transa Code (| | 5. Number of Expiration Dar (Month/Day/You Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) (A) (D) Date Exercisable Exercisable | | | te | Amount of Securities Underlying Derivative Security (Ins 3 and 4) Expiration Amount of Securities Amount of Security (Ins 3 nd 4) | | Derivative Security (Instr. 5) | | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | | | |

Explanation of Responses:

1. Acquired pursuant to the NBT Bancorp Inc. 2018 Omnibus Incentive Plan. Each outside director is entitled to receive an annual retainer for Board service in the form of restricted stock units of the Company's common stock that vests in three annual installments.

> By: Annette L. Burns, Power of Attorney For: Jack H. Webb ** Signature of Reporting Person

05/26/2021 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.