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# FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL         |                          |  |  |  |  |  |  |  |  |  |  |  |
|----------------------|--------------------------|--|--|--|--|--|--|--|--|--|--|--|
| OMB Number:          | OMB Number: 3235-0287    |  |  |  |  |  |  |  |  |  |  |  |
| Estimated average bu | Estimated average burden |  |  |  |  |  |  |  |  |  |  |  |
| hours per response:  | 0.5                      |  |  |  |  |  |  |  |  |  |  |  |

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| 1. Name and Addres                               | ss of Reporting Persor | 1*       | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>NBT BANCORP INC</u> [ NBTB ] |                        | tionship of Reporting Person(s) to Issuer<br>( all applicable)<br>Director 10% Owner               |                                       |  |
|--|------------------------|----------|---|------------------------|--|---------------------------------------|--|
| (Last) (First) (Middle)<br>52 SOUTH BROAD STREET |                        | (Middle) | 3. Date of Earliest Transaction (Month/Day/Year)<br>12/28/2011                        | Х                      | Officer (give title<br>below)<br>President & CEO NBT   | Other (specify<br>below)<br>T Bancorp |  |
| (Street)<br>NORWICH NY 13815                     |                        | 13815    | 4. If Amendment, Date of Original Filed (Month/Day/Year)                              | 6. Indiv<br>Line)<br>X | idual or Joint/Group Filing (C<br>Form filed by One Reporti<br>Form filed by More than O<br>Person | ng Person                             |  |
| (City)   | (State)                | (Zip)    |   |                        |  |                                       |  |

#### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| Table 1 Non Derivative debanates Adjunca, Disposed of, of Derenolary Owned |  |   |              |   |        |               |                   |   |   |   |  |
|--|--|---|--------------|---|--------|---------------|-------------------|---|---|---|--|
| 1. Title of Security (Instr. 3)  | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Code (Instr. |   |        |               |                   | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership |  |
|  |  |   | Code         | v | Amount | (A) or<br>(D) | Price             | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                |   | (Instr. 4)  |  |
| NBT Bancorp Inc. Common Stock  | 12/28/2011                                 |   | G            |   | 2,253  | D             | \$ <mark>0</mark> | 103,313.451   | D   |   |  |
| NBT Bancorp Inc. Common Stock  |  |   |              |   |        |               |                   | 17,439.798  | I   | 401k  |  |
| NBT Bancorp Inc. Common Stock  |  |   |              |   |        |               |                   | 755   | I   | Custodian<br>for Minor                              |  |
| NBT Bancorp Inc. Common Stock  |  |   |              |   |        |               |                   | 10,298.863  | I   | NBT<br>Bancorp<br>ESOP                              |  |
| NBT Bancorp Inc. Common Stock  |  |   |              |   |        |               |                   | 848   | I   | by<br>Spouse  |  |

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)       | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | ion of |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|---|---|--|---|------------------------------|---|--------|-----|--|--------------------|---|--|---|--|--|--|
|   |   |  |   | Code                         | v | (A)    | (D) | Date<br>Exercisable  | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) | \$17.538  |  |   |                              |   |        |     | 01/01/2004 <sup>(1)</sup>                                      | 01/01/2013         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 24,000                                 |   | 24,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) | \$20.19   |  |   |                              |   |        |     | 01/15/2011 <sup>(2)</sup>                                      | 01/15/2020         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 25,000                                 |   | 25,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) | \$20.3617   |  |   |                              |   |        |     | 01/15/2009 <sup>(1)</sup>                                      | 01/15/2018         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 25,000                                 |   | 25,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) | \$20.94   |  |   |                              |   |        |     | 11/18/2013 <sup>(3)</sup>                                      | 11/18/2021         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 30,000                                 |   | 30,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy) | <b>\$</b> 22.1715   |  |   |                              |   |        |     | 01/01/2005 <sup>(1)</sup>                                      | 01/01/2014         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 21,311                                 |   | 21,311   | D  |  |

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned   (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |                              |                   |   |     |   |                    |   |  |   |  |  |  |
|--|---|--|---|------------------------------|-------------------|---|-----|---|--------------------|---|--|---|--|--|--|
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) | action<br>(Instr. | 5. Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |     | 6. Date Exerci<br>Expiration Dat<br>(Month/Day/Ye | te                 | 7. Title and Amount<br>of Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   | Code                         | v                 | (A)   | (D) | Date<br>Exercisable                               | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares |   |  |  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | \$22.205  |  |   |                              |                   |   |     | 02/11/2006 <sup>(3)</sup>                         | 02/11/2014         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 3,840                                  |   | 3,840  | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | \$22.352  |  |   |                              |                   |   |     | 01/01/2007 <sup>(1)</sup>                         | 01/01/2016         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 30,000                                 |   | 30,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | \$23.2708   |  |   |                              |                   |   |     | 01/20/2006 <sup>(1)</sup>                         | 01/20/2015         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 22,423                                 |   | 22,423   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | <b>\$</b> 24.4458   |  |   |                              |                   |   |     | 08/01/2007 <sup>(3)</sup>                         | 08/01/2015         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 6,470                                  |   | 6,470  | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | <b>\$</b> 24.5692   |  |   |                              |                   |   |     | 12/27/2009 <sup>(3)</sup>                         | 12/27/2017         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 12,641                                 |   | 12,641   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | \$25.38   |  |   |                              |                   |   |     | 01/15/2010 <sup>(2)</sup>                         | 01/15/2019         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 25,000                                 |   | 25,000   | D  |  |
| Non-<br>Qualified<br>Stock<br>Option<br>(right to<br>buy)  | \$25.762  |  |   |                              |                   |   |     | 01/01/2008 <sup>(1)</sup>                         | 01/01/2017         | NBT<br>Bancorp<br>Inc.<br>Common<br>Stock   | 28,000                                 |   | 28,000   | D  |  |

Explanation of Responses:

1. Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan grant vests 40% for first year, 20% annually for following years.

2. Pursuant to NBT Bancorp Inc. Omnibus Stock Option Agreement the grant vests 40% for first year, 20% annually for following years.

3. Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan reload grant vests 100% two years after date of its grant.

By: F. Sheldon Prentice, Power

Dietrich

of Attorney For: Martin A 12/29/2011

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\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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