# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 23, 2024

# **NBT BANCORP INC.**

(Exact name of registrant as specified in its charter)

Delaware

000-14703

(Commission File Number) (I.R.S. Employer Identification No.)

16-1268674

(State or other jurisdiction of incorporation or organization)

**52 South Broad Street, Norwich, New York 13815** (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (607) 337-2265

(Former nam	<b>Not Applicable</b> me or former address, if changed since	e last report)										
Check the appropriate box below if the Form 8-K filing is i following provisions:	ntended to simultaneously satisfy the	filing obligation of the registrant under any of the										
☐ Written communications pursuant to Rule 425 under th	ne Securities Act (17 CFR 230.425)											
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)												
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))												
☐ Pre-commencement communications pursuant to Rule	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))											
Securities registered pursuant to Section 12(b) of the Act:												
Title of class Common Stock, par value \$0.01 per share	<u>Trading Symbol</u> NBTB	Name of exchange on which registered The NASDAQ Stock Market LLC										
ndicate by check mark whether the registrant is an emer chapter) or Rule 12b-2 of the Securities Exchange Act of 19		Rule 405 of the Securities Act of 1933 (§230.405 of this										
Emerging growth company $\square$												
an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.												

### Item 2.02 Results of Operations and Financial Condition

On January 23, 2024, NBT Bancorp Inc. issued a press release describing its results of operations for the quarter ended December 31, 2023. That press release is furnished as Exhibit 99.1 hereto. A conference call will be held at 8:30 a.m. Eastern Time on Wednesday, January 24, 2024, to review the fourth quarter 2023 financial results. The audio webcast link, along with the corresponding presentation slides, will be available on the Event Calendar page of the Company's website at <a href="https://www.nbtbancorp.com">www.nbtbancorp.com</a>.

#### Item 9.01 Financial Statements and Exhibits.

- (a) Not applicable.
- (b) Not applicable.
- (c) Not applicable.
- (d) Exhibits.

Exhibit No.	Description
<u>99.1</u>	Press release of NBT Bancorp Inc. January 23, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

### NBT BANCORP INC.

Date: January 23, 2024

By: /s/ Scott A. Kingsley

Scott A. Kingsley

Executive Vice President and Chief Financial Officer

#### FOR IMMEDIATE RELEASE

#### ATTENTION: FINANCIAL AND BUSINESS EDITORS

Contact: John H. Watt, Jr., President and CEO

Scott A. Kingsley, Executive Vice President and CFO

NBT Bancorp Inc. 52 South Broad Street Norwich, NY 13815 607-337-6589

#### NBT BANCORP INC. ANNOUNCES FULL YEAR NET INCOME AND DECLARES DIVIDEND

NORWICH, NY (January 23, 2024) – NBT Bancorp Inc. ("NBT" or the "Company") (NASDAQ: NBTB) reported net income and diluted earnings per share for the three and twelve months ended December 31, 2023.

Net income for the three months ended December 31, 2023 was \$30.4 million, or \$0.64 per diluted common share, compared to \$36.1 million, or \$0.84 per diluted common share, for the three months ended December 31, 2022, and \$24.6 million, or \$0.54 per diluted common share, in the third quarter of 2023. Operating diluted earnings per share<sup>1</sup>, a non-GAAP measure, which excludes acquisition expenses, acquisition-related provision for credit losses, securities gains (losses) and impairment of a minority interest equity investment, net of tax, was \$0.72 for the fourth quarter of 2023, compared to \$0.86 in the fourth quarter of 2022 and \$0.84 in the third quarter of 2023.

Net income for the year ended December 31, 2023 was \$118.8 million, or \$2.65 per diluted common share, compared to \$152.0 million, or \$3.52 per diluted common share, in the prior year. Operating diluted earnings per share was \$3.23 for the year ended December 31, 2023, compared to \$3.56 in the prior year.

#### **CEO Comments**

"NBT's fourth quarter and full year results reflect our consistent dedication to improving our traditional banking franchise while growing our diversified revenue sources," said NBT President and CEO John H. Watt, Jr. "In a year characterized by unprecedented market volatility, we grew loans and deposits, maintained strong asset quality, improved our capital position, completed the high-value acquisition of Salisbury Bancorp, Inc., and continued to deliver best-in-class customer service."

#### Fourth Quarter Financial Highlights

Net Income	<ul> <li>Net income of \$30.4 million and diluted earnings per share of \$0.64</li> </ul>
	<ul> <li>Operating net income was \$33.9 million and diluted operating earnings per share of \$0.721</li> </ul>
Net Interest Income / NIM	<ul> <li>Net interest income on a fully taxable equivalent ("FTE") basis was \$99.8 million<sup>1</sup></li> <li>Net interest margin ("NIM") on an FTE basis was 3.15%<sup>1</sup>, down 6 basis points ("bps") from the prior quarter</li> <li>Included in FTE net interest income was \$2.6 million of acquisition-related net accretion which positively impacted</li> </ul>
	NIM by 8 bps
	■ Earning asset yields of 4.79% were up 16 bps from the prior quarter
	■ Total cost of funds of 1.72% was up 22 bps from the prior quarter
Noninterest Income	■ Excluding net securities gains (losses), noninterest income was \$38.0 million, or 27.7% of total revenues
Loans and Credit Quality	<ul> <li>Period end total loans of \$9.65 billion as of December 31, 2023, up \$1.50 billion from December 31, 2022, and included \$1.18 billion of loans acquired from Salisbury Bancorp, Inc. ("Salisbury")</li> <li>Excluding loans acquired from Salisbury, loans grew \$320.6 million, or 3.9%, year-over-year</li> </ul>
	<ul> <li>Net charge-offs to average loans were 0.22%</li> <li>Nonperforming loans to total loans were 0.39%, compared to 0.25% in the prior quarter and 0.26% in the fourth quarter of 2022</li> <li>Allowance for loan losses to total loans was 1.19%</li> </ul>
Deposits	<ul> <li>Deposits were \$10.97 billion as of December 31, 2023, up \$1.47 billion from December 31, 2022, and included \$1.31 billion in deposits acquired from Salisbury</li> <li>Total cost of deposits was 1.51% for the fourth quarter of 2023, up 33 bps from the third quarter</li> <li>Full cycle to-date deposit beta of 28%</li> <li>Composition of total deposits is diverse and granular with over 563,000 accounts with an average per account balance of \$19,483</li> </ul>
Capital	<ul> <li>Stockholders' equity was \$1.43 billion as of December 31, 2023</li> <li>Tangible book value per share<sup>2</sup> was \$21.72 at December 31, 2023</li> <li>Tangible equity to assets grew 11% to 7.93%<sup>1</sup></li> <li>CET1 ratio of 11.57%; Leverage ratio of 9.71%</li> </ul>

#### Loans

- Period end total loans were \$9.65 billion at December 31, 2023, consistent with the end of the third quarter of 2023 and were \$8.15 billion at December 31, 2022.
- Period end total loans increased \$1.50 billion from December 31, 2022, including loans acquired from Salisbury. Commercial and industrial loans increased \$88.2 million to \$1.35 billion; commercial real estate loans increased \$819.0 million to \$3.63 billion; and total consumer loans increased \$593.4 million to \$4.67 billion.
- Commercial line of credit utilization rate was 20% at December 31, 2023, compared to 22% at September 30, 2023 and 21% at December 31, 2022.

#### **Deposits**

- Total deposits at December 31, 2023 were \$10.97 billion, compared to \$9.50 billion at December 31, 2022. The Company continued to experience incremental migration from noninterest bearing and low interest checking and savings accounts into higher cost money market and time deposit instruments, during each quarter of 2023.
- Loan to deposit ratio was 88.0% at December 31, 2023, compared to 85.8% at December 31, 2022. Consistent with historical trends and as seasonally expected, ending deposits declined from September 30, 2023 to December 31, 2023.

#### Net Interest Income and Net Interest Margin

- Net interest income for the fourth quarter of 2023 was \$99.2 million, which was up \$4.3 million, or 4.5%, from the third quarter of 2023 and down \$0.6 million, or 0.6%, from the fourth quarter of 2022. The increase in net interest income resulted from the benefit of the full quarter impact of the Salisbury acquisition and was partially offset by the increase in cost of funds outpacing the improvement in asset yields during the quarter.
- The NIM on an FTE basis for the fourth quarter of 2023 was 3.15%, a decrease of 6 bps from the third quarter of 2023, driven by an increase in the cost of interest-bearing deposits, partly offset by an increase in average earning asset yields and a full quarter impact of acquisition-related net accretion. The NIM on an FTE basis decreased 53 bps from the fourth quarter of 2022 due to the increase in the cost of interest-bearing deposits and higher short-term borrowings costs and average balances, partially offset by higher earning asset yields.
- Earning asset yields for the three months ended December 31, 2023 increased 16 bps from the prior quarter to 4.79% and increased 77 bps from the same quarter in the prior year. Average earning assets grew \$761.0 million, or 6.4%, from the third quarter of 2023 due to the Salisbury acquisition and organic loan growth.
- Total cost of deposits, including noninterest bearing deposits, was 1.51% for the fourth quarter of 2023, an increase of 33 bps from the prior quarter and up 134 bps from the same period in the prior year.
- Total cost of funds for the three months ended December 31, 2023 was 1.72%, up 22 bps from the prior quarter and up 135 bps from the fourth quarter of 2022.

#### Asset Quality and Allowance for Loan Losses

- Net charge-offs to total average loans was 22 bps compared to 18 bps in both the prior quarter and in the fourth quarter of 2022. Net charge-offs for the portfolios in a planned run-off status represented the majority of total net charge-offs for the quarter and full year.
- Nonperforming assets to total assets were 0.28% at December 31, 2023, compared to 0.18% at both September 30, 2023 and December 31, 2022. The increase in nonperforming assets was attributable to a diversified, multi-tenant commercial real estate development relationship that was placed into a nonaccrual status in the fourth quarter of 2023, in which NBT is a participant. The relationship is being actively managed and recent appraised values continue to support its carrying value, and as such, no specific reserve has been established.
- Provision expense for the three months ended December 31, 2023 was \$5.1 million, compared to \$12.6 million for the third quarter of 2023 and \$7.7 million for the fourth quarter of 2022. Included in the provision expense in the third quarter of 2023 was \$8.8 million of acquisition-related provision for loan losses.
- The allowance for loan losses was \$114.4 million, or 1.19% of total loans, at December 31, 2023, consistent with September 30, 2023 and 1.24% of total loans at December 31, 2022. The allowance was consistent with the third quarter of 2023 and the increase in the allowance for loan losses from the fourth quarter of 2022 was due to \$14.5 million of allowance for acquired Salisbury loans which included both the \$8.8 million of non-purchased credit deteriorated allowance recognized through the provision for loan losses and the \$5.8 million of purchased credit deteriorated allowance reclassified from loans.

• The reserve for unfunded loan commitments increased to \$5.1 million at December 31, 2023 compared to the prior quarter-end at \$4.8 million and to \$5.1 million at December 31, 2022. The provision for unfunded loan commitments in the third quarter of 2023 included \$0.8 million of acquisition-related provision for unfunded loan commitments.

#### **Noninterest Income**

- Total noninterest income, excluding securities gains (losses), was \$38.0 million for the three months ended December 31, 2023, down \$2.4 million from the seasonally high third quarter, and \$3.7 million higher, or 10.7%, from the fourth quarter of 2022.
- Service charges on deposit accounts were higher than the prior quarter and the fourth quarter of 2022 due primarily to the Salisbury acquisition and new account growth.
- Retirement plan administration fees were down \$1.6 million from the prior quarter and were \$0.6 million higher than the fourth quarter of 2022. The decrease from the prior quarter, as expected, was due to certain seasonal activity-based fees in the third quarter. The increase from the fourth quarter of 2022 included the impact from the acquisition of Retirement Direct, LLC on July 1, 2023.
- Wealth management fees were consistent with the prior quarter as certain prior quarter seasonal activity-based fees were offset by the full quarter addition of Salisbury revenues and were \$1.1 million higher than the fourth quarter of 2022.
- Insurance services were down \$0.7 million from the third quarter which has comparatively higher levels of policy renewals than the fourth quarter.

#### Noninterest Expense

- Total noninterest expense was \$92.8 million for the fourth quarter of 2023 compared to \$90.8 million in the third quarter of 2023 and \$79.5 million in the fourth quarter of 2022. Total noninterest expense, excluding \$0.3 million of acquisition expenses in the fourth quarter of 2023, \$7.9 million in the third quarter of 2023 and \$1.0 million in the fourth quarter of 2022, and the \$4.8 million impairment of a minority interest equity investment in the fourth quarter of 2023 increased 5.9% compared to the previous quarter primarily due to a full quarter impact of the Salisbury acquisition and higher professional service fees and increased 11.7% from the fourth quarter of 2022.
- Salaries and benefits increased 1.6% from the prior quarter driven by the full quarter impact of the Salisbury acquisition and was partially offset by lower quarterly incentive costs.
- Technology and data services, professional fees and outside services, and advertising increased from the prior quarter and the fourth quarter of 2022 due to the timing of initiatives that occurred following the completion of the Salisbury acquisition in the third quarter.
- Amortization of intangible assets increased \$0.5 million from the prior quarter and \$1.6 million from the fourth quarter of 2022 primarily due to
  the amortization of intangible assets related to the Salisbury acquisition.
- FDIC assessment expense increased \$0.2 million in the prior quarter primarily due to the acquisition of Salisbury and increased \$1.1 million from the fourth quarter of 2022 driven by the statutory increase in the FDIC assessment rate.
- In the fourth quarter of 2023, the Company recorded a full \$4.8 million (\$0.08 per diluted share) impairment of its minority interest equity investment in a provider of financial and technology services to residential solar equipment installers, due to the uncertainty in the realizability of the investment.

#### **Income Taxes**

• The effective tax rate was 23.5% for the fourth quarter of 2023 which was up from 22.4% in the third quarter of 2023 and 22.6% for the fourth quarter of 2022 and primarily to adjust to a full year tax rate for 2023 of 22.6%, including assessment of acquisition related items.

### Capital

- Tangible common equity to tangible assets¹ was 7.93% at December 31, 2023. Tangible book value per share² was \$21.72 at December 31, 2023, \$20.39 at September 30, 2023 and \$20.65 at December 31, 2022.
- Stockholders' equity increased \$252.1 million from December 31, 2022 driven by the Salisbury acquisition adding \$161.7 million of capital, net income generation of \$118.8 million and a \$29.1 million increase in accumulated other comprehensive income driven by the change in the market value of securities available for sale, partially offset by dividends declared of \$55.9 million and the repurchase of common stock of \$4.9 million.
- December 31, 2023, CET1 capital ratio of 11.57%, leverage ratio of 9.71% and total risk-based capital ratio of 14.75%.

#### Dividend

• On January 22, 2024, the Board of Directors approved a first-quarter cash dividend of \$0.32 per share, which represents a \$0.02 per quarter, or 6.7%, increase over the dividend paid in the first quarter of 2023. The dividend will be paid on March 15, 2024 to stockholders of record as of March 1, 2024.

#### **Stock Repurchase**

- The Company purchased 155,500 shares of its common stock during 2023 at an average price of \$31.79 per share under its previously announced share repurchase program. The repurchase program under which these shares were purchased expired on December 31, 2023.
- On December 18, 2023, the Board of Directors authorized and approved an amendment to the Company's previously announced stock repurchase program. Pursuant to the amended stock repurchase program, the Company may repurchase up to 2,000,000 of the currently outstanding shares of its common stock with all repurchases under the stock repurchase program to be made by December 31, 2025. The Company may repurchase shares of its common stock from time to time to mitigate the potential dilutive effects of stock-based incentive plans and other potential uses of common stock for corporate purposes.

#### Conference Call and Webcast

The Company will host a conference call at 8:30 a.m. (Eastern) Wednesday, January 24, 2024, to review fourth quarter 2023 financial results. The audio webcast link, along with the corresponding presentation slides, will be available on the Company's Event Calendar page at <a href="https://www.nbtbancorp.com/bn/presentations-events.html#events">https://www.nbtbancorp.com/bn/presentations-events.html#events</a> and will be archived for twelve months.

#### **Corporate Overview**

NBT Bancorp Inc. is a financial holding company headquartered in Norwich, NY, with total assets of \$13.31 billion at December 31, 2023. The Company primarily operates through NBT Bank, N.A., a full-service community bank, and through two financial services companies. NBT Bank, N.A. has 153 banking locations in New York, Pennsylvania, Vermont, Massachusetts, New Hampshire, Maine and Connecticut. EPIC Retirement Plan Services, based in Rochester, NY, is a national benefits administration firm. NBT Insurance Agency, LLC, based in Norwich, NY, is a full-service insurance agency. More information about NBT and its divisions is available online at: www.nbtbancorp.com, www.nbtbank.com, www.epicrps.com and www.nbtinsurance.com.

#### Forward-Looking Statements

This press release contains forward-looking statements, as defined in the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of phrases such as "anticipate," "believe," "expect," "forecasts," "projects," "will," "can," "would," "should," "could," "may," or other similar terms. There are a number of factors, many of which are beyond the Company's control, that could cause actual results to differ materially from those contemplated by the forward-looking statements. Factors that may cause actual results to differ materially from those contemplated by such forwardlooking statements include, among others, the following possibilities: (1) local, regional, national and international economic conditions, including actual or potential stress in the banking industry, and the impact they may have on the Company and its customers and the Company's assessment of that impact; (2) changes in the level of nonperforming assets and charge-offs; (3) changes in estimates of future reserve requirements based upon the periodic review thereof under relevant regulatory and accounting requirements; (4) the effects of and changes in trade and monetary and fiscal policies and laws, including the interest rate policies of the Federal Reserve Board ("FRB"); (5) inflation, interest rate, securities market and monetary fluctuations; (6) political instability; (7) acts of war, including international military conflicts, or terrorism; (8) the timely development and acceptance of new products and services and the perceived overall value of these products and services by users; (9) changes in consumer spending, borrowing and saving habits; (10) changes in the financial performance and/or condition of the Company's borrowers; (11) technological changes; (12) acquisition and integration of acquired businesses; (13) the possibility that NBT may be unable to achieve expected synergies and operating efficiencies in the merger within the expected timeframes; (14) the ability to increase market share and control expenses; (15) changes in the competitive environment among financial holding companies; (16) the effect of changes in laws and regulations (including laws and regulations concerning taxes, banking, securities and insurance) with which the Company and its subsidiaries must comply, including those under the Dodd-Frank Act, and the Economic Growth, Regulatory Relief, and Consumer Protection Act of 2018; (17) the effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Public Company Accounting Oversight Board, the Financial Accounting Standards Board and other accounting standard setters; (18) changes in the Company's organization, compensation and benefit plans; (19) the costs and effects of legal and regulatory developments, including the resolution of legal proceedings or regulatory or other governmental inquiries, and the results of regulatory examinations or reviews; (20) greater than expected costs or difficulties related to the integration of new products and lines of business; and (21) the Company's success at managing the risks involved in the foregoing items.

The Company cautions readers not to place undue reliance on any forward-looking statements, which speak only as of the date made, and advises readers that various factors, including, but not limited to, those described above and other factors discussed in the Company's annual and quarterly reports previously filed with the SEC, could affect the Company's financial performance and could cause the Company's actual results or circumstances for future periods to differ materially from those anticipated or projected.

Unless required by law, the Company does not undertake, and specifically disclaims any obligations to, publicly release any revisions that may be made to any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements.

#### **Non-GAAP Measures**

This press release contains financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). Where non-GAAP disclosures are used in this press release, the comparable GAAP measure, as well as a reconciliation to the comparable GAAP measure, is provided in the accompanying tables. Management believes that these non-GAAP measures provide useful information that is important to an understanding of the results of the Company's core business as well as provide information standard in the financial institution industry. Non-GAAP measures should not be considered a substitute for financial measures determined in accordance with GAAP and investors should consider the Company's performance and financial condition as reported under GAAP and all other relevant information when assessing the performance or financial condition of the Company. Amounts previously reported in the consolidated financial statements are reclassified whenever necessary to conform to current period presentation.

### NBT Bancorp Inc. and Subsidiaries Selected Financial Data

(unaudited, dollars in thousands except per share data)

			2022				
	4th Q		3rd Q	2nd Q	1st Q		4th Q
Profitability (reported)							
Diluted earnings per share	\$ 0.64	\$	0.54	\$ 0.70	\$ 0.78	\$	0.84
Weighted average diluted common shares outstanding	47,356,899		45,398,937	43,126,498	43,125,986		43,144,666
Return on average assets <sup>3</sup>	0.89%	,	0.76%	1.02%	1.16%	)	1.23%
Return on average equity <sup>3</sup>	8.79%	,	7.48%	9.91%	11.47%	,	12.30%
Return on average tangible common equity <sup>1</sup> <sup>3</sup>	13.08%	)	10.73%	13.13%	15.31%	)	16.54%
Net interest margin <sup>1 3</sup>	3.15%	,	3.21%	3.27%	3.55%	,	3.68%

12 Months Ended December 31,

	2023			2022
Profitability (reported)				
Diluted earnings per share	\$	2.65	\$	3.52
Weighted average diluted common shares outstanding		44,770,171		43,181,312
Return on average assets		0.95%		1.29%
Return on average equity		9.34%		12.67%
Return on average tangible common equity <sup>1</sup>		13.02%		16.89%
Net interest margin <sup>1</sup>		3.29%		3.34%

		2022			
	4th Q	3rd Q	2nd Q	1st Q	4th Q
Profitability (operating)					
Diluted earnings per share <sup>1</sup>	\$ 0.72	\$ 0.84	\$ 0.80	\$ 0.88	\$ 0.86
Return on average assets <sup>1</sup> <sup>3</sup>	0.99%	1.19%	1.17%	1.31%	1.26%
Return on average equity <sup>1</sup> <sup>3</sup>	9.79%	11.65%	11.40%	12.95%	12.61%
Return on average tangible common equity <sup>1 3</sup>	14.49%	16.43%	15.08%	17.27%	16.95%

	12 N	12 Months Ended December 31,					
		2023		2022			
Profitability (operating)	-	•					
Diluted earnings per share <sup>1</sup>	\$	3.23	\$	3.56			
Return on average assets <sup>1</sup>		1.16%		1.30%			
Return on average equity <sup>1</sup>		11.38%		12.81%			
Return on average tangible common equity <sup>1</sup>		15.78%		17.06%			

			20	23				2022
		4th Q	3rd Q		2nd Q		1st Q	4th Q
Balance sheet data								
Short-term interest-bearing accounts	\$	31,378	\$ 459,296	\$	31,878	\$	68,045	\$ 30,862
Securities available for sale		1,430,858	1,399,032		1,453,926		1,512,008	1,527,225
Securities held to maturity		905,267	914,520		912,876		906,824	919,517
Net loans		9,536,313	9,552,774		8,257,724		8,164,328	8,049,347
Total assets		13,309,040	13,827,628		11,890,497		11,839,730	11,739,296
Total deposits		10,968,994	11,401,452		9,529,919		9,681,205	9,495,933
Total borrowings		637,387	740,603		880,518		703,248	787,950
Total liabilities		11,883,349	12,464,807		10,680,004		10,628,071	10,565,742
Stockholders' equity		1,425,691	1,362,821		1,210,493		1,211,659	1,173,554
Capital		10.510/	0.060/		10.100/		10.220/	10.000/
Equity to assets		10.71%	9.86%		10.18%		10.23%	10.00%
Tangible equity ratio <sup>1</sup>	_	7.93%	7.15%		7.95%		7.99%	7.73%
Book value per share	\$	30.26	\$ 28.94	\$	28.26	\$	28.24	\$ 27.38
Tangible book value per share <sup>2</sup>	\$	21.72	\$ 20.39	\$	21.55	\$	21.52	\$ 20.65
Leverage ratio		9.71%	10.23%		10.51%		10.43%	10.32%
Common equity tier 1 capital ratio		11.57%	11.31%		12.29%		12.28%	12.12%
Tier 1 capital ratio		12.50%	12.23%		13.35%		13.34%	13.19%
Total risk-based capital ratio		14.75%	14.45%		15.50%		15.53%	15.38%
Common stock price (end of period)	\$	41.91	\$ 31.69	\$	31.85	\$	33.71	\$ 43.42

Total loans

				20	)23					2022
		4th Q		3rd Q		2nd Q		1st Q		4th Q
Asset quality										
Nonaccrual loans	\$	34,213	\$	20,736	\$	16,931	\$	16,284	\$	17,233
90 days past due and still accruing		3,661		3,528		2,755		2,328		3,823
Total nonperforming loans		37,874		24,264		19,686		18,612		21,056
Other real estate owned		-		-		179		105		105
Total nonperforming assets		37,874		24,264		19,865		18,717		21,161
Allowance for loan losses		114,400		114,601		100,400		100,250		100,800
Asset quality ratios										
Allowance for loan losses to total loans		1.19%	)	1.19%	)	1.20%	)	1.21%	ı	1.24%
Total nonperforming loans to total loans		0.39%	,	0.25%	)	0.24%	,	0.23%	,	0.26%
Total nonperforming assets to total assets		0.28%	,	0.18%	)	0.17%	)	0.16%	)	0.18%
Allowance for loan losses to total nonperforming loans		302.05%	,	472.31%	)	510.01%	,	538.63%	,	478.729
Past due loans to total loans <sup>4</sup>		0.32%		0.49%		0.45%		0.30%		0.33%
Net charge-offs to average loans <sup>3</sup>		0.22%		0.18%	)	0.17%		0.19%		0.18%
		2023								
		4th Q		3rd Q	,20	2nd Q		1st Q		2022 4th Q
Loan net charge-offs by line of business	<u> </u>								!	
Commercial	\$	1,107	\$	(344)	\$	92	\$	(252)	\$	(37)
Residential real estate and home equity		11		(75)		(43)		80		(79)
Indirect auto		399		451		273		423		445
Residential solar		1,081		1,253		581		656		596
Other consumer		2,729		2,919		2,553		2,904		2,752
Total loan net charge-offs	\$	5,327	\$	4,204	\$	3,456	\$	3,811	\$	3,677
				2(	)23				1	2022
		4th O		3rd Q	125	2nd Q		1st Q		4th Q
Allowance for loan losses as a percentage of loans by	<u> </u>								<u> </u>	
segment										
Commercial & industrial		0.84%	,	0.87%	)	0.86%	)	0.85%	)	0.82%
Commercial real estate		0.99%		1.00%		0.93%		0.93%		0.91%
Residential real estate		0.84%		0.79%		0.73%	)	0.73%	)	0.72%
Auto		0.83%		0.82%		0.80%		0.77%	,	0.81%
Residential solar		3.28%		3.19%		3.09%		3.04%		3.21%
Other consumer		4.70%		5.23%		5.98%		6.19%		6.27%
Total		1.19%		1.19%		1.20%		1.21%		1.24%
				20	22				1	2022
		4th Q		3rd Q	)23	2nd Q		1st Q		2022 4th Q
Loans by line of business						<u>-</u>		<u>_</u>	<u> </u>	
Commercial & industrial	\$	1,354,248	\$	1,424,579	\$	1,319,093	\$	1,278,291	\$	1,266,031
Commercial real estate		3,626,910		3,575,595		2,884,264		2,845,631		2,807,941
Residential real estate		2,125,804		2,111,670		1,666,204		1,651,918		1,649,870
Indirect auto		1,130,132		1,099,558		1,048,739		1,031,315		989,587
Residential solar		917,755		934,082		926,365		920,084		856,798
		337,214		340,777		310,897		308,219		314,124
Home equity										
Home equity Other consumer		158,650		181,114		202,562		229,120		265,796

9,650,713

\$

9,667,375

8,358,124

8,264,578

8,150,147

# NBT Bancorp Inc. and Subsidiaries Consolidated Balance Sheets (unaudited, dollars in thousands)

	December 31, 2023		De	ecember 31, 2022
Assets			<u> </u>	
Cash and due from banks	\$	173,811	\$	166,488
Short-term interest-bearing accounts		31,378		30,862
Equity securities, at fair value		37,591		30,784
Securities available for sale, at fair value		1,430,858		1,527,225
Securities held to maturity (fair value \$814,524 and \$812,647, respectively)		905,267		919,517
Federal Reserve and Federal Home Loan Bank stock		45,861		44,713
Loans held for sale		3,371		562
Loans		9,650,713		8,150,147
Less allowance for loan losses		114,400		100,800
Net loans	\$	9,536,313	\$	8,049,347
Premises and equipment, net		80,675		69,047
Goodwill		361,851		281,204
Intangible assets, net		40,443		7,341
Bank owned life insurance		265,732		232,409
Other assets		395,889		379,797
Total assets	\$	13,309,040	\$	11,739,296
Liabilities and stockholders' equity	Ф	2 412 020	Φ	2 (17 224
Demand (noninterest bearing)	\$	3,413,829	\$	3,617,324
Savings, NOW and money market		6,230,456		5,444,837
Time		1,324,709		433,772
Total deposits	\$	10,968,994	\$	9,495,933
Short-term borrowings		386,651		585,012
Long-term debt		29,796		4,815
Subordinated debt, net		119,744		96,927
Junior subordinated debt		101,196		101,196
Other liabilities		276,968		281,859
Total liabilities	\$	11,883,349	\$	10,565,742
Total stockholders' equity	\$	1,425,691	\$	1,173,554
· ·				
Total liabilities and stockholders' equity	\$	13,309,040	\$	11,739,296

# NBT Bancorp Inc. and Subsidiaries Consolidated Statements of Income (unaudited, dollars in thousands except per share data)

	Three Months Ended					Twelve Months Ended			
		Decem	ber 3			Decem	ber 3	-	
		2023		2022		2023		2022	
Interest, fee and dividend income									
Interest and fees on loans	\$	132,738	\$	95,620	\$	462,669	\$	332,768	
Securities available for sale		7,208		7,831		29,812		29,653	
Securities held to maturity		5,374		5,050		20,681		17,582	
Other		5,594		671		9,627		4,067	
Total interest, fee and dividend income	\$	150,914	\$	109,172	\$	522,789	\$	384,070	
Interest expense		12	Φ.	4.000	•	404644	Φ.	0.000	
Deposits	\$	42,753	\$	4,092	\$	104,641	\$	9,923	
Short-term borrowings		4,951		2,510		25,608		2,623	
Long-term debt		294		21		925		161	
Subordinated debt		1,795		1,346		6,076		5,424	
Junior subordinated debt		1,948	Φ.	1,424	_	7,320	Φ.	3,749	
Total interest expense	\$	51,741	\$	9,393	\$	144,570	\$	21,880	
Net interest income	\$	99,173	\$	99,779	\$	378,219	\$	362,190	
Provision for loan losses	\$	5,126	\$	7,677	\$	16,524	\$	17,147	
Provision for loan losses - acquisition day 1 non-PCD				-		8,750		-	
Total provision for loan losses	\$	5,126	\$	7,677	\$	25,274	\$	17,147	
Net interest income after provision for loan losses	\$	94,047	\$	92,102	\$	352,945	\$	345,043	
Noninterest income									
Service charges on deposit accounts	\$	4,165	\$	3,598	\$	15,425	\$	14,630	
Card services income		5,360		4,958		20,829		29,058	
Retirement plan administration fees		11,226		10,661		47,221		48,112	
Wealth management		9,152		8,017		34,763		33,311	
Insurance services		3,659		3,438		15,667		14,696	
Bank owned life insurance income		1,776		1,419		6,750		6,044	
Net securities gains (losses)		507		(217)		(9,315)		(1,131)	
Other		2,643		2,217		10,838		10,858	
Total noninterest income	\$	38,488	\$	34,091	\$	142,178	\$	155,578	
Noninterest expense		<b>5</b> 0.01 <b>9</b>	Φ.	15.005	•	101050	Φ.	107.020	
Salaries and employee benefits	\$	50,013	\$	47,235	\$	194,250	\$	187,830	
Technology and data services		10,174		9,124		38,163		35,712	
Occupancy		7,175		6,521		28,408		26,282	
Professional fees and outside services		5,115		4,811		17,601		16,810	
Office supplies and postage		1,913		1,699		6,917		6,140	
FDIC assessment		1,860		798 879		6,257 3,054		3,197 2,822	
Advertising Amortization of intangible assets		1,213 2,131		538		4,734		2,822	
Loan collection and other real estate owned, net		503		957		2,618		2,203	
Reserve for unfunded loan commitments		300		(185)		30		2,047	
Impairment of a minority interest equity investment		4,750		(103)		4,750		-	
Acquisition expenses		254		967		9,978		967	
Other		7,350		6,165		24,904		19,775	
Total noninterest expense	\$	92,751	\$	79,509	\$	341,664	\$	304,465	
Income before income tax expense	\$	39,784	\$	46,684	\$	153,459	\$	196,156	
Income tax expense	φ	9,338	ψ	10,563	Ψ	34,677	ψ	44,161	
Net income	\$	30,446	\$	36,121	\$	118,782	\$	151,995	
	Ψ	JU,77U	ψ	50,121	Ψ	110,702	ψ	131,373	
Earnings Per Share Basic	\$	0.65	¢	0.84	\$	2.67	\$	3.54	
Diluted	\$	0.64	\$ \$	0.84	\$	2.65	\$	3.54	
Direction	J	0.04	ψ	0.04	Ф	2.05	Φ	3.34	

# NBT Bancorp Inc. and Subsidiaries Quarterly Consolidated Statements of Income (unaudited, dollars in thousands except per share data)

		2023							2022	
		4th Q		3rd Q		2nd Q		1st Q		4th Q
Interest, fee and dividend income										
Interest and fees on loans	\$	132,738	\$	122,097	\$	106,935	\$	100,899	\$	95,620
Securities available for sale		7,208		7,495		7,493		7,616		7,831
Securities held to maturity		5,374		5,281		4,991		5,035		5,050
Other		5,594		2,221		1,170		642		671
Total interest, fee and dividend income	\$	150,914	\$	137,094	\$	120,589	\$	114,192	\$	109,172
Interest expense										_
Deposits	\$	42,753	\$	30,758	\$	19,986	\$	11,144	\$	4,092
Short-term borrowings		4,951		7,612		8,126		4,919		2,510
Long-term debt		294		294		290		47		21
Subordinated debt		1,795		1,612		1,335		1,334		1,346
Junior subordinated debt		1,948		1,923		1,767		1,682		1,424
Total interest expense	\$	51,741	\$	42,199	\$	31,504	\$	19,126	\$	9,393
Net interest income	\$	99,173	\$	94,895	\$	89,085	\$	95,066	\$	99,779
Provision for loan losses	\$	5,126	\$	3,883	\$	3,606	\$	3,909	\$	7,677
Provision for loan losses - acquisition day 1 non-PCD		-		8,750		-		-		-
Total provision for loan losses	\$	5,126	\$	12,633	\$	3,606	\$	3,909	\$	7,677
Net interest income after provision for loan losses	\$	94,047	\$	82,262	\$	85,479	\$	91,157	\$	92,102
Noninterest income										
Service charges on deposit accounts	\$	4,165	\$	3,979	\$	3,733	\$	3,548	\$	3,598
Card services income		5,360		5,503		5,121		4,845		4,958
Retirement plan administration fees		11,226		12,798		11,735		11,462		10,661
Wealth management		9,152		9,297		8,227		8,087		8,017
Insurance services		3,659		4,361		3,716		3,931		3,438
Bank owned life insurance income		1,776		1,568		1,528		1,878		1,419
Net securities gains (losses)		507		(183)		(4,641)		(4,998)		(217)
Other		2,643		2,913		2,626		2,656		2,217
Total noninterest income	\$	38,488	\$	40,236	\$	32,045	\$	31,409	\$	34,091
Noninterest expense										
Salaries and employee benefits	\$	50,013	\$	49,248	\$	46,834	\$	48,155	\$	47,235
Technology and data services		10,174		9,677		9,305		9,007		9,124
Occupancy		7,175		7,090		6,923		7,220		6,521
Professional fees and outside services		5,115		4,149		4,159		4,178		4,811
Office supplies and postage		1,913		1,700		1,676		1,628		1,699
FDIC assessment Advertising		1,860		1,657 667		1,344 525		1,396 649		798
Amortization of intangible assets		1,213 2,131		1,609		458		536		879 538
Loan collection and other real estate owned, net		503		569		691		855		957
Reserve for unfunded loan commitments		300		460		(100)		(630)		(185)
Impairment of a minority interest equity investment		4,750		-		(100)		(030)		(103)
Acquisition expenses		254		7,917		1,189		618		967
Other		7,350		6,054		5,790		5,710		6,165
Total noninterest expense	\$	92,751	\$	90,797	\$	78,794	\$	79,322	\$	79,509
Income before income tax expense	\$	39,784	\$	31,701	\$	38,730	\$	43,244	\$	46,684
Income tax expense	Ψ	9,338	Ψ	7,095	Ψ	8,658	Ψ	9,586	Ψ	10,563
Net income	\$	30,446	\$	24,606	\$	30,072	\$	33,658	\$	36,121
Earnings Per Share	Ψ	20,110	Ψ	21,000	Ψ	20,012	Ψ	23,000	Ψ	50,121
Basic	\$	0.65	\$	0.54	\$	0.70	\$	0.78	\$	0.84
Diluted	\$	0.64	\$	0.54	\$	0.70	\$	0.78	\$	0.84
	Ψ	0.01	Ψ	U.J T	Ψ	0.70	Ψ	0.70	Ψ	0.07

# NBT Bancorp Inc. and Subsidiaries Average Quarterly Balance Sheets (unaudited, dollars in thousands)

	Average Balance	Yield / Rates								
	O4 - 2		O3 - 2023		O2 - 20		O1 - 20		O4 - 20	
Assets	χ	0_0	χυ -	020	χ		χ	,	<u> </u>	/
Short-term interest-bearing										
accounts	\$ 319,907	5.59%	\$ 121,384	4.26%	\$ 28,473	3.62%	\$ 34,215	2.26%	\$ 39,573	3.31%
Securities taxable <sup>1</sup>	2,310,409	1.88%	2,364,809	1.90%	2,394,027	1.90%	2,442,732	1.92%	2,480,959	1.88%
Securities tax-exempt 1 5	232,575	3.51%	219,427	3.34%	201,499	2.83%	202,321	2.81%	208,238	2.68%
FRB and FHLB stock	47,994	8.98%	53,841	6.76%	51,454	7.12%	41,144	4.45%	32,903	4.11%
Loans <sup>1 6</sup>	9,653,191	5.47%	9,043,582	5.36%	8,307,894	5.17%	8,189,520	5.00%	8,039,442	4.72%
Total interest-earning assets	\$12,564,076	4.79%	\$11,803,043	4.63%	\$10,983,347	4.42%	\$10,909,932	4.26%	\$10,801,115	4.02%
Other assets	1,052,024		968,220		835,424		836,879		855,410	
Total assets	\$13,616,100		\$12,771,263		\$11,818,771		\$11,746,811		\$11,656,525	
Liabilities and stockholders'										
equity										
Money market deposit accounts	\$ 3,045,531	3.43%	\$ 2,422,451	2.91%	\$ 2,113,965	2.30%	\$ 2,081,210	1.22%	\$ 2,169,192	0.39%
NOW deposit accounts	1,645,401	0.80%	1,513,420	0.57%	1,463,953	0.38%	1,598,834	0.36%	1,604,096	0.33%
Savings deposits	1,666,915	0.04%	1,707,094	0.04%	1,708,874	0.03%	1,781,465	0.03%	1,823,056	0.03%
Time deposits	1,343,548	3.81%	1,178,352	3.60%	856,305	2.97%	639,645	2.10%	432,110	0.41%
Total interest-bearing deposits	\$ 7,701,395	2.20%	\$ 6,821,317	1.79%	\$ 6,143,097	1.30%	\$ 6,101,154	0.74%	\$ 6,028,454	0.27%
Federal funds purchased	217	5.48%	6,033	5.39%	48,407	5.35%	44,334	4.92%	56,576	4.03%
Repurchase agreements	82,387	1.59%	71,516	1.40%	55,627	1.08%	71,340	0.08%	76,334	0.11%
Short-term borrowings	345,250	5.31%	540,380	5.34%	557,818	5.27%	357,200	4.96%	177,533	4.28%
Long-term debt	29,809	3.91%	29,800	3.91%	29,773	3.91%	7,299	2.61%	3,817	2.18%
Subordinated debt, net	119,531	5.96%	109,160	5.86%	97,081	5.52%	96,966	5.58%	97,839	5.46%
Junior subordinated debt	101,196	7.64%	101,196	7.54%	101,196	7.00%	101,196	6.74%	101,196	5.58%
Total interest-bearing										
liabilities	\$ 8,379,785	2.45%	\$ 7,679,402	2.18%	\$ 7,032,999	1.80%	\$ 6,779,489	1.14%	\$ 6,541,749	0.57%
Demand deposits	3,535,815		3,498,424		3,316,955		3,502,489		3,658,965	
Other liabilities	326,857		287,751		251,511		274,517		290,895	
Stockholders' equity	1,373,643		1,305,686		1,217,306		1,190,316		1,164,916	
Total liabilities and										
stockholders' equity	\$13,616,100		\$12,771,263		\$11,818,771		\$11,746,811		\$11,656,525	
Interest rate spread		2.34%		2.45%		2.62%		3.12%		3.45%
Net interest margin (FTE) <sup>1</sup>		3.15%		3.21%		3.27%		3.55%		3.68%

# NBT Bancorp Inc. and Subsidiaries Average Year-to-Date Balance Sheets (unaudited, dollars in thousands)

		Average Balance		Interest	Yield/ Rates		Average Balance		Interest	Yield/ Rates
Twelve Months Ended December 31,		2023		Raics	Dalance		2022		Rates	
Assets				2023					2022	
Short-term interest-bearing accounts	\$	126,765	\$	6,259	4.94%	\$	440,429	\$	3,072	0.70%
Securities taxable <sup>1</sup>	4	2,377,596	4	45,176	1.90%	Ψ	2,424,925	Ψ	43.229	1.78%
Securities tax-exempt <sup>1 5</sup>		214,053		6,730	3.14%		233,515		5,070	2.17%
FRB and FHLB stock		48,641		3,368	6.92%		27,040		995	3.68%
Loans <sup>1 6</sup>		8,803,228		463,290	5.26%		7,772,962		333,008	4.28%
Total interest-earning assets	\$	11,570,283	\$	524,823	4.54%	\$	10,898,871	\$	385,374	3.54%
Other assets		923,850					893,197			
Total assets	\$	12,494,133				\$	11,792,068			
Liabilities and stockholders' equity										
Money market deposit accounts	\$	2,418,450	\$	62,475	2.58%	\$	2,447,978	\$	4,955	0.20%
NOW deposit accounts		1,555,414		8,298	0.53%		1,578,831		2,600	0.16%
Savings deposits		1,715,749		650	0.04%		1,829,360		592	0.03%
Time deposits		1,006,867		33,218	3.30%		464,912		1,776	0.38%
Total interest-bearing deposits	\$	6,696,480	\$	104,641	1.56%	\$	6,321,081	\$	9,923	0.16%
Federal funds purchased		24,575		1,269	5.16%		14,644		588	4.02%
Repurchase agreements		70,251		747	1.06%		69,561		67	0.10%
Short-term borrowings		450,377		23,592	5.24%		46,371		1,968	4.24%
Long-term debt		24,247		925	3.81%		6,579		161	2.45%
Subordinated debt, net		105,756		6,076	5.75%		98,439		5,424	5.51%
Junior subordinated debt		101,196		7,320	7.23%		101,196		3,749	3.70%
Total interest-bearing liabilities	\$	7,472,882	\$	144,570	1.93%	\$	6,657,871	\$	21,880	0.33%
Demand deposits		3,463,608		_			3,696,957			
Other liabilities		285,310					237,857			
Stockholders' equity		1,272,333					1,199,383			
Total liabilities and stockholders' equity	\$	12,494,133				\$	11,792,068			
Net interest income (FTE) <sup>1</sup>			\$	380,253				\$	363,494	
Interest rate spread					2.61%					3.21%
Net interest margin (FTE) <sup>1</sup>					3.29%					3.34%
Taxable equivalent adjustment			\$	2,034				\$	1,304	
Net interest income			\$	378,219				\$	362,190	

<sup>1</sup> The following tables provide the Non-GAAP reconciliations for the Non-GAAP measures contained in this release:

#### Non-GAAP measures

(unaudited, dollars in thousands)

	2023									2022
	4th Q			3rd Q		2nd Q	1st Q			4th Q
Operating net income										
Net income	\$	30,446	\$	24,606	\$	30,072	\$	33,658	\$	36,121
Acquisition expenses		254		7,917		1,189		618		967
Acquisition-related provision for credit losses		-		8,750		-		-		-
Acquisition-related reserve for unfunded loan										
commitments		-		836		-		-		-
Impairment of a minority interest equity										
investment		4,750		-		-		-		-
Securities (gains) losses		(507)		183		4,641		4,998		217
Adjustment to net income	\$	4,497	\$	17,686	\$	5,830	\$	5,616	\$	1,184
Adjustment to net income (net of tax)	\$	3,435	\$	13,730	\$	4,525	\$	4,341	\$	913
Operating net income	\$	33,881	\$	38,336	\$	34,597	\$	37,999	\$	37,034
Operating diluted earnings per share	\$	0.72	\$	0.84	\$	0.80	\$	0.88	\$	0.86

12 Months Ended December 31,

	2023	2022			
Operating net income					
Net income	\$ 118,782	\$	151,995		
Acquisition expenses	9,978		967		
Acquisition-related provision for credit losses	8,750		-		
Acquisition-related reserve for unfunded loan					
commitments	836		-		
Impairment of a minority interest equity					
investment	4,750		-		
Securities losses	9,315		1,131		
Adjustment to net income	\$ 33,629	\$	2,098		
Adjustment to net income (net of tax)	\$ 25,965	\$	1,623		
Operating net income	\$ 144,747	\$	153,618		
Operating diluted earnings per share	\$ 3.23	\$	3.56		

			2022						
	4th Q		3rd Q		2nd Q		1st Q		4th Q
FTE adjustment									
Net interest income	\$ 99,173	\$	94,895	\$	89,085	\$	95,066	\$	99,779
Add: FTE adjustment	669		568		402		395		392
Net interest income (FTE)	\$ 99,842	\$	95,463	\$	89,487	\$	95,461	\$	100,171
Average earning assets	\$ 12,564,076	\$	11,803,043	\$	10,983,347	\$	10,909,932	\$	10,801,115
Net interest margin (FTE) <sup>3</sup>	3.15%		3.21%		3.27%		3.55%		3.68%

		12 Months Ended December 31,					
			2023		2022		
FTE adjustment	_						
Net interest income		\$	378,219	\$	362,190		
Add: FTE adjustment			2,034		1,304		
Net interest income (FTE)		\$	380,253	\$	363,494		
Average earning assets		\$	11,570,283	\$	10,898,871		
Net interest margin (FTE)			3.29%	1	3.34%		

Interest income for tax-exempt securities and loans have been adjusted to an FTE basis using the statutory Federal income tax rate of 21%.

<sup>1</sup> The following tables provide the Non-GAAP reconciliations for the Non-GAAP measures contained in this release:

### Non-GAAP measures (continued)

(unaudited, dollars in thousands)

		2023							2022	
		4th Q		3rd Q		2nd Q		1st Q		4th Q
Tangible equity to tangible assets										
Total equity	\$	1,425,691	\$	1,362,821	\$	1,210,493	\$	1,211,659	\$	1,173,554
Intangible assets		402,294		402,745		287,701		288,159		288,545
Total assets	\$	13,309,040	\$	13,827,628	\$	11,890,497	\$	11,839,730	\$	11,739,296
Tangible equity to tangible assets		<b>7.93%</b> 7.15%			7.95% 7.99				)	7.73%
		2023								
		4th Q		3rd Q		2nd Q		1st Q		4th Q
Return on average tangible common equity										
Net income	\$	30,446	\$	24,606	\$	30,072	\$	33,658	\$	36,121
Amortization of intangible assets (net of tax)		1,599		1,206		344		402		404
Net income, excluding intangibles amortization	\$	32,045	\$	25,812	\$	30,416	\$	34,060	\$	36,525
Average stockholders' equity	\$	1,373,643	\$	1,305,686	\$	1,217,306	\$	1,190,316	\$	1,164,916
Less: average goodwill and other intangibles		401,978		350,912		287,974		288,354		288,856
Average tangible common equity	\$	971,665	\$	954,774	\$	929,332	\$	901,962	\$	876,060
Return on average tangible common equity <sup>3</sup>		13.08%	,	10.73%	)	13.13%	)	15.31%	)	16.54%
	12	2 Months End	ed D	ecember 31,	1					

	12 Months Ended December 5				
	2023			2022	
Return on average tangible common equity					
Net income	\$	118,782	\$	151,995	
Amortization of intangible assets (net of tax)		3,551		1,698	
Net income, excluding intangibles amortization	\$	122,333	\$	153,693	
Average stockholders' equity	\$	1,272,333	\$	1,199,383	
Less: average goodwill and other intangibles		332,667		289,238	
Average tangible common equity	\$	939,666	\$	910,145	
Return on average tangible common equity		13.02%	,	16.89%	

<sup>&</sup>lt;sup>2</sup> Non-GAAP measure - Stockholders' equity less goodwill and intangible assets divided by common shares outstanding.

<sup>4</sup> Total past due loans, defined as loans 30 days or more past due and in an accrual status.
5 Securities are shown at average amortized cost.
6 For purposes of these computations, nonaccrual loans and loans held for sale are included in the average loan balances outstanding.