

**UNITED STATES**  
**SECURITIES AND EXCHANGE COMMISSION**  
Washington, D. C. 20549  
**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the quarterly period ended June 30, 2019.

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

COMMISSION FILE NUMBER 0-14703

**NBT BANCORP INC.**

(Exact Name of Registrant as Specified in its Charter)

**Delaware**  
(State of Incorporation)

**16-1268674**  
(I.R.S. Employer Identification No.)

**52 South Broad Street, Norwich, New York 13815**  
(Address of Principal Executive Offices) (Zip Code)

Registrant's Telephone Number, Including Area Code: **(607) 337-2265**

None

(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of class</u>	<u>Trading Symbol(s)</u>	<u>Name of exchange on which registered</u>
Common Stock, par value \$0.01 per share	NBTB	The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check One):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller reporting company       Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of July 31, 2019, there were 43,777,233 shares outstanding of the Registrant's common stock, \$0.01 par value per share.

NBT BANCORP INC.  
FORM 10-Q-Quarter Ended June 30, 2019

TABLE OF CONTENTS

**PART I FINANCIAL INFORMATION**

Item 1	Financial Statements	
	<a href="#">Consolidated Balance Sheets at June 30, 2019 and December 31, 2018</a>	3
	<a href="#">Consolidated Statements of Income for the three and six month periods ended June 30, 2019 and 2018</a>	4
	<a href="#">Consolidated Statements of Comprehensive Income for the three and six month periods ended June 30, 2019 and 2018</a>	5
	<a href="#">Consolidated Statements of Stockholders' Equity for the three and six month periods ended June 30, 2019 and 2018</a>	6
	<a href="#">Consolidated Statements of Cash Flows for the six month periods ended June 30, 2019 and 2018</a>	7
	<a href="#">Notes to Unaudited Interim Consolidated Financial Statements</a>	9
Item 2	<a href="#">Management's Discussion and Analysis of Financial Condition and Results of Operations</a>	37
Item 3	<a href="#">Quantitative and Qualitative Disclosures about Market Risk</a>	50
Item 4	<a href="#">Controls and Procedures</a>	50

**PART II OTHER INFORMATION**

Item 1	<a href="#">Legal Proceedings</a>	51
Item 1A	<a href="#">Risk Factors</a>	51
Item 2	<a href="#">Unregistered Sales of Equity Securities and Use of Proceeds</a>	51
Item 3	<a href="#">Defaults Upon Senior Securities</a>	51
Item 4	<a href="#">Mine Safety Disclosures</a>	51
Item 5	<a href="#">Other Information</a>	51
Item 6	<a href="#">Exhibits</a>	52
	<a href="#">SIGNATURES</a>	53

---

**Item 1 – FINANCIAL STATEMENTS****NBT Bancorp Inc. and Subsidiaries  
Consolidated Balance Sheets (unaudited)**

	<b>June 30,</b>	<b>December 31,</b>
	<b>2019</b>	<b>2018</b>
<i>(In thousands, except share and per share data)</i>		
<b>Assets</b>		
Cash and due from banks	\$ 150,154	\$ 175,550
Short-term interest bearing accounts	39,278	5,405
Equity securities, at fair value	26,298	23,053
Securities available for sale, at fair value	979,696	998,496
Securities held to maturity (fair value \$754,995 and \$778,675, respectively)	744,601	783,599
Federal Reserve and Federal Home Loan Bank stock	45,996	53,229
Loans held for sale	15,662	6,943
Loans	6,963,273	6,887,709
Less allowance for loan losses	72,165	72,505
Net loans	\$ 6,891,108	\$ 6,815,204
Premises and equipment, net	76,652	78,970
Goodwill	274,769	274,769
Intangible assets, net	13,738	15,599
Bank owned life insurance	180,042	177,479
Other assets	197,724	148,067
Total assets	\$ 9,635,718	\$ 9,556,363
<b>Liabilities</b>		
Demand (noninterest bearing)	\$ 2,336,776	\$ 2,361,099
Savings, NOW and money market	4,280,363	4,076,434
Time	976,567	930,678
Total deposits	\$ 7,593,706	\$ 7,368,211
Short-term borrowings	609,366	871,696
Long-term debt	84,267	73,724
Junior subordinated debt	101,196	101,196
Other liabilities	172,360	123,627
Total liabilities	\$ 8,560,895	\$ 8,538,454
<b>Stockholders' equity</b>		
Preferred stock, \$0.01 par value. Authorized 2,500,000 shares at June 30, 2019 and December 31, 2018	\$ -	\$ -
Common stock, \$0.01 par value. Authorized 100,000,000 shares at June 30, 2019 and December 31, 2018; issued 49,651,493 at June 30, 2019 and December 31, 2018	497	497
Additional paid-in-capital	575,794	575,466
Retained earnings	658,107	621,203
Accumulated other comprehensive loss	(25,036)	(43,174)
Common stock in treasury, at cost, 5,882,082 and 5,978,527 shares at June 30, 2019 and December 31, 2018, respectively	(134,539)	(136,083)
Total stockholders' equity	\$ 1,074,823	\$ 1,017,909
Total liabilities and stockholders' equity	\$ 9,635,718	\$ 9,556,363

See accompanying notes to unaudited interim consolidated financial statements.

**NBT Bancorp Inc. and Subsidiaries**  
**Consolidated Statements of Income (unaudited)**

	Three Months Ended		Six Months Ended	
	June 30,		June 30,	
	2019	2018	2019	2018
<i>(In thousands, except per share data)</i>				
<b>Interest, fee and dividend income</b>				
Interest and fees on loans	\$ 81,271	\$ 74,172	\$ 160,592	\$ 144,615
Securities available for sale	6,031	7,003	11,953	13,929
Securities held to maturity	5,089	2,811	10,306	5,436
Other	842	781	1,726	1,547
Total interest, fee and dividend income	\$ 93,233	\$ 84,767	\$ 184,577	\$ 165,527
<b>Interest expense</b>				
Deposits	\$ 10,234	\$ 5,079	\$ 19,060	\$ 9,010
Short-term borrowings	2,760	2,455	5,997	4,421
Long-term debt	471	452	893	928
Junior subordinated debt	1,141	1,040	2,309	1,941
Total interest expense	\$ 14,606	\$ 9,026	\$ 28,259	\$ 16,300
Net interest income	\$ 78,627	\$ 75,741	\$ 156,318	\$ 149,227
Provision for loan losses	7,277	8,778	13,084	16,274
Net interest income after provision for loan losses	\$ 71,350	\$ 66,963	\$ 143,234	\$ 132,953
<b>Noninterest income</b>				
Insurance and other financial services revenue	\$ 5,938	\$ 5,826	\$ 12,694	\$ 12,330
Service charges on deposit accounts	4,224	4,246	8,460	8,218
ATM and debit card fees	6,156	5,816	11,681	11,089
Retirement plan administration fees	7,836	7,296	15,570	12,635
Trust	4,731	5,265	9,282	10,143
Bank owned life insurance	1,186	1,217	2,563	2,564
Net securities (losses) gains	(69)	91	(12)	163
Other	4,239	4,401	7,824	8,293
Total noninterest income	\$ 34,241	\$ 34,158	\$ 68,062	\$ 65,435
<b>Noninterest expense</b>				
Salaries and employee benefits	\$ 38,567	\$ 37,726	\$ 77,923	\$ 74,293
Occupancy	5,443	5,535	11,718	11,654
Data processing and communications	4,693	4,508	9,107	8,787
Professional fees and outside services	3,359	3,336	7,027	6,828
Equipment	4,518	4,151	9,275	8,189
Office supplies and postage	1,577	1,504	3,168	3,077
FDIC expenses	949	1,092	1,966	2,293
Advertising	641	700	1,144	1,037
Amortization of intangible assets	893	1,096	1,861	2,010
Loan collection and other real estate owned, net	961	908	1,746	2,245
Other	4,630	4,332	9,756	8,747
Total noninterest expense	\$ 66,231	\$ 64,888	\$ 134,691	\$ 129,160
Income before income tax expense	\$ 39,360	\$ 36,233	\$ 76,605	\$ 69,228
Income tax expense	8,805	8,112	16,923	15,121
<b>Net income</b>	\$ 30,555	\$ 28,121	\$ 59,682	\$ 54,107
<b>Earnings per share</b>				
Basic	\$ 0.70	\$ 0.64	\$ 1.36	\$ 1.24
Diluted	\$ 0.69	\$ 0.64	\$ 1.35	\$ 1.23

See accompanying notes to unaudited interim consolidated financial statements.

**NBT Bancorp Inc. and Subsidiaries**  
**Consolidated Statements of Comprehensive Income (unaudited)**

	Three Months Ended June 30,		Six Months Ended June 30,	
	2019	2018	2019	2018
<i>(In thousands)</i>				
<b>Net income</b>	\$ 30,555	\$ 28,121	\$ 59,682	\$ 54,107
<b>Other comprehensive income (loss), net of tax:</b>				
<b>Securities available for sale:</b>				
Unrealized net holding gains (losses) arising during the period, gross	\$ 13,391	\$ (5,353)	\$ 24,427	\$ (20,807)
Tax effect	(3,348)	1,338	(6,107)	5,202
Unrealized net holding gains (losses) arising during the period, net	\$ 10,043	\$ (4,015)	\$ 18,320	\$ (15,605)
Reclassification adjustment for net losses in net income, gross	\$ -	\$ -	\$ 99	\$ -
Tax effect	-	-	(25)	-
Reclassification adjustment for net losses in net income, net	\$ -	\$ -	\$ 74	\$ -
Amortization of unrealized net gains for the reclassification of available for sale securities to held to maturity, gross	\$ 199	\$ 177	\$ 366	\$ 365
Tax effect	(50)	(44)	(92)	(91)
Amortization of unrealized net gains for the reclassification of available for sale securities to held to maturity, net	\$ 149	\$ 133	\$ 274	\$ 274
Total securities available for sale, net	\$ 10,192	\$ (3,882)	\$ 18,668	\$ (15,331)
<b>Cash flow hedges:</b>				
Unrealized (losses) gains on derivatives (cash flow hedges), gross	\$ (314)	\$ 424	\$ (484)	\$ 1,472
Tax effect	78	(106)	121	(368)
Unrealized (losses) gains on derivatives (cash flow hedges), net	\$ (236)	\$ 318	\$ (363)	\$ 1,104
Reclassification of net unrealized (gains) on cash flow hedges to interest (income), gross	\$ (738)	\$ (540)	\$ (1,537)	\$ (899)
Tax effect	185	135	385	225
Reclassification of net unrealized (gains) on cash flow hedges to interest (income), net	\$ (553)	\$ (405)	\$ (1,152)	\$ (674)
Total cash flow hedges, net	\$ (789)	\$ (87)	\$ (1,515)	\$ 430
<b>Pension and other benefits:</b>				
Amortization of prior service cost and actuarial losses, gross	\$ 657	\$ 295	\$ 1,313	\$ 590
Tax effect	(164)	(74)	(328)	(148)
Amortization of prior service cost and actuarial losses, net	\$ 493	\$ 221	\$ 985	\$ 442
Total pension and other benefits, net	\$ 493	\$ 221	\$ 985	\$ 442
Total other comprehensive income (loss)	\$ 9,896	\$ (3,748)	\$ 18,138	\$ (14,459)
Comprehensive income	\$ 40,451	\$ 24,373	\$ 77,820	\$ 39,648

See accompanying notes to unaudited interim consolidated financial statements.

**NBT Bancorp Inc. and Subsidiaries**  
**Consolidated Statements of Stockholders' Equity (unaudited)**

	Common Stock	Additional Paid-in- Capital	Retained Earnings	Accumulated Other Comprehensive (Loss) Income	Common Stock in Treasury	Total
<i>(In thousands, except share and per share data)</i>						
<b>Balance at March 31, 2019</b>	\$ 497	\$ 575,944	\$ 627,556	\$ (34,932)	\$ (135,010)	\$ 1,034,055
Net income	-	-	30,555	-	-	30,555
Cash dividends - \$0.00 per share	-	-	(4)	-	-	(4)
Net issuance of 29,525 shares to employee and other stock plans	-	(713)	-	-	471	(242)
Stock-based compensation	-	563	-	-	-	563
Other comprehensive income	-	-	-	9,896	-	9,896
<b>Balance at June 30, 2019</b>	\$ 497	\$ 575,794	\$ 658,107	\$ (25,036)	\$ (134,539)	\$ 1,074,823

<b>Balance at March 31, 2018</b>	\$ 497	\$ 574,626	\$ 555,783	\$ (40,991)	\$ (137,185)	\$ 952,730
Net income	-	-	28,121	-	-	28,121
Cumulative effect adjustment for ASU 2016-01 implementation	-	-	1,143	(17)	-	1,126
Cash dividends - \$0.00 per share	-	-	(3)	-	-	(3)
Net issuance of 31,546 shares to employee and other stock plans	-	(385)	-	-	588	203
Stock-based compensation	-	500	-	-	-	500
Other comprehensive (loss)	-	-	-	(3,748)	-	(3,748)
<b>Balance at June 30, 2018</b>	\$ 497	\$ 574,741	\$ 585,044	\$ (44,756)	\$ (136,597)	\$ 978,929

	Common Stock	Additional Paid-in- Capital	Retained Earnings	Accumulated Other Comprehensive (Loss) Income	Common Stock in Treasury	Total
<i>(In thousands, except share and per share data)</i>						
<b>Balance at December 31, 2018</b>	\$ 497	\$ 575,466	\$ 621,203	\$ (43,174)	\$ (136,083)	\$ 1,017,909
Net income	-	-	59,682	-	-	59,682
Cash dividends - \$0.52 per share	-	-	(22,778)	-	-	(22,778)
Net issuance of 96,445 shares to employee and other stock plans	-	(2,812)	-	-	1,544	(1,268)
Stock-based compensation	-	3,140	-	-	-	3,140
Other comprehensive income	-	-	-	18,138	-	18,138
<b>Balance at June 30, 2019</b>	\$ 497	\$ 575,794	\$ 658,107	\$ (25,036)	\$ (134,539)	\$ 1,074,823

<b>Balance at December 31, 2017</b>	\$ 497	\$ 574,209	\$ 543,713	\$ (22,077)	\$ (138,165)	\$ 958,177
Net income	-	-	54,107	-	-	54,107
Cumulative effect adjustment for ASU 2016-01 implementation	-	-	2,618	(2,645)	-	(27)
Cumulative effect adjustment for ASU 2018-02 implementation	-	-	5,575	(5,575)	-	-
Cash dividends - \$0.48 per share	-	-	(20,969)	-	-	(20,969)
Net issuance of 104,390 shares to employee and other stock plans	-	(2,422)	-	-	1,568	(854)
Stock-based compensation	-	2,954	-	-	-	2,954
Other comprehensive (loss)	-	-	-	(14,459)	-	(14,459)
<b>Balance at June 30, 2018</b>	\$ 497	\$ 574,741	\$ 585,044	\$ (44,756)	\$ (136,597)	\$ 978,929

See accompanying notes to unaudited interim consolidated financial statements.

**NBT Bancorp Inc. and Subsidiaries**  
**Consolidated Statements of Cash Flows (unaudited)**

	Six Months Ended June 30,	
	2019	2018
<i>(In thousands)</i>		
<b>Operating activities</b>		
Net income	\$ 59,682	\$ 54,107
<b>Adjustments to reconcile net income to net cash provided by operating activities</b>		
Provision for loan losses	13,084	16,274
Depreciation and amortization of premises and equipment	4,732	4,644
Net amortization on securities	1,619	2,133
Amortization of intangible assets	1,861	2,010
Amortization of operating lease right-of-use assets	3,590	-
Excess tax benefit on stock-based compensation	(311)	(447)
Stock-based compensation expense	3,140	2,954
Bank owned life insurance income	(2,563)	(2,564)
Proceeds from sale of loans held for sale	65,099	49,572
Originations of loans held for sale	(73,562)	(49,243)
Net gains on sale of loans held for sale	(256)	(87)
Net security losses (gains)	12	(163)
Net gains on sale of other real estate owned	(155)	(190)
Net change in other assets and other liabilities	(14,151)	(21,825)
Net cash provided by operating activities	\$ 61,821	\$ 57,175
<b>Investing activities</b>		
Net cash used in acquisitions	\$ -	\$ (7,884)
<i>Securities available for sale:</i>		
Proceeds from maturities, calls and principal paydowns	136,764	124,873
Proceeds from sales	26,203	-
Purchases	(120,812)	(98,502)
<i>Securities held to maturity:</i>		
Proceeds from maturities, calls and principal paydowns	88,299	45,332
Purchases	(49,482)	(105,531)
<i>Equity securities:</i>		
Proceeds from sales	-	2,623
Purchases	(34)	-
<i>Other:</i>		
Net increase in loans	(89,334)	(288,768)
Proceeds from Federal Home Loan Bank stock redemption	98,869	123,642
Purchases of Federal Reserve and Federal Home Loan Bank stock	(91,636)	(131,159)
Purchases of premises and equipment, net	(2,582)	(2,037)
Proceeds from sales of other real estate owned	739	1,282
Net cash used in investing activities	\$ (3,006)	\$ (336,129)
<b>Financing activities</b>		
Net increase in deposits	\$ 225,495	\$ 173,813
Net (decrease) increase in short-term borrowings	(262,330)	134,874
Proceeds from issuance of long-term debt	10,598	25,000
Repayments of long-term debt	(55)	(40,091)
Proceeds from the issuance of shares to employee and other stock plans	172	881
Cash paid by employer for tax-withholdings on stock issuance	(1,440)	(1,735)
Cash dividends	(22,778)	(20,969)
Net cash (used in) provided by financing activities	\$ (50,338)	\$ 271,773
Net increase (decrease) in cash and cash equivalents	\$ 8,477	\$ (7,181)
Cash and cash equivalents at beginning of period	180,955	159,664
Cash and cash equivalents at end of period	\$ 189,432	\$ 152,483

**Six Months Ended  
June 30,**

---

**2019                      2018**

---

***Supplemental disclosure of cash flow information***

*Cash paid during the period for:*

Interest expense	\$ 27,596	\$ 15,672
Income taxes paid, net of refund	13,074	22,890

*Noncash investing activities:*

Loans transferred to other real estate owned	\$ 346	\$ 912
--	--------	--------

*Acquisitions:*

Fair value of assets acquired	\$ -	\$ 6,274
-------------------------------	------	----------

See accompanying notes to unaudited interim consolidated financial statements.



**NBT Bancorp Inc. and Subsidiaries**  
**Notes to Unaudited Interim Consolidated Financial Statements**  
**June 30, 2019**

**1. Description of Business**

NBT Bancorp Inc. (the “Registrant” or the “Company”) is a registered financial holding company incorporated in the state of Delaware in 1986, with its principal headquarters located in Norwich, New York. The principal assets of the Registrant consist of all of the outstanding shares of common stock of its subsidiaries, including: NBT Bank, National Association (the “Bank”), NBT Financial Services, Inc. (“NBT Financial”), NBT Holdings, Inc. (“NBT Holdings”), CNBF Capital Trust I, NBT Statutory Trust I, NBT Statutory Trust II, Alliance Financial Capital Trust I and Alliance Financial Capital Trust II (collectively, the “Trusts”). The Company’s principal sources of revenue are the management fees and dividends it receives from the Bank, NBT Financial and NBT Holdings.

The Company’s business, primarily conducted through the Bank, consists of providing commercial banking, retail banking and wealth management services primarily to customers in its market area, which includes central and upstate New York, northeastern Pennsylvania, southern New Hampshire, western Massachusetts, Vermont and the southern coastal Maine area. The Company has been, and intends to continue to be, a community-oriented financial institution offering a variety of financial services. The Company’s business philosophy is to operate as a community bank with local decision-making, providing a broad array of banking and financial services to retail, commercial and municipal customers.

**2. Basis of Presentation**

The accompanying unaudited interim consolidated financial statements include the accounts of the Registrant and its wholly-owned subsidiaries, the Bank, NBT Financial and NBT Holdings. Collectively, the Registrant and its subsidiaries are referred to herein as “the Company.” The interim data includes all adjustments, consisting only of normal recurring adjustments, necessary for a fair statement of the results for the interim periods in accordance with generally accepted accounting principles in the United States of America (“GAAP”). These unaudited interim consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in our 2018 Annual Report on Form 10-K. The results of operations for the interim periods are not necessarily indicative of the results that may be expected for the full year or any other interim period. All material intercompany transactions have been eliminated in consolidation. Amounts previously reported in the consolidated financial statements are reclassified whenever necessary to conform to current period presentation. The Company has evaluated subsequent events for potential recognition and/or disclosure and there were none identified.

**3. Securities**

The amortized cost, estimated fair value and unrealized gains (losses) of available for sale (“AFS”) securities are as follows:

<i>(In thousands)</i>	Amortized Cost	Unrealized Gains	Unrealized Losses	Estimated Fair Value
<b>As of June 30, 2019</b>				
Federal agency	\$ 52,987	\$ 28	\$ 178	\$ 52,837
State & municipal	9	-	-	9
Mortgage-backed:				
Government-sponsored enterprises	458,878	3,624	666	461,836
U.S. government agency securities	36,447	955	11	37,391
Collateralized mortgage obligations:				
Government-sponsored enterprises	351,250	2,210	847	352,613
U.S. government agency securities	74,729	734	453	75,010
<b>Total AFS securities</b>	<b>\$ 974,300</b>	<b>\$ 7,551</b>	<b>\$ 2,155</b>	<b>\$ 979,696</b>
<b>As of December 31, 2018</b>				
Federal agency	\$ 84,982	\$ 10	\$ 693	\$ 84,299
State & municipal	30,136	16	237	29,915
Mortgage-backed:				
Government-sponsored enterprises	493,225	439	10,354	483,310
U.S. government agency securities	29,190	270	475	28,985
Collateralized mortgage obligations:				
Government-sponsored enterprises	332,409	344	7,211	325,542
U.S. government agency securities	47,684	137	1,376	46,445
<b>Total AFS securities</b>	<b>\$ 1,017,626</b>	<b>\$ 1,216</b>	<b>\$ 20,346</b>	<b>\$ 998,496</b>

The components of net realized gains (losses) on the sale of AFS securities are as follows. These amounts were reclassified out of AOCI and into earnings. There were no sales of AFS securities during the three months ended June 30, 2019 and 2018.

<i>(In thousands)</i>	<b>Six Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>
Gross realized gains	\$ 53	\$ -
Gross realized (losses)	(152)	-
Net AFS realized (losses)	\$ (99)	\$ -

Included in net gains (losses) from sale transactions, the Company recorded gains from calls on AFS securities of approximately \$4 thousand for the six months ended June 30, 2019. There were no recorded gains from calls on AFS securities included in net gains (losses) from sales transactions for the three months ended June 30, 2019 and 2018 and for the six months ended June 30, 2018.

The amortized cost, estimated fair value and unrealized gains (losses) of held to maturity (“HTM”) securities are as follows:

<i>(In thousands)</i>	<b>Amortized Cost</b>	<b>Unrealized Gains</b>	<b>Unrealized Losses</b>	<b>Estimated Fair Value</b>
<b>As of June 30, 2019</b>				
Federal agency	\$ 19,996	\$ 46	\$ -	\$ 20,042
Mortgage-backed:				
Government-sponsored enterprises	163,049	2,334	484	164,899
U.S. government agency securities	14,530	921	-	15,451
Collateralized mortgage obligations:				
Government-sponsored enterprises	232,825	2,712	539	234,998
U.S. government agency securities	103,457	3,303	-	106,760
State & municipal	210,744	2,177	76	212,845
Total HTM securities	\$ 744,601	\$ 11,493	\$ 1,099	\$ 754,995
<b>As of December 31, 2018</b>				
Federal agency	\$ 19,995	\$ 52	\$ -	\$ 20,047
Mortgage-backed:				
Government-sponsored enterprises	164,618	712	2,773	162,557
U.S. government agency securities	15,230	403	-	15,633
Collateralized mortgage obligations:				
Government-sponsored enterprises	257,475	1,097	3,897	254,675
U.S. government agency securities	83,148	767	-	83,915
State & municipal	243,133	331	1,616	241,848
Total HTM securities	\$ 783,599	\$ 3,362	\$ 8,286	\$ 778,675

AFS and HTM securities with amortized costs totaling \$1.4 billion at June 30, 2019 and \$1.5 billion at December 31, 2018 were pledged to secure public deposits and for other purposes required or permitted by law. Additionally, at June 30, 2019 and December 31, 2018, AFS and HTM securities with an amortized cost of \$197.4 million and \$215.3 million, respectively, were pledged as collateral for securities sold under repurchase agreements.

The following table sets forth information with regard to investment securities with unrealized losses segregated according to the length of time the securities had been in a continuous unrealized loss position:

	Less Than 12 Months			12 Months or Longer			Total		
	Fair Value	Unrealized Losses	Number of Positions	Fair Value	Unrealized Losses	Number of Positions	Fair Value	Unrealized Losses	Number of Positions
<i>(In thousands)</i>									
<b>As of June 30, 2019</b>									
AFS securities:									
Federal agency	\$ -	\$ -	-	\$ 9,822	\$ (178)	1	\$ 9,822	\$ (178)	1
Mortgage-backed	-	-	-	137,139	(677)	44	137,139	(677)	44
Collateralized mortgage obligations	4,342	(10)	2	167,735	(1,290)	39	172,077	(1,300)	41
Total securities with unrealized losses	\$ 4,342	\$ (10)	2	\$ 314,696	\$ (2,145)	84	\$ 319,038	\$ (2,155)	86
HTM securities:									
Mortgage-backed	\$ -	\$ -	-	\$ 40,748	\$ (484)	4	\$ 40,748	\$ (484)	4
Collateralized mortgage obligations	4,561	(75)	1	29,546	(464)	6	34,107	(539)	7
State & municipal	-	-	-	8,590	(76)	14	8,590	(76)	14
Total securities with unrealized losses	\$ 4,561	\$ (75)	1	\$ 78,884	\$ (1,024)	24	\$ 83,445	\$ (1,099)	25
<b>As of December 31, 2018</b>									
AFS securities:									
Federal agency	\$ -	\$ -	-	\$ 64,294	\$ (693)	6	\$ 64,294	\$ (693)	6
State & municipal	1,715	(3)	3	22,324	(234)	35	24,039	(237)	38
Mortgage-backed	18,462	(65)	12	428,440	(10,764)	101	446,902	(10,829)	113
Collateralized mortgage obligations	12,118	(69)	5	320,908	(8,518)	62	333,026	(8,587)	67
Total securities with unrealized losses	\$ 32,295	\$ (137)	20	\$ 835,966	\$ (20,209)	204	\$ 868,261	\$ (20,346)	224
HTM securities:									
Mortgage-backed	\$ -	\$ -	-	\$ 82,579	\$ (2,773)	6	\$ 82,579	\$ (2,773)	6
Collateralized mortgage obligations	4,386	(7)	2	145,396	(3,890)	26	149,782	(3,897)	28
State & municipal	18,907	(84)	30	58,258	(1,532)	86	77,165	(1,616)	116
Total securities with unrealized losses	\$ 23,293	\$ (91)	32	\$ 286,233	\$ (8,195)	118	\$ 309,526	\$ (8,286)	150

Declines in the fair value of HTM securities below their amortized cost, less any current period credit loss, that are deemed to be other-than-temporary are reflected in earnings as realized losses or in other comprehensive income ("OCI"). The classification is dependent upon whether the Company intends to sell the security, or whether it is more likely than not, that the Company will be required to sell the security before recovery. The other-than-temporary impairment

("OTTI") shall be recognized in earnings equal to the entire difference between the investment's amortized cost basis and its fair value at the balance sheet date. If the Company does not intend to sell the security and it is not more likely than not that the Company will be required to sell the security before recovery of its amortized cost basis less any current-period credit loss, the OTTI shall be separated into (i) the amount representing the credit loss and (ii) the amount related to all other factors. The amount of the total OTTI related to the credit loss shall be recognized in earnings. The amount of the total OTTI related to other factors shall be recognized in OCI, net of applicable taxes.

In estimating OTTI losses, management considers, among other things, (i) the length of time and the extent to which the fair value has been less than cost, (ii) the financial condition and near-term prospects of the issuer and (iii) the historical and implied volatility of the fair value of the security.

Management has the intent to hold the securities classified as HTM until they mature, at which time it is believed the Company will receive full value for the securities. The unrealized losses on HTM debt securities are due to increases in market interest rates over yields at the time the underlying securities were purchased. When necessary, the Company has performed a discounted cash flow analysis to determine whether or not it will receive the contractual principal and interest on certain securities. The fair value is expected to recover as the bond approaches its maturity date or repricing date or if market yields for such investments declines.

Management also has the intent to hold and will not be required to sell, the debt securities classified as AFS for a period of time sufficient for a recovery of cost, which may be until maturity. The unrealized losses on AFS debt securities are due to increases in market interest rates over the yields available at the time the underlying securities were purchased. When necessary, the Company has performed a discounted cash flow analysis to determine whether or not it will receive the contractual principal and interest on certain securities. For AFS debt securities, OTTI losses are recognized in earnings if the Company intends to sell the security. In other cases the Company considers the relevant factors noted above, as well as the Company's intent and ability to retain its investment for a period of time sufficient to allow for any anticipated recovery in market value and whether evidence exists to support a realizable value equal to or greater than the cost basis. Any impairment loss on an equity security is equal to the full difference between the cost basis and the fair value of the security.

As of June 30, 2019 and December 31, 2018, management believes the impairments detailed in the table above are temporary. There were no OTTI losses realized in the Company's unaudited interim consolidated statements of income for the three and six months ended June 30, 2019, or in the three and six months ended June 30, 2018.

The following tables set forth information with regard to gains and losses on equity securities:

<i>(In thousands)</i>	<b>Three Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>
Net gains and losses recognized on equity securities	\$ (69)	\$ 91
Less: Net gains and losses recognized during the period on equity securities sold during the period	-	-
Unrealized gains and losses recognized on equity securities still held	\$ (69)	\$ 91

<i>(In thousands)</i>	<b>Six Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>
Net gains and losses recognized on equity securities	\$ 87	\$ 163
Less: Net gains and losses recognized during the period on equity securities sold during the period	-	44
Unrealized gains and losses recognized on equity securities still held	\$ 87	\$ 119

As of June 30, 2019 and December 31, 2018, the carrying value of equity securities without readily determinable fair values was \$4.0 million. The Company performed a qualitative assessment to determine whether the investments were impaired and identified no areas of concern as of June 30, 2019 and 2018. There were no impairments, downward or upward adjustments recognized for equity securities without readily determinable fair values during the three and six months ended June 30, 2019 and 2018.

The following tables set forth information with regard to contractual maturities of debt securities at June 30, 2019:

<i>(In thousands)</i>	<b>Amortized Cost</b>	<b>Estimated Fair Value</b>
<b>AFS debt securities:</b>		
Within one year	\$ 123	\$ 123
From one to five years	52,233	52,196
From five to ten years	174,204	175,628
After ten years	747,740	751,749
<b>Total AFS debt securities</b>	<b>\$ 974,300</b>	<b>\$ 979,696</b>
<b>HTM debt securities:</b>		
Within one year	\$ 60,959	\$ 60,959
From one to five years	67,594	68,031
From five to ten years	190,717	193,697
After ten years	425,331	432,308
<b>Total HTM debt securities</b>	<b>\$ 744,601</b>	<b>\$ 754,995</b>

Maturities of mortgage-backed, collateralized mortgage obligations and asset-backed securities are stated based on their estimated average lives. Actual maturities may differ from estimated average lives or contractual maturities because, in certain cases, borrowers have the right to call or prepay obligations with or without call or prepayment penalties.

Except for U.S. Government securities, there were no holdings, when taken in the aggregate, of any single issuer that exceeded 10% of consolidated stockholders' equity at June 30, 2019 and December 31, 2018.

#### 4. Allowance for Loan Losses and Credit Quality of Loans

##### Allowance for Loan Losses

The allowance for loan losses is maintained at a level estimated by management to provide adequately for probable incurred losses inherent in the current loan portfolio. The appropriateness of the allowance for loan losses is continuously monitored. It is assessed for appropriateness using a methodology designed to ensure the level of the allowance reasonably reflects the loan portfolio's risk profile and can absorb all reasonably estimable credit losses inherent in the current loan portfolio.

To develop and document a systematic methodology for determining the allowance for loan losses, the Company has divided the loan portfolio into three segments, each with different risk characteristics and methodologies for assessing risk. Those segments are further segregated between our loans accounted for under the amortized cost method (referred to as "originated" loans) and loans acquired in a business combination (referred to as "acquired" loans). Each portfolio segment is broken down into class segments where appropriate. Class segments contain unique measurement attributes, risk characteristics and methods for monitoring and assessing risk that are necessary to develop the allowance for loan losses. Unique characteristics such as borrower type, loan type, collateral type and risk characteristics define each class segment. The following table illustrates the portfolio and class segments for the Company's loan portfolio:

Portfolio	Class
Commercial Loans	Commercial and Industrial Commercial Real Estate Business Banking
Consumer Loans	Dealer Finance Specialty Lending Direct
Residential Real Estate	

##### Commercial Loans

The Company offers a variety of Commercial loan products. The Company's underwriting analysis for commercial loans typically includes credit verification, independent appraisals, a review of the borrower's financial condition and a detailed analysis of the borrower's underlying cash flows.

**Commercial and Industrial ("C&I")** – The Company offers a variety of loan options to meet the specific needs of our C&I customers including term loans, time notes and lines of credit. Such loans are made available to businesses for working capital needs such as inventory and receivables, business expansion, equipment purchases, livestock purchases and seasonal crop expenses. These loans are usually collateralized by business assets such as equipment, accounts receivable and perishable agricultural products, which are exposed to industry price volatility. To reduce these risks, management also attempts to obtain personal guarantees of the owners or obtain government loan guarantees to provide further support.

**Commercial Real Estate ("CRE")** – The Company offers CRE loans to finance real estate purchases, refinancings, expansions and improvements to commercial and agricultural properties. These CRE loans are secured by liens on the real estate, which may include both owner occupied and non-owner-occupied properties, such as apartments, commercial structures, health care facilities and other facilities. The Company's underwriting analysis includes credit verification, independent appraisals, a review of the borrower's financial condition and a detailed analysis of the borrower's underlying cash flows. These loans are typically originated in amounts of no more than 80% of the appraised value of the property.

**Business Banking** - The Company offers a variety of loan options to meet the specific needs of our Business Banking customers including term loans, mortgages and lines of credit. Such loans are generally less than \$750 thousand and are made available to businesses for working capital such as inventory and receivables, business expansion, equipment purchases and agricultural needs. Generally, a collateral lien is placed on assets owned by the borrower and can include real estate, equipment, inventory, receivables or other business assets. These loans carry a higher risk than C&I and CRE loans due to the smaller size of the borrower and lower levels of capital.

## Consumer Loans

The Company offers a variety of Consumer loan products including Dealer Finance, Specialty Lending and Direct loans.

**Dealer Finance** – The Company maintains relationships with many dealers primarily in the communities that we serve. Through these relationships, the Company primarily finances the purchases of automobiles indirectly through dealer relationships. Approximately 95% of the Dealer Finance relationships represent automobile financing. Most of these loans carry a fixed rate of interest with principal repayment terms typically ranging from three to six years, based upon the nature of the collateral and the size of the loan. The majority of Dealer Finance Consumer loans are underwritten on a secured basis using the underlying collateral being financed.

**Specialty Lending** – The Company offers unsecured Consumer loans across a national footprint originated through our relationships with national technology-driven consumer lending companies to finance such things as dental and medical procedures, K-12 tuition, solar energy installations and other consumer purpose loans. Advances of credit through this specialty lending business line are subject to the Company’s underwriting standards including criteria such as FICO score and debt to income thresholds.

**Direct** – The Company offers a variety of consumer installment loans to finance vehicle purchases, mobile home purchases and personal expenditures. In addition to installment loans, the Company also offers personal lines of credit, overdraft protection, home equity lines of credit and second mortgage loans (loans secured by a lien position on one-to-four family residential real estate) to finance home improvements, debt consolidation, education and other uses. Most of the consumer installment loans carry a fixed rate of interest with principal repayment terms typically ranging from one to ten years, based upon the nature of the collateral and the size of the loan. For home equity loans, consumers are able to borrow up to 85% of the equity in their homes. These loans carry a higher risk than first mortgage residential loans as they are often in a second position with respect to collateral. Consumer installment loans are often secured with collateral consisting of a perfected lien on the asset being purchased or a perfected lien on a consumer’s deposit account. Risk is reduced through underwriting criteria, which include credit verification, appraisals, a review of the borrower’s financial condition and personal cash flows. A security interest, with title insurance when necessary, is taken in the underlying real estate.

## Residential Real Estate

Residential real estate loans consist primarily of loans secured by a first or second mortgage on primary residences. We originate adjustable-rate and fixed-rate, one-to-four-family residential real estate loans for the construction, purchase or refinancing of a mortgage. These loans are collateralized by owner-occupied properties located in the Company’s market area. When market conditions are favorable, for longer term, fixed-rate residential real estate mortgages without escrow, the Company retains the servicing, but sells the right to receive principal and interest to Government-sponsored enterprises. This practice allows the Company to manage interest rate risk, liquidity risk and credit risk. Loans on one-to-four-family residential real estate are generally originated in amounts of no more than 85% of the purchase price or appraised value (whichever is lower) or have private mortgage insurance. Mortgage title insurance and hazard insurance are normally required. Construction loans have a unique risk, because they are secured by an incomplete dwelling. This risk is reduced through periodic site inspections, including one at each loan draw period.

## Allowance for Loan Loss Calculation

For purposes of evaluating the adequacy of the allowance, the Company considers a number of significant factors that affect the collectability of the portfolio. For individually impaired loans, these include estimates of impairment, if any, which reflect the facts and circumstances that affect the likelihood of repayment of such loans as of the evaluation date. For homogeneous pools of loans, estimates of the Company’s exposure to credit loss reflect a current assessment of a number of factors, which could affect collectability. These factors include: past loss experience, size, trend, composition and nature of loans; changes in lending policies and procedures, including underwriting standards and collection, charge-offs and recoveries; trends experienced in nonperforming and delinquent loans; current economic conditions in the Company’s market; portfolio concentrations that may affect loss experienced across one or more components of the portfolio; the effect of external factors such as competition, legal and regulatory requirements; and the experience, ability and depth of lending management and staff. In addition, various regulatory agencies, as an integral component of their examination process, periodically review the Company’s allowance for loan losses. Such agencies may require the Company to make loan grade changes as well as recognize additions to the allowance based on their examinations.

After a thorough consideration of the factors discussed above, any required additions or reductions to the allowance for loan losses are made periodically by charges or credits to the provision for loan losses. These charges are necessary to maintain the allowance at a level that management believes is reflective of overall level of incurred loss in the portfolio. While management uses available information to recognize losses on loans, additions and reductions of the allowance may fluctuate from one reporting period to another. These fluctuations are reflective of changes in risk associated with portfolio content or changes in management’s assessment of any or all of the determining factors discussed above.

The following tables illustrate the changes in the allowance for loan losses by our portfolio segments:

<i>(In thousands)</i>	<b>Commercial Loans</b>	<b>Consumer Loans</b>	<b>Residential Real Estate</b>	<b>Total</b>
<b>Balance as of March 31, 2019</b>	\$ 32,159	\$ 36,804	\$ 2,442	\$ 71,405
Charge-offs	(1,171)	(6,927)	(334)	(8,432)
Recoveries	118	1,742	55	1,915
Provision	2,046	4,915	316	7,277
<b>Ending Balance as of June 30, 2019</b>	<b>\$ 33,152</b>	<b>\$ 36,534</b>	<b>\$ 2,479</b>	<b>\$ 72,165</b>
<b>Balance as of March 31, 2018</b>	\$ 28,190	\$ 36,973	\$ 5,037	\$ 70,200
Charge-offs	(907)	(7,442)	(208)	(8,557)
Recoveries	183	1,700	146	2,029
Provision	3,593	5,248	(63)	8,778
<b>Ending Balance as of June 30, 2018</b>	<b>\$ 31,059</b>	<b>\$ 36,479</b>	<b>\$ 4,912</b>	<b>\$ 72,450</b>
<i>(In thousands)</i>	<b>Commercial Loans</b>	<b>Consumer Loans</b>	<b>Residential Real Estate</b>	<b>Total</b>
<b>Balance as of December 31, 2018</b>	\$ 32,759	\$ 37,178	\$ 2,568	\$ 72,505
Charge-offs	(1,918)	(14,360)	(608)	(16,886)
Recoveries	212	3,141	109	3,462
Provision	2,099	10,575	410	13,084
<b>Ending Balance as of June 30, 2019</b>	<b>\$ 33,152</b>	<b>\$ 36,534</b>	<b>\$ 2,479</b>	<b>\$ 72,165</b>
<b>Balance as of December 31, 2017</b>	\$ 27,606	\$ 36,830	\$ 5,064	\$ 69,500
Charge-offs	(1,712)	(15,129)	(390)	(17,231)
Recoveries	370	3,344	193	3,907
Provision	4,795	11,434	45	16,274
<b>Ending Balance as of June 30, 2018</b>	<b>\$ 31,059</b>	<b>\$ 36,479</b>	<b>\$ 4,912</b>	<b>\$ 72,450</b>

For acquired loans, to the extent that we experience deterioration in borrower credit quality resulting in a decrease in our expected cash flows subsequent to the acquisition of the loans, an allowance for loan losses is established based on our estimate of incurred losses at the balance sheet date. There was no allowance for loan losses for the acquired loan portfolio as of June 30, 2019 and December 31, 2018. Net charge-offs related to acquired loans totaled approximately \$0.1 million during the three months ended June 30, 2019 and 2018, and approximately \$0.1 million and \$0.2 million during the six months ended June 30, 2019 and 2018, respectively, which are included in the table above.



The following tables illustrate the allowance for loan losses and the recorded investment by portfolio segments:

<i>(In thousands)</i>	<b>Commercial Loans</b>	<b>Consumer Loans</b>	<b>Residential Real Estate</b>	<b>Total</b>
<b>As of June 30, 2019</b>				
Allowance for loan losses	\$ 33,152	\$ 36,534	\$ 2,479	\$ 72,165
Allowance for loans individually evaluated for impairment	11	-	-	11
Allowance for loans collectively evaluated for impairment	\$ 33,141	\$ 36,534	\$ 2,479	\$ 72,154
Ending balance of loans	\$ 3,325,064	\$ 2,234,130	\$ 1,404,079	\$ 6,963,273
Ending balance of originated loans individually evaluated for impairment	5,422	7,674	7,495	20,591
Ending balance of acquired loans collectively evaluated for impairment	139,710	27,582	137,622	304,914
Ending balance of originated loans collectively evaluated for impairment	\$ 3,179,932	\$ 2,198,874	\$ 1,258,962	\$ 6,637,768
<b>As of December 31, 2018</b>				
Allowance for loan losses	\$ 32,759	\$ 37,178	\$ 2,568	\$ 72,505
Allowance for loans individually evaluated for impairment	25	-	-	25
Allowance for loans collectively evaluated for impairment	\$ 32,734	\$ 37,178	\$ 2,568	\$ 72,480
Ending balance of loans	\$ 3,222,310	\$ 2,284,563	\$ 1,380,836	\$ 6,887,709
Ending balance of originated loans individually evaluated for impairment	5,786	7,887	6,905	20,578
Ending balance of acquired loans collectively evaluated for impairment	143,690	31,624	147,277	322,591
Ending balance of originated loans collectively evaluated for impairment	\$ 3,072,834	\$ 2,245,052	\$ 1,226,654	\$ 6,544,540

### Credit Quality of Loans

For all loan classes within the Company's loan portfolio, loans are placed on nonaccrual status when timely collection of principal and/or interest in accordance with contractual terms is in doubt. Loans are transferred to nonaccrual status generally when principal or interest payments become ninety days delinquent, unless the loan is well secured and in the process of collection or sooner when management concludes circumstances indicate that borrowers may be unable to meet contractual principal or interest payments. When a loan is transferred to a nonaccrual status, all interest previously accrued in the current period but not collected is reversed against interest income in that period. Interest accrued in a prior period and not collected is charged-off against the allowance for loan losses.

If ultimate repayment of a nonaccrual loan is expected, any payments received are applied in accordance with contractual terms. If ultimate repayment of principal is not expected, any payment received on a nonaccrual loan is applied to principal until ultimate repayment becomes expected. For all loan classes within the Company's loan portfolio, nonaccrual loans are returned to accrual status when they become current as to principal and interest and demonstrate a period of performance under the contractual terms and, in the opinion of management, are fully collectible as to principal and interest. For loans in all portfolios, the principal amount is charged off in full or in part as soon as management determines, based on available facts, that the collection of principal in full or in part is improbable. For Commercial loans, management considers specific facts and circumstances relative to individual credits in making such a determination. For Consumer and Residential Real Estate loan classes, management uses specific guidance and thresholds from the Federal Financial Institutions Examination Council's Uniform Retail Credit Classification and Account Management Policy.

The following tables set forth information with regard to past due and nonperforming loans by loan class:

<i>(In thousands)</i>	31-60 Days Past Due Accruing	61-90 Days Past Due Accruing	Greater Than 90 Days Past Due Accruing	Total Past Due Accruing	Nonaccrual	Current	Recorded Total Loans
<b>As of June 30, 2019</b>							
<b>Originated</b>							
Commercial Loans:							
C&I	\$ 43	\$ 1,100	\$ -	\$ 1,143	\$ 952	\$ 867,661	\$ 869,756
CRE	4,791	370	-	5,161	4,596	1,822,746	1,832,503
Business Banking	1,537	295	-	1,832	6,314	474,949	483,095
Total Commercial Loans	\$ 6,371	\$ 1,765	\$ -	\$ 8,136	\$ 11,862	\$ 3,165,356	\$ 3,185,354
Consumer Loans:							
Dealer Finance	\$ 11,710	\$ 1,842	\$ 741	\$ 14,293	\$ 1,737	\$ 1,173,640	\$ 1,189,670
Specialty Lending	3,452	1,880	1,481	6,813	-	513,161	519,974
Direct	2,554	631	145	3,330	2,650	490,924	496,904
Total Consumer Loans	\$ 17,716	\$ 4,353	\$ 2,367	\$ 24,436	\$ 4,387	\$ 2,177,725	\$ 2,206,548
Residential Real Estate	\$ 1,225	\$ 830	\$ -	\$ 2,055	\$ 6,470	\$ 1,257,932	\$ 1,266,457
Total Originated Loans	\$ 25,312	\$ 6,948	\$ 2,367	\$ 34,627	\$ 22,719	\$ 6,601,013	\$ 6,658,359
<b>Acquired</b>							
Commercial Loans:							
C&I	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 33,001	\$ 33,039
CRE	-	-	-	-	-	76,362	76,362
Business Banking	441	3	-	444	466	29,399	30,309
Total Commercial Loans	\$ 441	\$ 3	\$ -	\$ 444	\$ 504	\$ 138,762	\$ 139,710
Consumer Loans:							
Direct	\$ 217	\$ 22	\$ 20	\$ 259	\$ 96	\$ 27,227	\$ 27,582
Total Consumer Loans	\$ 217	\$ 22	\$ 20	\$ 259	\$ 96	\$ 27,227	\$ 27,582
Residential Real Estate	\$ 648	\$ 488	\$ -	\$ 1,136	\$ 1,350	\$ 135,136	\$ 137,622
Total Acquired Loans	\$ 1,306	\$ 513	\$ 20	\$ 1,839	\$ 1,950	\$ 301,125	\$ 304,914
Total Loans	\$ 26,618	\$ 7,461	\$ 2,387	\$ 36,466	\$ 24,669	\$ 6,902,138	\$ 6,963,273

<i>(In thousands)</i>	31-60 Days Past Due Accruing	61-90 Days Past Due Accruing	Greater Than 90 Days Past Due Accruing	Total Past Due Accruing	Nonaccrual	Current	Recorded Total Loans
<b>As of December 31, 2018</b>							
<b>Originated</b>							
Commercial Loans:							
C&I	\$ 909	\$ -	\$ -	\$ 909	\$ 1,062	\$ 846,148	\$ 848,119
CRE	1,089	-	588	1,677	4,995	1,734,558	1,741,230
Business Banking	1,092	302	-	1,394	5,974	481,903	489,271
Total Commercial Loans	\$ 3,090	\$ 302	\$ 588	\$ 3,980	\$ 12,031	\$ 3,062,609	\$ 3,078,620
Consumer Loans:							
Dealer Finance	\$ 14,519	\$ 2,300	\$ 1,186	\$ 18,005	\$ 1,971	\$ 1,196,136	\$ 1,216,112
Specialty Lending	3,479	1,773	1,562	6,814	-	518,114	524,928
Direct	2,962	1,437	552	4,951	2,592	504,356	511,899
Total Consumer Loans	\$ 20,960	\$ 5,510	\$ 3,300	\$ 29,770	\$ 4,563	\$ 2,218,606	\$ 2,252,939
Residential Real Estate	\$ 1,426	\$ 157	\$ 1,182	\$ 2,765	\$ 6,778	\$ 1,224,016	\$ 1,233,559
Total Originated Loans	\$ 25,476	\$ 5,969	\$ 5,070	\$ 36,515	\$ 23,372	\$ 6,505,231	\$ 6,565,118
<b>Acquired</b>							
Commercial Loans:							
C&I	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 26,124	\$ 26,124
CRE	-	-	-	-	-	84,492	84,492
Business Banking	466	288	-	754	390	31,930	33,074
Total Commercial Loans	\$ 466	\$ 288	\$ -	\$ 754	\$ 390	\$ 142,546	\$ 143,690
Consumer Loans:							
Dealer Finance	\$ 1	\$ 1	\$ -	\$ 2	\$ -	\$ 30	\$ 32
Direct	152	41	15	208	227	31,157	31,592
Total Consumer Loans	\$ 153	\$ 42	\$ 15	\$ 210	\$ 227	\$ 31,187	\$ 31,624
Residential Real Estate	\$ 546	\$ 42	\$ -	\$ 588	\$ 1,498	\$ 145,191	\$ 147,277
Total Acquired Loans	\$ 1,165	\$ 372	\$ 15	\$ 1,552	\$ 2,115	\$ 318,924	\$ 322,591
Total Loans	\$ 26,641	\$ 6,341	\$ 5,085	\$ 38,067	\$ 25,487	\$ 6,824,155	\$ 6,887,709

There were no material commitments to extend further credit to borrowers with nonperforming loans as of June 30, 2019 and December 31, 2018.

### Impaired Loans

The methodology used to establish the allowance for loan losses on impaired loans incorporates specific allocations on loans analyzed individually. Classified loans, including all troubled debt restructured loans (“TDRs”) and nonaccrual Commercial loans that are graded Substandard, Doubtful or Loss, with outstanding balances of \$750 thousand or more are evaluated for impairment through the Company’s quarterly status review process. The Company considers Commercial loans less than \$750 thousand to be homogeneous loans. In determining that we will be unable to collect all principal and/or interest payments due in accordance with the contractual terms of the loan agreements, we consider factors such as payment history and changes in the financial condition of individual borrowers, local economic conditions, historical loss experience and the conditions of the various markets in which the collateral may be liquidated. For loans that are identified as impaired, impairment is measured by one of three methods: 1) the fair value of collateral less cost to sell, 2) present value of expected future cash flows or 3) the loan’s observable market price. These impaired loans are reviewed on a quarterly basis for changes in the level of impairment. Impaired amounts are charged off immediately if such amounts are determined by management to be uncollectable. Any change to the previously recognized impairment loss is recognized as a component of the provision for loan losses.

The following table provides information on loans specifically evaluated for impairment:

	June 30, 2019			December 31, 2018		
	Recorded Investment Balance (Book)	Unpaid Principal Balance (Legal)	Related Allowance	Recorded Investment Balance (Book)	Unpaid Principal Balance (Legal)	Related Allowance
<i>(In thousands)</i>						
<b>Originated</b>						
With no related allowance recorded:						
Commercial Loans:						
C&I	\$ 119	\$ 363		\$ 228	\$ 497	
CRE	4,181	6,195		4,312	6,330	
Business Banking	1,011	1,961		1,013	2,001	
Total Commercial Loans	\$ 5,311	\$ 8,519		\$ 5,553	\$ 8,828	
Consumer Loans:						
Dealer Finance	\$ 232	\$ 327		\$ 143	\$ 241	
Direct	7,442	9,547		7,744	9,831	
Total Consumer Loans	\$ 7,674	\$ 9,874		\$ 7,887	\$ 10,072	
Residential Real Estate	\$ 7,495	\$ 10,190		\$ 6,905	\$ 9,414	
Total	\$ 20,480	\$ 28,583		\$ 20,345	\$ 28,314	
With an allowance recorded:						
Commercial Loans:						
C&I	\$ 111	\$ 118	\$ 11	\$ 233	\$ 238	\$ 25
Total Commercial Loans	\$ 111	\$ 118	\$ 11	\$ 233	\$ 238	\$ 25
Total Loans	\$ 20,591	\$ 28,701	\$ 11	\$ 20,578	\$ 28,552	\$ 25

There were no acquired impaired loans specifically evaluated for impairment as of June 30, 2019 or December 31, 2018.

The following tables summarize the average recorded investments on loans specifically evaluated for impairment and the interest income recognized:

	For the Three Months Ended			
	June 30, 2019		June 30, 2018	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
<i>(In thousands)</i>				
<b>Originated</b>				
Commercial Loans:				
C&I	\$ 326	\$ -	\$ 447	\$ 1
CRE	4,212	31	3,882	32
Business Banking	1,090	5	1,044	3
Total Commercial Loans	\$ 5,628	\$ 36	\$ 5,373	\$ 36
Consumer Loans:				
Dealer Finance	\$ 221	\$ 4	\$ 194	\$ 1
Direct	7,553	98	7,952	106
Total Consumer Loans	\$ 7,774	\$ 102	\$ 8,146	\$ 107
Residential Real Estate	\$ 7,455	\$ 82	\$ 6,738	\$ 71
Total Originated	\$ 20,857	\$ 220	\$ 20,257	\$ 214
Total Loans	\$ 20,857	\$ 220	\$ 20,257	\$ 214

	For the Six Months Ended			
	June 30, 2019		June 30, 2018	
	Average Recorded Investment	Interest Income Recognized	Average Recorded Investment	Interest Income Recognized
<i>(In thousands)</i>				
<b>Originated</b>				
Commercial Loans:				
C&I	\$ 383	\$ 1	\$ 457	\$ 1
CRE	4,248	61	4,154	64
Business Banking	1,159	11	988	8
Total Commercial Loans	\$ 5,790	\$ 73	\$ 5,599	\$ 73
Consumer Loans:				
Dealer Finance	\$ 198	\$ 6	\$ 188	\$ 4
Direct	7,636	196	8,066	215
Total Consumer Loans	\$ 7,834	\$ 202	\$ 8,254	\$ 219
Residential Real Estate	\$ 7,323	\$ 159	\$ 6,815	\$ 144
Total Originated	\$ 20,947	\$ 434	\$ 20,668	\$ 436
Total Loans	\$ 20,947	\$ 434	\$ 20,668	\$ 436

### Credit Quality Indicators

The Company has developed an internal loan grading system to evaluate and quantify the Company's loan portfolio with respect to quality and risk. The system focuses on, among other things, financial strength of borrowers, experience and depth of borrower's management, primary and secondary sources of repayment, payment history, nature of the business and outlook on particular industries. The internal grading system enables the Company to monitor the quality of the entire loan portfolio on a consistent basis and provides management with an early warning system, enabling recognition and response to problem loans and potential problem loans.

### Commercial Grading System

For C&I and CRE loans, the Company uses a grading system that relies on quantifiable and measurable characteristics when available. This would include comparison of financial strength to available industry averages, comparison of transaction factors (loan terms and conditions) to loan policy and comparison of credit history to stated repayment terms and industry averages. Some grading factors are necessarily more subjective such as economic and industry factors, regulatory environment and management. C&I and CRE loans are graded Doubtful, Substandard, Special Mention and Pass.

- **Doubtful**

A Doubtful loan has a high probability of total or substantial loss, but because of specific pending events that may strengthen the asset, its classification as a loss is deferred. Doubtful borrowers are usually in default, lack adequate liquidity or capital and lack the resources necessary to remain an operating entity. Pending events can include mergers, acquisitions, liquidations, capital injections, the perfection of liens on additional collateral, the valuation of collateral and refinancing. Generally, pending events should be resolved within a relatively short period and the ratings will be adjusted based on the new information. Nonaccrual treatment is required for Doubtful assets because of the high probability of loss.

- **Substandard**

Substandard loans have a high probability of payment default or they have other well-defined weaknesses. They require more intensive supervision by bank management. Substandard loans are generally characterized by current or expected unprofitable operations, inadequate debt service coverage, inadequate liquidity or marginal capitalization. Repayment may depend on collateral or other credit risk mitigants. For some Substandard loans, the likelihood of full collection of interest and principal may be in doubt and those loans should be placed on nonaccrual. Although Substandard assets in the aggregate will have a distinct potential for loss, an individual asset's loss potential does not have to be distinct for the asset to be rated Substandard.

- **Special Mention**

Special Mention loans have potential weaknesses that may, if not checked or corrected, weaken the asset or inadequately protect the Company's position at some future date. These loans pose elevated risk, but their weakness does not yet justify a Substandard classification. Borrowers may be experiencing adverse operating trends (i.e., declining revenues or margins) or may be struggling with an ill-proportioned balance sheet (i.e., increasing inventory without an increase in sales, high leverage, tight liquidity). Adverse economic or market conditions, such as interest rate increases or the entry of a new competitor, may also support a Special Mention rating. Although a Special Mention loan has a higher probability of default than a Pass asset, its default is not imminent.

- **Pass**

Loans graded as Pass encompass all loans not graded as Doubtful, Substandard or Special Mention. Pass loans are in compliance with loan covenants and payments are generally made as agreed. Pass loans range from superior quality to fair quality.

### **Business Banking Grading System**

Business Banking loans are graded as either Classified or Non-classified:

- **Classified**

Classified loans are inadequately protected by the current worth and paying capacity of the obligor or, if applicable, the collateral pledged. These loans have a well-defined weakness or weaknesses, that jeopardize the liquidation of the debt or in some cases make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable. They are characterized by the distinct possibility that the Company will sustain some loss if the deficiencies are not corrected. Classified loans have a high probability of payment default or total substantial loss. These loans require more intensive supervision by management and are generally characterized by current or expected unprofitable operations, inadequate debt service coverage, inadequate liquidity or marginal capitalization. Repayment may depend on collateral or other credit risk mitigants. Classified loans where the full collection of interest and principal is in doubt are considered to have a nonaccrual status. In some cases, Classified loans are considered uncollectable and of such little value that their continuance as assets is not warranted.

- **Non-classified**

Loans graded as Non-classified encompass all loans not graded as Classified. Payments on non-classified loans are generally made as agreed.

### **Consumer and Residential Real Estate Grading System**

Consumer and Residential Real Estate loans are graded as either Nonperforming or Performing.

- **Nonperforming**

Nonperforming loans are loans that are 1) over 90 days past due and interest is still accruing or 2) on nonaccrual status.

- **Performing**

All loans not meeting any of these criteria are considered Performing.

The following tables illustrate the Company's credit quality by loan class:

(In thousands)

As of June 30, 2019

<b>Originated</b>				
<b>Commercial Credit Exposure</b>				
By Internally Assigned Grade:	C&I	CRE	Total	
Pass	\$ 799,988	\$ 1,750,029	\$ 2,550,017	
Special Mention	30,012	33,912	63,924	
Substandard	39,756	48,562	88,318	
<b>Total</b>	<b>\$ 869,756</b>	<b>\$ 1,832,503</b>	<b>\$ 2,702,259</b>	

<b>Business Banking Credit Exposure</b>			
By Internally Assigned Grade:	Business Banking		Total
Non-classified	\$ 469,380		\$ 469,380
Classified	13,715		13,715
<b>Total</b>	<b>\$ 483,095</b>		<b>\$ 483,095</b>

<b>Consumer Credit Exposure</b>				
By Payment Activity:	Dealer Finance	Specialty Lending	Direct	Total
Performing	\$ 1,187,192	\$ 518,493	\$ 494,109	\$ 2,199,794
Nonperforming	2,478	1,481	2,795	6,754
<b>Total</b>	<b>\$ 1,189,670</b>	<b>\$ 519,974</b>	<b>\$ 496,904</b>	<b>\$ 2,206,548</b>

<b>Residential Real Estate Credit Exposure</b>			
By Payment Activity:	Residential Real Estate		Total
Performing	\$ 1,259,987		\$ 1,259,987
Nonperforming	6,470		6,470
<b>Total</b>	<b>\$ 1,266,457</b>		<b>\$ 1,266,457</b>

<b>Acquired</b>				
<b>Commercial Credit Exposure</b>				
By Internally Assigned Grade:	C&I	CRE	Total	
Pass	\$ 28,479	\$ 75,768	\$ 104,247	
Special Mention	1,686	-	1,686	
Substandard	2,874	594	3,468	
<b>Total</b>	<b>\$ 33,039</b>	<b>\$ 76,362</b>	<b>\$ 109,401</b>	

<b>Business Banking Credit Exposure</b>			
By Internally Assigned Grade:	Business Banking		Total
Non-classified	\$ 27,482		\$ 27,482
Classified	2,827		2,827
<b>Total</b>	<b>\$ 30,309</b>		<b>\$ 30,309</b>

<b>Consumer Credit Exposure</b>			
By Payment Activity:	Direct		Total
Performing	\$ 27,466		\$ 27,466
Nonperforming	116		116
<b>Total</b>	<b>\$ 27,582</b>		<b>\$ 27,582</b>

<b>Residential Real Estate Credit Exposure</b>			
By Payment Activity:	Residential Real Estate		Total
Performing	\$ 136,272		\$ 136,272
Nonperforming	1,350		1,350
<b>Total</b>	<b>\$ 137,622</b>		<b>\$ 137,622</b>

(In thousands)

As of December 31, 2018

<b>Originated</b>			
<b>Commercial Credit Exposure</b>			
By Internally Assigned Grade:	C&I	CRE	Total
Pass	\$ 796,778	\$ 1,681,330	\$ 2,478,108
Special Mention	11,348	13,894	25,242
Substandard	39,993	46,006	85,999
<b>Total</b>	<b>\$ 848,119</b>	<b>\$ 1,741,230</b>	<b>\$ 2,589,349</b>

<b>Business Banking Credit Exposure</b>			
By Internally Assigned Grade:	Business Banking	Total	
Non-classified	\$ 476,052	\$ 476,052	
Classified	13,219	13,219	
<b>Total</b>	<b>\$ 489,271</b>	<b>\$ 489,271</b>	

<b>Consumer Credit Exposure</b>				
By Payment Activity:	Dealer Finance	Specialty Lending	Direct	Total
Performing	\$ 1,212,955	\$ 523,366	\$ 508,755	\$ 2,245,076
Nonperforming	3,157	1,562	3,144	7,863
<b>Total</b>	<b>\$ 1,216,112</b>	<b>\$ 524,928</b>	<b>\$ 511,899</b>	<b>\$ 2,252,939</b>

<b>Residential Real Estate Credit Exposure</b>			
By Payment Activity:	Residential Real Estate	Total	
Performing	\$ 1,225,599	\$ 1,225,599	
Nonperforming	7,960	7,960	
<b>Total</b>	<b>\$ 1,233,559</b>	<b>\$ 1,233,559</b>	

<b>Acquired</b>			
<b>Commercial Credit Exposure</b>			
By Internally Assigned Grade:	C&I	CRE	Total
Pass	\$ 23,283	\$ 83,762	\$ 107,045
Special Mention	2,831	92	2,923
Substandard	10	638	648
<b>Total</b>	<b>\$ 26,124</b>	<b>\$ 84,492</b>	<b>\$ 110,616</b>

<b>Business Banking Credit Exposure</b>			
By Internally Assigned Grade:	Business Banking	Total	
Non-classified	\$ 29,945	\$ 29,945	
Classified	3,129	3,129	
<b>Total</b>	<b>\$ 33,074</b>	<b>\$ 33,074</b>	

<b>Consumer Credit Exposure</b>				
By Payment Activity:	Dealer Finance	Direct	Total	
Performing	\$ 32	\$ 31,350	\$ 31,382	
Nonperforming	-	242	242	
<b>Total</b>	<b>\$ 32</b>	<b>\$ 31,592</b>	<b>\$ 31,624</b>	

<b>Residential Real Estate Credit Exposure</b>			
By Payment Activity:	Residential Real Estate	Total	
Performing	\$ 145,779	\$ 145,779	
Nonperforming	1,498	1,498	
<b>Total</b>	<b>\$ 147,277</b>	<b>\$ 147,277</b>	



## Troubled Debt Restructured Loans

When the Company modifies a loan in a troubled debt restructuring, such modifications generally include one or a combination of the following: an extension of the maturity date at a stated rate of interest lower than the current market rate for new debt with similar risk; temporary reduction in the interest rate; or change in scheduled payment amount. Residential Real Estate and Consumer TDRs occurring during 2019 and 2018 were due to the reduction in the interest rate or extension of the term. Commercial TDRs during 2019 and 2018 were both a reduction of the interest rate or change in terms.

When the Company modifies a loan in a troubled debt restructuring, management measures for impairment, if any, based on the present value of the expected future cash flows, discounted at the contractual interest rate of the original loan agreement, except when the sole (remaining) source of repayment for the loan is the operation or liquidation of the collateral. In these cases, management uses the current fair value of the collateral, less selling costs. If management determines that the value of the modified loan is less than the recorded investment in the loan an impairment charge would be recognized.

The following tables illustrate the recorded investment and number of modifications for modified loans, including the recorded investment in the loans prior to a modification and the recorded investment in the loans after restructuring:

	Three Months Ended June 30, 2019			Three Months Ended June 30, 2018		
	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
<i>(Dollars in thousands)</i>						
Commercial Loans:						
Business Banking	-	\$ -	\$ -	1	\$ 6	\$ 5
Total Commercial Loans	-	\$ -	\$ -	1	\$ 6	\$ 5
Consumer Loans:						
Dealer Finance	4	\$ 60	\$ 60	1	\$ 13	\$ 13
Direct	2	68	77	-	-	-
Total Consumer Loans	6	\$ 128	\$ 137	1	\$ 13	\$ 13
Residential Real Estate	2	\$ 369	\$ 381	-	\$ -	\$ -
Total Troubled Debt Restructurings	8	\$ 497	\$ 518	2	\$ 19	\$ 18

	Six Months Ended June 30, 2019			Six Months Ended June 30, 2018		
	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment	Number of Contracts	Pre-Modification Outstanding Recorded Investment	Post-Modification Outstanding Recorded Investment
<i>(Dollars in thousands)</i>						
Commercial Loans:						
C&I	1	\$ 65	\$ 65	-	\$ -	\$ -
Business Banking	2	388	388	3	369	371
Total Commercial Loans	3	\$ 453	\$ 453	3	\$ 369	\$ 371
Consumer Loans:						
Dealer Finance	9	\$ 134	\$ 134	7	\$ 95	\$ 94
Direct	8	388	398	2	41	41
Total Consumer Loans	17	\$ 522	\$ 532	9	\$ 136	\$ 135
Residential Real Estate	8	\$ 757	\$ 786	5	\$ 323	\$ 323
Total Troubled Debt Restructurings	28	\$ 1,732	\$ 1,771	17	\$ 828	\$ 829

The following tables illustrate the recorded investment and number of modifications for TDRs where a concession has been made and subsequently defaulted during the period:

	Three Months Ended June 30, 2019		Three Months Ended June 30, 2018	
	Number of Contracts	Recorded Investment	Number of Contracts	Recorded Investment
<i>(Dollars in thousands)</i>				
Commercial Loans:				
Business Banking	-	\$ -	1	\$ 58
Total Commercial Loans	-	\$ -	1	\$ 58
Consumer Loans:				
Direct	14	\$ 496	13	\$ 495
Total Consumer Loans	14	\$ 496	13	\$ 495
Residential Real Estate	8	\$ 429	7	\$ 599
Total Troubled Debt Restructurings	22	\$ 925	21	\$ 1,152

	Six Months Ended June 30, 2019		Six Months Ended June 30, 2018	
	Number of Contracts	Recorded Investment	Number of Contracts	Recorded Investment
<i>(Dollars in thousands)</i>				
Commercial Loans:				
Business Banking	-	\$ -	2	\$ 258
Total Commercial Loans	-	\$ -	2	\$ 258
Consumer Loans:				
Dealer Finance	2	\$ 17	-	\$ -
Direct	19	\$ 958	25	\$ 1,260
Total Consumer Loans	21	\$ 975	25	\$ 1,260
Residential Real Estate	13	\$ 644	13	\$ 907
Total Troubled Debt Restructurings	34	\$ 1,619	40	\$ 2,425

## 5. Leases

Operating leases in which we are the lessee are recorded as operating lease right of use (“ROU”) assets and operating lease liabilities, included in other assets and other liabilities, respectively, on the unaudited interim consolidated balance sheets. The Company does not have any significant finance leases in which we are the lessee as of June 30, 2019 and December 31, 2018.

Operating lease ROU assets represent the Company’s right to use an underlying asset during the lease term and operating lease liabilities represent our obligation to make lease payments arising from the lease. ROU assets and operating lease liabilities are recognized at lease commencement based on the present value of the remaining lease payments using a discount rate that represents the Company’s incremental borrowing rate at the lease commencement date. ROU assets are further adjusted for lease incentives. Operating lease expense, which is comprised of amortization of the ROU asset and the implicit interest accreted on the operating lease liability, is recognized on a straight-line basis over the lease term, and is recorded in occupancy expense in the unaudited interim consolidated statements of income.

We have made a policy election to exclude the recognition requirements to all classes of leases with original terms of 12 months or less. Instead, the short-term lease payments are recognized in profit or loss on a straight-line basis over the lease term.

The Company has lease agreements with lease and non-lease components, which are generally accounted for separately. For real estate leases, non-lease components and other non-components, such as common area maintenance charges, real estate taxes and insurance are not included in the measurement of the lease liability since they are generally able to be segregated.

Our leases relate primarily to office space and bank branches, and some contain options to renew the lease. These options to renew are generally not considered reasonably certain to exercise, and are therefore not included in the lease term until such time that the option to renew is reasonably certain. As of June 30, 2019, operating lease ROU assets and liabilities were \$34.6 million and \$37.1 million, respectively.

The table below summarizes our net lease cost:

<i>(In thousands)</i>	Three Months Ended June 30, 2019	Six Months Ended June 30, 2019
Operating lease cost	\$ 1,791	\$ 3,590
Variable lease cost	581	1,258
Short-term lease cost	87	177
Sublease income	(112)	(213)
<b>Total operating lease cost</b>	<b>\$ 2,347</b>	<b>\$ 4,812</b>

The table below shows future minimum rental commitments related to non-cancelable operating leases for the next five years and thereafter as of June 30, 2019.

<i>(In thousands)</i>	
2019	\$ 3,663
2020	7,032
2021	6,184
2022	5,345
2023	4,523
Thereafter	15,432
<b>Total lease payments</b>	<b>\$ 42,179</b>
Less: interest	(5,044)
<b>Present value of lease liabilities</b>	<b>\$ 37,135</b>

The following table shows the weighted average remaining operating lease term, the weighted average discount rate and supplemental information on the unaudited interim consolidated statements of cash flows for operating leases:

<i>(In thousands except for percent and period data)</i>	June 30, 2019
Weighted average remaining lease term, in years	8.09
Weighted average discount rate	3.03%
<b>Cash paid for amounts included in the measurement of lease liabilities:</b>	
Operating cash flows from operating leases	\$ 3,070
ROU assets obtained in exchange for lease liabilities	37,749

As of June 30, 2019 there are no new significant leases that have not yet commenced.

The following table shows the future minimum rental payments related to non-cancelable operating leases with original terms of one year or more as of December 31, 2018.

<i>(In thousands)</i>	
2019	\$ 6,890
2020	6,467
2021	5,613
2022	4,773
2023	3,972
Thereafter	13,869
<b>Total</b>	<b>\$ 41,584</b>



## 6. Defined Benefit Post-Retirement Plans

The Company has a qualified, noncontributory, defined benefit pension plan (“the Plan”) covering substantially all of its employees at June 30, 2019. Benefits paid from the plan are based on age, years of service, compensation, social security benefits and are determined in accordance with defined formulas. The Company’s policy is to fund the Plan in accordance with Employee Retirement Income Security Act of 1974 standards. Assets of the Plan are invested in publicly traded stocks and mutual funds.

In addition to the Plan, the Company provides supplemental employee retirement plans to certain current and former executives. The Company also assumed supplemental retirement plans for former executives of Alliance Financial Corporation (“Alliance”) when the Company acquired Alliance.

These supplemental employee retirement plans and the Plan are collectively referred to herein as “Pension Benefits.”

In addition, the Company provides certain health care benefits for retired employees. Benefits were accrued over the employees’ active service period. Only employees that were employed by the Company on or before January 1, 2000 are eligible to receive post-retirement health care benefits. In addition, the Company assumed post-retirement medical life insurance benefits for certain Alliance employees, retirees and their spouses, if applicable, in the Alliance acquisition. These post-retirement benefits are referred to herein as “Other Benefits.”

The Company made no voluntary contributions to the pension and other benefits plans during the three and six months ended June 30, 2019 and 2018.

The components of expense for Pension Benefits and Other Benefits are set forth below:

<i>(In thousands)</i>	<b>Pension Benefits</b>		<b>Other Benefits</b>	
	<b>Three Months Ended</b>		<b>Three Months Ended</b>	
	<b>June 30,</b>		<b>June 30,</b>	
	<b>2019</b>	<b>2018</b>	<b>2019</b>	<b>2018</b>
Components of net periodic cost (benefit):				
Service cost	\$ 435	\$ 420	\$ 2	\$ 3
Interest cost	981	920	81	82
Expected return on plan assets	(1,873)	(2,123)	-	-
Net amortization	639	251	18	44
<b>Total net periodic cost (benefit)</b>	<b>\$ 182</b>	<b>\$ (532)</b>	<b>\$ 101</b>	<b>\$ 129</b>

<i>(In thousands)</i>	<b>Pension Benefits</b>		<b>Other Benefits</b>	
	<b>Six Months Ended</b>		<b>Six Months Ended</b>	
	<b>June 30,</b>		<b>June 30,</b>	
	<b>2019</b>	<b>2018</b>	<b>2019</b>	<b>2018</b>
Components of net periodic cost (benefit):				
Service cost	\$ 870	\$ 840	\$ 4	\$ 6
Interest cost	1,962	1,840	162	164
Expected return on plan assets	(3,746)	(4,246)	-	-
Net amortization	1,278	502	35	88
<b>Total net periodic cost (benefit)</b>	<b>\$ 364</b>	<b>\$ (1,064)</b>	<b>\$ 201</b>	<b>\$ 258</b>

The service cost component of the net periodic cost (benefit) is included in Salaries and Employee Benefits and the interest cost, expected return on plan assets and net amortization components are included in Other Noninterest Expense on the unaudited interim consolidated statements of income.

## 7. Earnings Per Share

Basic earnings per share (“EPS”) excludes dilution and is computed by dividing income available to common stockholders by the weighted average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue common stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the entity (such as the Company’s dilutive stock options and restricted stock units).

The following is a reconciliation of basic and diluted EPS for the periods presented in the unaudited interim consolidated statements of income:

<i>(In thousands, except per share data)</i>	<b>Three Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>
<b>Basic EPS:</b>		
Weighted average common shares outstanding	43,809	43,699
Net income available to common stockholders	\$ 30,555	\$ 28,121
<b>Basic EPS</b>	<b>\$ 0.70</b>	<b>\$ 0.64</b>
<b>Diluted EPS:</b>		
Weighted average common shares outstanding	43,809	43,699
Dilutive effect of common stock options and restricted stock	311	318
Weighted average common shares and common share equivalents	44,120	44,017
Net income available to common stockholders	\$ 30,555	\$ 28,121
<b>Diluted EPS</b>	<b>\$ 0.69</b>	<b>\$ 0.64</b>

<i>(In thousands, except per share data)</i>	<b>Six Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>
<b>Basic EPS:</b>		
Weighted average common shares outstanding	43,797	43,681
Net income available to common stockholders	\$ 59,682	\$ 54,107
<b>Basic EPS</b>	<b>\$ 1.36</b>	<b>\$ 1.24</b>
<b>Diluted EPS:</b>		
Weighted average common shares outstanding	43,797	43,681
Dilutive effect of common stock options and restricted stock	300	311
Weighted average common shares and common share equivalents	44,097	43,992
Net income available to common stockholders	\$ 59,682	\$ 54,107
<b>Diluted EPS</b>	<b>\$ 1.35</b>	<b>\$ 1.23</b>

There were 1,500 stock options for the quarters ended June 30, 2019 and June 30, 2018, that were not considered in the calculation of diluted EPS since the stock options’ exercise price was greater than the average market price during these periods.

There were 1,500 stock options for the six months ended June 30, 2019 and June 30, 2018, that were not considered in the calculation of diluted EPS since the stock options’ exercise price was greater than the average market price during these periods.

## 8. Reclassification Adjustments Out of Other Comprehensive Income (Loss)

The following table summarizes the reclassification adjustments out of accumulated other comprehensive income (loss) ("AOCI"):

Detail About AOCI Components	Amount Reclassified From AOCI		Affected Line Item in the Consolidated Statement of Comprehensive Income (Loss)
	Three Months Ended		
	June 30, 2019	June 30, 2018	
<i>(In thousands)</i>			
AFS securities:			
Amortization of unrealized gains related to securities transfer	\$ 199	\$ 177	Interest income
Tax effect	\$ (50)	\$ (44)	Income tax (benefit)
Net of tax	\$ 149	\$ 133	
Cash flow hedges:			
Net unrealized (gains) on cash flow hedges reclassified to interest expense	\$ (738)	\$ (540)	Interest expense
Tax effect	\$ 185	\$ 135	Income tax expense
Net of tax	\$ (553)	\$ (405)	
Pension and other benefits:			
Amortization of net losses	\$ 633	\$ 273	Other noninterest expense
Amortization of prior service costs	24	22	Other noninterest expense
Tax effect	\$ (164)	\$ (74)	Income tax (benefit)
Net of tax	\$ 493	\$ 221	
Total reclassifications, net of tax	\$ 89	\$ (51)	

Detail About AOCI Components	Amount Reclassified From AOCI		Affected Line item in the Consolidated Statement of Comprehensive Income (Loss)
	Six Months Ended		
	June 30, 2019	June 30, 2018	
<i>(In thousands)</i>			
AFS securities:			
Losses on AFS securities	\$ 99	\$ -	Net securities gains
Amortization of unrealized gains related to securities transfer	366	365	Interest income
Tax effect	\$ (117)	\$ (91)	Income tax (benefit)
Net of tax	\$ 348	\$ 274	
Cash flow hedges:			
Net unrealized (gains) on cash flow hedges reclassified to interest expense	\$ (1,537)	\$ (899)	Interest expense
Tax effect	\$ 385	\$ 225	Income tax expense
Net of tax	\$ (1,152)	\$ (674)	
Pension and other benefits:			
Amortization of net losses	\$ 1,267	\$ 546	Other noninterest expense
Amortization of prior service costs	46	44	Other noninterest expense
Tax effect	\$ (328)	\$ (148)	Income tax (benefit)
Net of tax	\$ 985	\$ 442	
Total reclassifications, net of tax	\$ 181	\$ 42	

## 9. Derivative Instruments and Hedging Activities

The Company is exposed to certain risks arising from both its business operations and economic conditions. The Company principally manages its exposures to a wide variety of business and operational risks through management of its core business activities. The Company manages economic risks, including interest rate, primarily by managing the amount, sources and duration of its assets and liabilities and through the use of derivative instruments. Specifically, the Company enters into derivative financial instruments to manage exposures that arise from business activities that result in the receipt or payment of future known and uncertain cash amounts, the value of which are determined by interest rates. The Company's derivative financial instruments are used to manage differences in the amount, timing and duration of the Company's known or expected cash receipts and its known or expected cash payments principally related to certain fixed rate borrowings. The Company also has interest rate derivatives that result from a service provided to certain qualifying customers and, therefore, are not used to manage interest rate risk in the Company's assets or liabilities. The Company manages a matched book with respect to its derivative instruments in order to minimize its net risk exposure resulting from such transactions.

### *Derivatives Not Designated as Hedging Instruments*

The Company enters into interest rate swaps to facilitate customer transactions and meet their financing needs. These swaps are considered derivatives, but are not designated in hedging relationships. These instruments have interest rate and credit risk associated with them. To mitigate the interest rate risk, the Company enters into offsetting interest rate swaps with counterparties. The counterparty swaps are also considered derivatives and are also not designated in hedging relationships. Interest rate swaps are recorded within other assets or other liabilities on the consolidated balance sheet at their estimated fair value. Changes to the fair value of assets and liabilities arising from these derivatives are included, net, in other operating income in the consolidated statement of income.

As of June 30, 2019 the Company had ten risk participation agreements with financial institution counterparties for interest rate swaps related to participated loans. The fair values included in other assets and other liabilities on the unaudited interim consolidated balance sheet applicable to these agreements amounts to \$69 thousand and \$93 thousand, respectively as of June 30, 2019. As of December 31, 2018 the Company had nine risk participation agreements, with the fair values included in other assets and other liabilities on the unaudited interim consolidated balance sheet of \$36 thousand and \$17 thousand, respectively. Risk participation agreements provide credit protection to the financial institution that originated the swap transaction should the borrower fail to perform on its obligation. The Company enters into both risk participation agreements in which it purchases credit protection from other financial institutions and those in which it provides credit protection to other financial institutions.

### *Derivatives Designated as Hedging Instruments*

The Company has entered into interest rate swaps to modify the interest rate characteristics of certain short-term Federal Home Loan Bank ("FHLB") advances from variable rate to fixed rate in order to reduce the impact of changes in future cash flows due to market interest rate changes. These agreements are designated as cash flow hedges.

The following table depicts the fair value adjustment recorded related to the notional amount of derivatives outstanding as well as the notional amount of risk participation agreements:

<i>(In thousands)</i>	<b>June 30, 2019</b>	<b>December 31, 2018</b>
<i>Derivatives Not Designated as Hedging Instruments:</i>		
Fair value adjustment included in other assets and other liabilities		
Interest rate derivatives	\$ 38,454	\$ 17,572
Notional amount:		
Interest rate derivatives	757,614	653,369
Risk participation agreements	73,141	70,785
<i>Derivatives Designated as Hedging Instruments:</i>		
Fair value adjustment included in other assets		
Interest rate derivatives	521	2,428
Fair value adjustment included in other liabilities		
Interest rate derivatives	18	-
Notional amount:		
Interest rate derivatives	150,000	225,000

For derivatives designated and that qualify as cash flow hedges of interest rate risk, the gain or loss on the derivative is recorded in AOCI and subsequently reclassified into interest expense in the same period during which the hedge transaction affects earnings. Amounts reported in AOCI related to derivatives will be reclassified to interest expense as interest payments are made on the Company's short-term rate borrowings. During the next twelve months, the Company estimates that an additional \$0.5 million will be reclassified from AOCI as a reduction to interest expense.



The following table indicates the effect of cash flow hedge accounting on AOCI and on the unaudited interim consolidated statement of income:

<i>(In thousands)</i>	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>	<b>2019</b>	<b>2018</b>
<i>Derivatives Designated as Hedging Instruments:</i>				
Interest rate derivatives - included component				
Amount of (loss) or gain recognized in OCI	\$ (314)	\$ 424	(484)	\$ 1,472
Amount of (gain) reclassified from AOCI into interest expense	(738)	(540)	(1,537)	(899)

The following table indicates the gain or loss recognized in income on derivatives not designated as a hedging relationship:

<i>(In thousands)</i>	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2019</b>	<b>2018</b>	<b>2019</b>	<b>2018</b>
<i>Derivatives Not Designated as Hedging Instruments:</i>				
Increase in other income	\$ 19	\$ 320	\$ 106	\$ 123

## 10. Fair Value Measurements and Fair Value of Financial Instruments

GAAP states that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Fair value measurements are not adjusted for transaction costs. A fair value hierarchy exists within GAAP that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;

Level 2 - Quoted prices for similar assets or liabilities in active markets, quoted prices in markets that are not active or inputs that are observable, either directly or indirectly, for substantially the full term of the asset or liability;

Level 3 - Prices or valuation techniques that require inputs that are both significant to the fair value measurement and unobservable (i.e., supported by little or no market activity).

A financial instrument's level within the fair value hierarchy is based on the lowest level of input that is significant to the fair value measurement.

The types of instruments valued based on quoted market prices in active markets include most U.S. government and agency securities, many other sovereign government obligations, liquid mortgage products, active listed equities and most money market securities. Such instruments are generally classified within Level 1 or Level 2 of the fair value hierarchy. The Company does not adjust the quoted prices for such instruments.

The types of instruments valued based on quoted prices in markets that are not active, broker or dealer quotations or alternative pricing sources with reasonable levels of price transparency include most investment-grade and high-yield corporate bonds, less liquid mortgage products, less liquid agency securities, less liquid listed equities, state, municipal and provincial obligations and certain physical commodities. Such instruments are generally classified within Level 2 of the fair value hierarchy. Certain common equity securities are reported at fair value utilizing Level 1 inputs (exchange quoted prices). Other investment securities are reported at fair value utilizing Level 1 and Level 2 inputs. The prices for Level 2 instruments are obtained through an independent pricing service or dealer market participants with whom the Company has historically transacted both purchases and sales of investment securities. Prices obtained from these sources include prices derived from market quotations and matrix pricing. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and conditions, among other things. Management reviews the methodologies used in pricing the securities by its third party providers.

Level 3 is for positions that are not traded in active markets or are subject to transfer restrictions. Valuations are adjusted to reflect illiquidity and/or non-transferability and such adjustments are generally based on available market evidence. In the absence of such evidence, management's best estimate will be used. Management's best estimate consists of both internal and external support on certain Level 3 investments. Subsequent to inception, management only changes Level 3 inputs and assumptions when corroborated by evidence such as transactions in similar instruments, completed or pending third-party transactions in the underlying investment or comparable entities, subsequent rounds of financing, recapitalizations and other transactions across the capital structure, offerings in the equity or debt markets and changes in financial ratios or cash flows.

For the three and six months ended June 30, 2019 the Company made no transfers of assets between the levels of the fair value hierarchy. For the year ended December 31, 2018, the Company made no transfer of assets from Level 1 to Level 2 and made a \$4.0 million transfer from Level 2 to Level 1.

The following tables set forth the Company's financial assets and liabilities measured on a recurring basis that were accounted for at fair value. Assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement:

<i>(In thousands)</i>	Level 1	Level 2	Level 3	June 30, 2019
<b>Assets:</b>				
AFS securities:				
Federal agency	\$ -	\$ 52,837	\$ -	\$ 52,837
State & municipal	-	9	-	9
Mortgage-backed	-	499,227	-	499,227
Collateralized mortgage obligations	-	427,623	-	427,623
<b>Total AFS securities</b>	<b>\$ -</b>	<b>\$ 979,696</b>	<b>\$ -</b>	<b>\$ 979,696</b>
Equity securities	22,298	4,000	-	26,298
Derivatives	-	39,044	-	39,044
<b>Total</b>	<b>\$ 22,298</b>	<b>\$ 1,022,740</b>	<b>\$ -</b>	<b>\$ 1,045,038</b>
<b>Liabilities:</b>				
Derivatives	\$ -	\$ 38,565	\$ -	\$ 38,565
<b>Total</b>	<b>\$ -</b>	<b>\$ 38,565</b>	<b>\$ -</b>	<b>\$ 38,565</b>

<i>(In thousands)</i>	Level 1	Level 2	Level 3	December 31, 2018
<b>Assets:</b>				
AFS securities:				
Federal agency	\$ -	\$ 84,299	\$ -	\$ 84,299
State & municipal	-	29,915	-	29,915
Mortgage-backed	-	512,295	-	512,295
Collateralized mortgage obligations	-	371,987	-	371,987
<b>Total AFS securities</b>	<b>\$ -</b>	<b>\$ 998,496</b>	<b>\$ -</b>	<b>\$ 998,496</b>
Equity securities	19,053	4,000	-	23,053
Derivatives	-	20,000	-	20,000
<b>Total</b>	<b>\$ 19,053</b>	<b>\$ 1,022,496</b>	<b>\$ -</b>	<b>\$ 1,041,549</b>
<b>Liabilities:</b>				
Derivatives	\$ -	\$ 17,572	\$ -	\$ 17,572
<b>Total</b>	<b>\$ -</b>	<b>\$ 17,572</b>	<b>\$ -</b>	<b>\$ 17,572</b>

GAAP requires disclosure of assets and liabilities measured and recorded at fair value on a non-recurring basis such as goodwill, loans held for sale, other real estate owned, collateral-dependent impaired loans, mortgage servicing rights and HTM securities. The only non-recurring fair value measurements recorded during the three and six month periods ended June 30, 2019 and the year ended December 31, 2018 were related to impaired loans and write-downs of other real estate owned. The Company uses the fair value of underlying collateral, less costs to sell, to estimate the specific reserves for collateral dependent impaired loans. The appraisals may be adjusted by management for qualitative factors such as economic conditions and estimated liquidation expenses ranging from 10% to 35%. Based on the valuation techniques used, the fair value measurements for collateral dependent impaired loans are classified as Level 3.

As of June 30, 2019 and December 31, 2018, the Company had collateral dependent loans with a carrying value of \$0.1 million and \$0.2 million, respectively, which had specific reserves included in the allowance for loan losses of \$11 thousand and \$25 thousand, respectively.

The following table sets forth information with regard to estimated fair values of financial instruments. This table excludes financial instruments for which the carrying amount approximates fair value. Financial instruments for which the fair value approximates carrying value include cash and cash equivalents, AFS securities, equity securities, accrued interest receivable, non-maturity deposits, short-term borrowings, accrued interest payable and derivatives.

<i>(In thousands)</i>	Fair Value Hierarchy	June 30, 2019		December 31, 2018	
		Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
<b>Financial assets:</b>					
HTM securities	2	\$ 744,601	\$ 754,995	\$ 783,599	\$ 778,675
Net loans	3	6,906,770	7,199,147	6,822,147	6,754,460
<b>Financial liabilities:</b>					
Time deposits	2	\$ 976,567	\$ 973,822	\$ 930,678	\$ 920,534
Long-term debt	2	84,267	84,878	73,724	73,927
Junior subordinated debt	2	101,196	104,914	101,196	100,114

Fair value estimates are made at a specific point in time, based on relevant market information and information about the financial instrument. These estimates do not reflect any premium or discount that could result from offering for sale at one time the Company's entire holdings of a particular financial instrument. Because no market exists for a significant portion of the Company's financial instruments, fair value estimates are based on judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments and other factors. These estimates are subjective in nature and involve uncertainties and matters of significant judgment and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value estimates are based on existing on and off-balance sheet financial instruments without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. For example, the Company has a substantial trust and investment management operation that contributes net fee income annually. The trust and investment management operation is not considered a financial instrument and its value has not been incorporated into the fair value estimates. Other significant assets and liabilities include the benefits resulting from the low-cost funding of deposit liabilities as compared to the cost of borrowing funds in the market and premises and equipment. In addition, the tax ramifications related to the realization of the unrealized gains and losses can have a significant effect on fair value estimates and have not been considered in the estimate of fair value.

### ***HTM Securities***

The fair value of the Company's HTM securities is primarily measured using information from a third party pricing service. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bond's terms and conditions, among other things.

### ***Net Loans***

The fair value of the Company's loans was estimated in accordance with the exit price notion as defined by Financial Accounting Standards Board ("FASB") Accounting Standard Codification ("ASC") 820, *Fair Value Measurement* ("ASC 820"). Net loans include portfolio loans and loans held for sale. Loans were first segregated by type and then further segmented into fixed and variable rate and loan quality categories. Expected future cash flows were projected based on contractual cash flows, adjusted for estimated prepayments, which also includes credit risk, illiquidity risk and other market factors to calculate the exit price fair value in accordance with ASC 820.

### ***Time Deposits***

The fair value of time deposits was estimated using a discounted cash flow approach that applies prevailing market interest rates for similar maturity instruments. The fair values of the Company's time deposit liabilities do not take into consideration the value of the Company's long-term relationships with depositors, which may have significant value.

### ***Long-Term Debt***

The fair value of long-term debt was estimated using a discounted cash flow approach that applies prevailing market interest rates for similar maturity instruments.

### ***Junior Subordinated Debt***

The fair value of junior subordinated debt has been estimated using a discounted cash flow analysis.

## 11. Commitments and Contingencies

The Company is a party to certain financial instruments with off-balance sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, unused lines of credit, standby letters of credit and certain agricultural real estate loans sold to investors with recourse, with the sold portion having a government guarantee that is assignable back to the Company upon repurchase of the loan in the event of default. The Company's exposure to credit loss in the event of nonperformance by the other party to the commitments to extend credit, unused lines of credit, standby letters of credit and loans sold with recourse is represented by the contractual amount of those investments. The credit risk associated with commitments to extend credit and standby and commercial letters of credit is essentially the same as that involved with extending loans to customers and is subject to normal credit policies. Collateral may be obtained based on management's assessment of the customer's credit worthiness. Commitments to extend credit and unused lines of credit totaled \$1.9 billion at June 30, 2019 and \$1.7 billion at December 31, 2018.

Since many loan commitments, standby letters of credit and guarantees and indemnification contracts expire without being funded in whole or in part, the contract amounts are not necessarily indicative of future cash flows. The Company does not issue any guarantees that would require liability-recognition or disclosure, other than its standby letters of credit.

The Company guarantees the obligations or performance of customers by issuing standby letters of credit to third parties. These standby letters of credit are frequently issued in support of third party debt, such as corporate debt issuances, industrial revenue bonds and municipal securities. The risk involved in issuing standby letters of credit is essentially the same as the credit risk involved in extending loan facilities to customers and letters of credit are subject to the same credit origination, portfolio maintenance and management procedures in effect to monitor other credit and off-balance sheet products. Typically, these instruments have one year expirations with an option to renew upon annual review; therefore, the total amounts do not necessarily represent future cash requirements. Standby letters of credit totaled \$31.5 million at June 30, 2019 and \$41.2 million at December 31, 2018. As of June 30, 2019 and December 31, 2018, the fair value of the Company's standby letters of credit was not significant.

## 12. Recent Accounting Pronouncements

### Recently Adopted Accounting Standards

In February 2016, the FASB issued Accounting Standards Update ("ASU") 2016-02, *Leases (Topic 842)*. ASU 2016-02 requires lessees to recognize right-of-use assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. For leases with a term of 12 months or less, a lessee is permitted to make an accounting policy election by class of underlying asset not to recognize a right-of-use asset and lease liability. Additionally, when measuring assets and liabilities arising from a lease, optional payments should be included only if the lessee is reasonably certain to exercise an option to extend the lease, exercise a purchase option or not exercise an option to terminate the lease. In January 2018, the FASB issued ASU 2018-01, *Leases (Topic 842): Land Easement Practical Expedient for Transition to Topic 842*. ASU 2018-01 was issued to address concerns about the cost and complexity of complying with the transition provisions of ASU 2016-02. Both ASU 2016-02 and ASU 2018-01 are effective for the Company on January 1, 2019. Lessees and lessors are required to apply the provisions of ASU 2016-02 at the beginning of the earliest period presented using a modified retrospective approach. At its November 29, 2017 meeting, the FASB proposed allowing entities the option of applying the provisions of ASU 2016-02 at the effective date without adjusting the comparative periods presented. In July 2018, the FASB issued ASU 2018-10, *Codification Improvements to Topic 842, Leases*. ASU 2018-10 was issued to provide more detailed guidance and additional clarification for implementing ASU 2016-02. Also in July 2018, the FASB issued ASU 2018-11, *Targeted Improvements*, which allows for an optional transition method in which the provisions of ASC Topic 842 would be applied upon the adoption date and would not have to be retroactively applied to the earliest reporting period presented in the consolidated financial statements.

The Company adopted ASU 2016-02 as of January 1, 2019 and elected the package of practical expedients permitted under the transition guidance within the new standard, which among other things, allows the carryforward of the historical lease classification, the practical expedient related to land easements and the hindsight practical expedient to determine the reasonably certain lease term for existing leases. The Company made an accounting policy election to keep leases with an initial term of 12 months or less off of the balance sheet and recognize those lease payments in the consolidated statements of income on a straight-line basis over the lease term. The adoption of ASU 2016-02 and related transition guidance resulted in the recognition of additional net lease assets and liabilities of approximately \$34 million and \$37 million, respectively, as of January 1, 2019. The standard did not materially affect our consolidated net earnings or regulatory capital ratios. Refer to Note 5, Leases for more information.

In March 2017, the FASB issued ASU 2017-08, *Receivables – Nonrefundable Fees and Other Costs (Subtopic 310-20)*. ASU 2017-08 requires amortization of premiums to the earliest call date on debt securities with call features that are explicit, on contingent and callable at fixed prices on present dates. The ASU does not impact securities held at a discount; the discount continues to be amortized to the contractual maturity. The guidance is required to be applied with a modified retrospective approach through a cumulative effect adjustment to retained earnings as of the beginning of the period of adoption. ASU 2017-08 is effective for the Company on January 1, 2019. The adoption did not have an impact on the consolidated financial statements and related disclosures and no cumulative effect adjustment was required upon adoption.

In October 2018, the FASB issued ASU 2018-16, *Derivatives and Hedging (Topic 815) - Inclusion of the Secured Overnight Financing Rate (“SOFR”) Overnight Index Swap (“OIS”) Rate as a Benchmark Interest Rate for Hedge Accounting Purposes*. The ASU 2018-16 amends existing guidance permits the use of the OIS rate based on SOFR as a United States benchmark interest rate for hedge accounting purposes under Topic 815 in addition to other allowable rates stated in the guidance. ASU 2018-16 is effective for the Company on January 1, 2019 and should be applied prospectively for qualifying new or redesignated hedging relationships entered into on or after the date of adoption. The adoption did not have an impact on the Company’s consolidated financial statements.

### **Accounting Standards Issued Not Yet Adopted**

In August 2018, the FASB issued ASU 2018-13, *Fair Value Measurement (Topic 820) – Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement*. The provisions of ASU 2018-13 modify the disclosure requirements on fair value measurements in ASC 820. The amendments on changes in unrealized gains and losses, the range and weighted average of significant unobservable inputs used to develop Level 3 fair value measurements and the narrative description of measurement uncertainty should be applied prospectively for only the most recent interim or annual period presented in the initial fiscal year of adoption. All other amendments should be applied retrospectively to all periods presented upon their effective date. ASU 2018-13 is effective January 1, 2020 but may be early adopted in any interim period. Management is evaluating the effect that this guidance will have on the consolidated financial statements and related disclosures and does not expect the impact to be material.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments - Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments (“CECL”)*. ASU 2016-13 introduces new guidance that make substantive changes to the accounting for credit losses. ASU 2016-13 introduces the CECL model, which applies to financial assets subject to credit losses and measured at amortized cost, as well as certain off-balance sheet credit exposures. This includes loans, loan commitments, standby letters of credit, net investments in leases recognized by a lessor and HTM debt securities. The CECL model requires an entity to estimate credit losses expected over the life of an exposure, considering information about historical events, current conditions and reasonable and supportable forecasts and is generally expected to result in earlier recognition of credit losses. ASU 2016-13 also modifies certain provisions of the current OTTI model for AFS debt securities. Credit losses on AFS debt securities will be limited to the difference between the security’s amortized cost basis and its fair value and will be recognized through an allowance for credit losses rather than as a direct reduction in amortized cost basis. ASU 2016-13 also provides for a simplified accounting model for purchased financial assets with more than insignificant credit deterioration since their origination. ASU 2016-13 requires expanded disclosures including, but not limited to, (i) information about the methods and assumptions used to estimate expected credit losses, including changes in the factors that influenced management’s estimate and the reasons for those changes, (ii) for financing receivables and net investment in leases measured at amortized cost, further disaggregation of information about the credit quality of those assets and (iii) a rollforward of the allowance for credit losses for HTM and AFS securities. ASU 2016-13 is effective for the Company on January 1, 2020. Early adoption is permitted for all organizations for fiscal years and interim periods within those fiscal years, beginning after December 15, 2018; however, the Company does not intend to early adopt this ASU. Management is evaluating the effect that this guidance will have on the consolidated financial statements and related disclosures, processes and controls and is not currently able to reasonably estimate the impact of adoption on the Company’s consolidated financial statements; however, adoption is likely to lead to significant changes in accounting policies related to, and the methods employed in estimating, the allowance for loan and lease losses. It is possible that the impact will be material to the Company’s consolidated financial statements. Moreover, the CECL model may create more volatility in the level of our allowance for loan losses. To date, the Company has completed a gap analysis, adopted a detailed implementation plan, established a formal governance structure for the project, selected and is in the process of implementing a software solution to serve as its CECL platform, hired talent to support the CECL model, documented accounting policy elections and drafted policies to comply with the new standard, selected credit loss methods for key portfolio segments and is in the process of documenting processes and controls. In the second quarter of 2019, the Company designed a qualitative analysis framework, began performing parallel calculations and ran various sensitivity analyses to test the significant model assumptions. In May 2019, the FASB issued ASU 2019-05, *Financial Instruments - Credit Losses (Topic 326): Targeted Transition Relief*. The Company is considering the impact of the irrevocable election of the fair value option (election to elect fair value option for certain financial assets).

In August 2018, the FASB issued ASU 2018-14, *Compensation – Retirement Benefits – Defined Benefit Plans - General (Subtopic 715-20)*, provides changes to the disclosure requirements for defined benefit plans. The amended guidance modifies the disclosure requirements for employers that sponsor defined benefit pension or other postretirement plans. The amendments are a result of the disclosure framework project that focuses on improvements to the effectiveness of disclosures in the notes to financial statements. The amendments remove and add certain disclosure requirements. The disclosure requirements being removed relating to public companies are (1) the amounts in accumulated other comprehensive income expected to be recognized as components of net periodic benefit cost over the next fiscal year, (2) the amount and timing of plan assets expected to be returned to the employer, (3) the 2001 disclosure requirement relating to Japanese Welfare Pension Insurance Law, (4) related party disclosures about the amount of future annual benefits covered by insurance, and (5) the effects of a one-percentage-point change in assumed health care cost trends on the benefit cost and obligation. The disclosure requirements being added relating to public companies are (1) the weighted-average interest crediting rates for cash balance plans, and (2) an explanation of the reasons for significant gains and losses related to changes in the benefit obligation for the period. ASU 2018-14 is effective for the Company on January 1, 2021 and early adoption is permitted. The amendments should be applied retrospectively and the Company does not expect the guidance to have a material impact on its disclosures to the consolidated financial statements.

In August 2018, the FASB issued ASU 2018-15, *Intangibles – Goodwill and Other – Internal-Use Software (Subtopic 350-40) – Customer’s Accounting for Implementation Costs Incurred in a Cloud Computing Arrangement that is a Service Contract*. ASU 2018-15 amends existing guidance and requires a hosting arrangement that is a service contract to follow the guidance in Subtopic 350-40 to determine which implementation costs to capitalize and which costs to expense. ASU 2018-15 is effective for the Company on January 1, 2020, and early adoption is permitted. The amendments should be applied either retrospectively or prospectively to all implementation costs incurred after the date of adoption. The Company is evaluating the impact that the guidance will have on its consolidated financial statements.

## **NBT BANCORP INC. AND SUBSIDIARIES**

### **Item 2 - MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

The purpose of this discussion and analysis is to provide a concise description of the consolidated financial condition and results of operations of NBT Bancorp Inc. ("NBT") and its wholly owned subsidiaries, including NBT Bank, National Association (the "Bank"), NBT Financial Services, Inc. ("NBT Financial") and NBT Holdings, Inc. ("NBT Holdings") (collectively referred to herein as the "Company"). This discussion will focus on results of operations, financial condition, capital resources and asset/liability management. Reference should be made to the Company's consolidated financial statements and footnotes thereto included in this Form 10-Q as well as to the Company's Annual Report on Form 10-K for the year ended December 31, 2018 for an understanding of the following discussion and analysis. Operating results for the three and six month periods ending June 30, 2019 are not necessarily indicative of the results of the full year ending December 31, 2019 or any future period.

#### **Forward-looking Statements**

Certain statements in this filing and future filings by the Company with the SEC, in the Company's press releases or other public or stockholder communications or in oral statements made with the approval of an authorized executive officer, contain forward-looking statements, as defined in the Private Securities Litigation Reform Act. These statements may be identified by the use of phrases such as "anticipate," "believe," "expect," "forecasts," "projects," "will," "can," "would," "should," "could," "may," or other similar terms. There are a number of factors, many of which are beyond the Company's control that could cause actual results to differ materially from those contemplated by the forward-looking statements. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities: (1) local, regional, national and international economic conditions and the impact they may have on the Company and its customers and the Company's assessment of that impact; (2) changes in the level of nonperforming assets and charge-offs; (3) changes in estimates of future reserve requirements based upon the periodic review thereof under relevant regulatory and accounting requirements; (4) the effects of and changes in trade and monetary and fiscal policies and laws, including the interest rate policies of the Federal Reserve Board ("FRB"); (5) inflation, interest rate, securities market and monetary fluctuations; (6) political instability; (7) acts of war or terrorism; (8) the timely development and acceptance of new products and services and perceived overall value of these products and services by users; (9) changes in consumer spending, borrowings and savings habits; (10) changes in the financial performance and/or condition of the Company's borrowers; (11) technological changes; (12) acquisitions and integration of acquired businesses; (13) the ability to increase market share and control expenses; (14) changes in the competitive environment among financial holding companies; (15) the effect of changes in laws and regulations (including laws and regulations concerning taxes, banking, securities and insurance) with which the Company and its subsidiaries must comply, including those under the Dodd-Frank Act; (16) the effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Public Company Accounting Oversight Board, the Financial Accounting Standards Board ("FASB") and other accounting standard setters; (17) changes in the Company's organization, compensation and benefit plans; (18) the costs and effects of legal and regulatory developments including the resolution of legal proceedings or regulatory or other governmental inquiries and the results of regulatory examinations or reviews; (19) greater than expected costs or difficulties related to the integration of new products and lines of business; and (20) the Company's success at managing the risks involved in the foregoing items.

The Company cautions readers not to place undue reliance on any forward-looking statements, which speak only as of the date made, and advises readers that various factors including, but not limited to, those described above and other factors discussed in the Company's annual and quarterly reports previously filed with the Securities and Exchange Commission, could affect the Company's financial performance and could cause the Company's actual results or circumstances for future periods to differ materially from those anticipated or projected.

Unless required by law, the Company does not undertake, and specifically disclaims any obligations to, publicly release any revisions that may be made to any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements.



## Non-GAAP Measures

This Quarterly Report on Form 10-Q contains financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America ("GAAP"). These measures adjust GAAP measures to exclude the effects of acquisition-related intangible amortization expense on earnings, equity and assets as well as providing a fully taxable equivalent ("FTE") yield on securities and loans. Where non-GAAP disclosures are used in this Form 10-Q, the comparable GAAP measure, as well as a reconciliation to the comparable GAAP measure, is provided in the accompanying tables. Management believes that these non-GAAP measures provide useful information that is important to an understanding of the results of the Company's core business as well as provide information standard in the financial institution industry. Non-GAAP measures should not be considered a substitute for financial measures determined in accordance with GAAP and investors should consider the Company's performance and financial condition as reported under GAAP and all other relevant information when assessing the performance or financial condition of the Company.

## Critical Accounting Policies

The Company has identified policies as being critical because they require management to make particularly difficult, subjective and/or complex judgments about matters that are inherently uncertain and because of the likelihood that materially different amounts would be reported under different conditions or using different assumptions. These policies relate to the allowance for loan losses, pension accounting and provision for income taxes.

Management of the Company considers the accounting policy relating to the allowance for loan losses to be a critical accounting policy given the uncertainty in evaluating the level of the allowance required to cover credit losses inherent in the loan portfolio and the material effect that such judgments can have on the results of operations. While management's current evaluation of the allowance for loan losses indicates that the allowance is appropriate, the allowance may need to be increased under adversely different conditions or assumptions. For example, if historical loan loss experience significantly worsened or if current economic conditions significantly deteriorated, additional provision for loan losses would be required to increase the allowance. In addition, the assumptions and estimates used in the internal reviews of the Company's nonperforming loans and potential problem loans have a significant impact on the overall analysis of the adequacy of the allowance for loan losses. While management has concluded that the current evaluation of collateral values is reasonable, if collateral values were significantly lower, the Company's allowance for loan loss policy would also require additional provision for loan losses.

Management is required to make various assumptions in valuing the Company's pension assets and liabilities. These assumptions include the expected rate of return on plan assets, the discount rate and the rate of increase in future compensation levels. Changes to these assumptions could impact earnings in future periods. The Company takes into account the plan asset mix, funding obligations and expert opinions in determining the various rates used to estimate pension expense. The Company also considers the Citigroup Pension Liability Index, market interest rates and discounted cash flows in setting the appropriate discount rate. In addition, the Company reviews expected inflationary and merit increases to compensation in determining the rate of increase in future compensation levels.

The Company is subject to examinations from various taxing authorities. Such examinations may result in challenges to the tax return treatment applied by the Company to specific transactions. Management believes that the assumptions and judgments used to record tax-related assets or liabilities have been appropriate. Should tax laws change or the taxing authorities determine that management's assumptions were inappropriate, an adjustment may be required which could have a material effect on the Company's results of operations.

The Company's policies on the allowance for loan losses, pension accounting and provision for income taxes are disclosed in Note 1 to the consolidated financial statements presented in our 2018 Annual Report on Form 10-K. All accounting policies are important and as such, the Company encourages the reader to review each of the policies included in Note 1 to the consolidated financial statements presented in our 2018 Annual Report on Form 10-K to obtain a better understanding of how the Company's financial performance is reported.

Refer to Note 12 to the unaudited interim consolidated financial statements in this Quarterly Report on Form 10-Q for recently adopted accounting standards.

## Overview

Significant factors management reviews to evaluate the Company's operating results and financial condition include, but are not limited to: net income and earnings per share, return on average assets and equity, net interest margin, noninterest income, operating expenses, asset quality indicators, loan and deposit growth, capital management, liquidity and interest rate sensitivity, enhancements to customer products and services, technology advancements, market share and peer comparisons. The following information should be considered in connection with the Company's results for the three and six months ended June 30, 2019:

- Second quarter diluted earnings per share up 4.5% from prior quarter and up 7.8% from prior year
- Second quarter net income up 4.9% from prior quarter and up 8.7% from prior year
- FTE net interest margin of 3.63% for the six months ended June 30, 2019, up 6 bps from 2018
- Full cycle deposit beta of 14.7% through the quarter ending June 30, 2019<sup>(1)</sup>
- Tangible equity ratio of 8.41%, up 93 bps from the second quarter of 2018<sup>(2)</sup>

(1) The change in the Company's quarterly deposit costs from December 31, 2015 to June 30, 2019 of 0.33% divided by the change in Federal Reserve's target fed funds rate from December 2015 to June 2019 of 2.25%.

(2) Non-GAAP measure - Stockholders' equity less goodwill and intangible assets divided by total assets less goodwill and intangible assets.



## Results of Operations

Net income for the three months ended June 30, 2019 was \$30.6 million, up 4.9% from \$29.1 million for the first quarter of 2019 and up 8.7% from \$28.1 million for the second quarter of 2018. Diluted earnings per share for the three months ended June 30, 2019 was \$0.69, as compared with \$0.66 for the prior quarter, an increase of 4.5%, and \$0.64 for the second quarter of 2018, an increase of 7.8%. Return on average assets (annualized) was 1.28% for the three months ended June 30, 2019 as compared to 1.24% for the prior quarter and 1.21% for the same period last year. Return on average equity (annualized) was 11.63% for the three months ended June 30, 2019 as compared to 11.52% for the prior quarter and 11.64% for the three months ended June 30, 2018. Return on average tangible common equity (annualized) was 16.38% for the three months ended June 30, 2019 as compared to 16.45% for the prior quarter and 17.08% for the three months ended June 30, 2018.

Net income for the six months ended June 30, 2019 was \$59.7 million, up 10.3% from \$54.1 million for the same period last year. Diluted earnings per share for the six months ended June 30, 2019 was \$1.35, as compared with \$1.23 for the same period in 2018, an increase of 9.8%. Return on average assets (annualized) was 1.26% for the six months ended June 30, 2019 as compared to 1.18% for the same period last year. Return on average equity (annualized) was 11.57% for the six months ended June 30, 2019 as compared to 11.32% for the six months ended June 30, 2018. Return on average tangible common equity (annualized) was 16.41% for the six months ended June 30, 2019 as compared to 16.52% for the six months ended June 30, 2018.

Return on average tangible common equity is a non-GAAP measure and excludes amortization of intangible assets (net of tax) from net income and average tangible equity calculated as follows:

<i>(In thousands)</i>	Three Months Ended June 30,		Six Months Ended June 30,	
	2019	2018	2019	2018
Net income	\$ 30,555	\$ 28,121	\$ 59,682	\$ 54,107
Amortization of intangible assets (net of tax)	670	822	1,396	1,508
Net income, excluding intangible amortization	\$ 31,225	\$ 28,943	\$ 61,078	\$ 55,615
Average stockholders' equity	\$ 1,053,750	\$ 969,029	\$ 1,039,829	\$ 964,064
Less: average goodwill and other intangibles	288,930	289,250	289,419	285,161
Average tangible common equity	\$ 764,820	\$ 679,779	\$ 750,410	\$ 678,903

## Net Interest Income

Net interest income is the difference between interest income on earning assets, primarily loans and securities and interest expense on interest-bearing liabilities, primarily deposits and borrowings. Net interest income is affected by the interest rate spread, the difference between the yield on interest-earning assets and cost of interest-bearing liabilities, as well as the volumes of such assets and liabilities. Net interest income is one of the key determining factors in a financial institution's performance as it is the principal source of earnings.

Net interest income was \$78.6 million for the second quarter of 2019, up \$0.9 million, or 1.2%, from the previous quarter. The FTE net interest margin was 3.61% for the three months ended June 30, 2019, down 3 basis points ("bps") from the previous quarter, as higher funding costs on average interest-bearing liabilities were partially offset by higher average interest-earning assets. Interest income increased \$1.9 million, or 2.1%, as the yield on average interest-earning assets of 4.28% was comparable to the prior quarter, while average interest-earning assets of \$8.8 billion increased \$70 million compared with the prior quarter. Interest expense was up \$1.0 million, or 7.0%, as the cost of interest-bearing liabilities increased 4 bps to 0.96% for the quarter ended June 30, 2019, driven by interest-bearing deposit costs increasing 8 bps, partially offset by the 6 bp decrease in short-term borrowings cost.

Net interest income was \$78.6 million for the second quarter of 2019, up \$2.9 million, or 3.8%, from the second quarter of 2018. The FTE net interest margin of 3.61% was up 4 bps from the second quarter of 2018. Interest income increased \$8.5 million, or 10.0%, as the yield on average interest-earning assets increased 29 bps from the same period in 2018, and average interest-earning assets increased \$209.7 million, or 2.4%, primarily due to a \$207.6 million increase in average loans. Interest expense increased \$5.6 million, as the cost of interest-bearing liabilities increased 35 bps, driven by interest-bearing deposit costs increasing 38 bps combined with a 39 bp increase in short-term borrowing costs.

Net interest income for the first six months of 2019 was \$156.3 million, up \$7.1 million, or 4.8%, from the same period in 2018. FTE net interest margin of 3.63% for the six months ended June 30, 2019, was up from 3.57% for the same period in 2018. Average interest-earning assets were up \$261.6 million, or 3.1% for the six months ended June 30, 2019, as compared to the same period in 2018, driven by a \$250.7 million increase in loans. Interest income increased \$19.1 million, or 11.5%, due to the increase in earning assets combined with a 30 bp improvement in loan yields. Interest expense was up \$12.0 million, for the six months ended June 30, 2019 as compared to the same period in 2018 as the cost of interest-bearing liabilities increased 38 bps, driven by interest-bearing deposit costs increasing 38 bps combined with a 55 bp increase in short-term borrowing costs. The Federal Reserve has raised its target fed funds rate nine times from December 2015 through June 2019 for a total increase of 225 bps. During this same cycle of increasing rates, the Company's average cost of deposits increased by 33 bps, resulting in a full cycle deposit beta of 14.7%.

### Average Balances and Net Interest Income

The following tables include the condensed consolidated average balance sheet, an analysis of interest income/expense and average yield/rate for each major category of earning assets and interest-bearing liabilities on a taxable equivalent basis. Interest income for tax-exempt securities and loans has been adjusted to a taxable-equivalent basis using the statutory Federal income tax rate of 21%.

Three Months Ended <i>(Dollars in thousands)</i>	June 30, 2019			June 30, 2018		
	Average Balance	Interest	Yield/ Rates	Average Balance	Interest	Yield/ Rates
<b>Assets:</b>						
Short-term interest bearing accounts	\$ 25,783	\$ 82	1.28%	\$ 3,574	\$ 46	5.16%
Securities available for sale (1) (3)	981,079	6,031	2.47%	1,266,304	7,046	2.23%
Securities held to maturity (1) (3)	770,651	5,447	2.83%	503,501	3,135	2.50%
Federal Reserve Bank and FHLB stock	46,179	760	6.60%	48,184	735	6.12%
Loans (2) (3)	6,958,299	81,358	4.69%	6,750,710	74,283	4.41%
Total interest-earning assets	\$ 8,781,991	\$ 93,678	4.28%	\$ 8,572,273	\$ 85,245	3.99%
Other assets	\$ 816,748			\$ 766,604		
Total assets	\$ 9,598,739			\$ 9,338,877		
<b>Liabilities and Stockholders' Equity:</b>						
Money market deposit accounts	\$ 1,916,045	\$ 5,564	1.16%	\$ 1,699,956	\$ 1,816	0.43%
NOW deposit accounts	1,127,413	379	0.13%	1,222,889	479	0.16%
Savings deposits	1,282,084	185	0.06%	1,289,062	183	0.06%
Time deposits	953,698	4,106	1.73%	858,080	2,601	1.22%
Total interest-bearing deposits	\$ 5,279,240	\$ 10,234	0.78%	\$ 5,069,987	\$ 5,079	0.40%
Short-term borrowings	620,898	2,760	1.78%	706,694	2,455	1.39%
Long-term debt	82,414	471	2.29%	84,676	452	2.14%
Junior subordinated debt	101,196	1,141	4.52%	101,196	1,040	4.12%
Total interest-bearing liabilities	\$ 6,083,748	\$ 14,606	0.96%	\$ 5,962,553	\$ 9,026	0.61%
Demand deposits	\$ 2,298,867			\$ 2,294,023		
Other liabilities	162,374			113,272		
Stockholders' equity	1,053,750			969,029		
Total liabilities and stockholders' equity	\$ 9,598,739			\$ 9,338,877		
Net interest income (FTE)		\$ 79,072			\$ 76,219	
Interest rate spread			3.32%			3.38%
Net interest margin (FTE)			3.61%			3.57%
Taxable equivalent adjustment		\$ 445			\$ 478	
Net interest income		\$ 78,627			\$ 75,741	

(1) Securities are shown at average amortized cost.

(2) For purposes of these computations, nonaccrual loans and loans held for sale are included in the average loan balances outstanding.

(3) Interest income for tax-exempt securities and loans have been adjusted to a FTE basis using the statutory Federal income tax rate of 21%.

Six Months Ended	June 30, 2019			June 30, 2018		
(Dollars in thousands)	Average Balance	Interest	Yield/ Rates	Average Balance	Interest	Yield/ Rates
<b>Assets:</b>						
Short-term interest bearing accounts	\$ 17,471	\$ 174	2.01%	\$ 3,198	\$ 82	5.17%
Securities available for sale (1) (3)	982,881	11,984	2.46%	1,269,949	14,017	2.23%
Securities held to maturity (1) (3)	776,577	11,043	2.87%	492,996	6,081	2.49%
Federal Reserve Bank and FHLB stock	47,657	1,552	6.57%	47,518	1,465	6.22%
Loans (2) (3)	6,922,684	160,768	4.68%	6,672,016	144,825	4.38%
Total interest-earning assets	\$ 8,747,270	\$ 185,521	4.28%	\$ 8,485,677	\$ 166,470	3.96%
Other assets	\$ 806,225			\$ 756,444		
Total assets	\$ 9,553,495			\$ 9,242,121		
<b>Liabilities and Stockholders' Equity:</b>						
Money market deposit accounts	\$ 1,860,358	\$ 9,974	1.08%	\$ 1,677,755	\$ 2,933	0.35%
NOW deposit accounts	1,131,291	817	0.15%	1,216,992	882	0.15%
Savings deposits	1,267,146	362	0.06%	1,268,859	354	0.06%
Time deposits	948,109	7,907	1.68%	830,671	4,841	1.18%
Total interest-bearing deposits	\$ 5,206,904	\$ 19,060	0.74%	\$ 4,994,277	\$ 9,010	0.36%
Short-term borrowings	666,349	5,997	1.81%	709,442	4,421	1.26%
Long-term debt	78,085	893	2.31%	86,749	928	2.16%
Junior subordinated debt	101,196	2,309	4.60%	101,196	1,941	3.87%
Total interest-bearing liabilities	\$ 6,052,534	\$ 28,259	0.94%	\$ 5,891,664	\$ 16,300	0.56%
Demand deposits	\$ 2,304,169			\$ 2,277,083		
Other liabilities	156,963			109,310		
Stockholders' equity	1,039,829			964,064		
Total liabilities and stockholders' equity	\$ 9,553,495			\$ 9,242,121		
Net interest income (FTE)		\$ 157,262			\$ 150,170	
Interest rate spread			3.34%			3.40%
Net interest margin (FTE)			3.63%			3.57%
Taxable equivalent adjustment		\$ 944			\$ 943	
Net interest income		\$ 156,318			\$ 149,227	

(1) Securities are shown at average amortized cost.

(2) For purposes of these computations, nonaccrual loans and loans held for sale are included in the average loan balances outstanding.

(3) Interest income for tax-exempt securities and loans have been adjusted to a FTE basis using the statutory Federal income tax rate of 21%.

The following table presents changes in interest income and interest expense attributable to changes in volume (change in average balance multiplied by prior year rate), changes in rate (change in rate multiplied by prior year volume) and the net change in net interest income. The net change attributable to the combined impact of volume and rate has been allocated to each in proportion to the absolute dollar amounts of change.

<b>Three Months Ended June 30,</b> <i>(In thousands)</i>	<b>Increase (Decrease)</b> <b>2019 over 2018</b>		
	<b>Volume</b>	<b>Rate</b>	<b>Total</b>
Short-term interest bearing accounts	\$ 94	\$ (58)	\$ 36
Securities available for sale	(1,701)	686	(1,015)
Securities held to maturity	1,844	468	2,312
Federal Reserve Bank and FHLB stock	(31)	56	25
Loans	2,331	4,744	7,075
Total interest income (FTE)	\$ 2,537	\$ 5,896	\$ 8,433
Money market deposit accounts	\$ 258	\$ 3,490	\$ 3,748
NOW deposit accounts	(36)	(64)	(100)
Savings deposits	(1)	3	2
Time deposits	315	1,190	1,505
Short-term borrowings	(323)	628	305
Long-term debt	(12)	31	19
Junior subordinated debt	-	101	101
Total interest expense (FTE)	\$ 201	\$ 5,379	\$ 5,580
Change in net interest income (FTE)	\$ 2,336	\$ 517	\$ 2,853

<b>Six Months Ended June 30,</b> <i>(In thousands)</i>	<b>Increase (Decrease)</b> <b>2019 over 2018</b>		
	<b>Volume</b>	<b>Rate</b>	<b>Total</b>
Short-term interest bearing accounts	\$ 169	\$ (77)	\$ 92
Securities available for sale	(3,395)	1,362	(2,033)
Securities held to maturity	3,920	1,042	4,962
Federal Reserve Bank and FHLB stock	4	83	87
Loans	5,574	10,369	15,943
Total interest income (FTE)	\$ 6,272	\$ 12,779	\$ 19,051
Money market deposit accounts	\$ 352	\$ 6,689	\$ 7,041
NOW deposit accounts	(62)	(3)	(65)
Savings deposits	-	8	8
Time deposits	757	2,309	3,066
Short-term borrowings	(283)	1,859	1,576
Long-term debt	(96)	61	(35)
Junior subordinated debt	-	368	368
Total interest expense (FTE)	\$ 668	\$ 11,291	\$ 11,959
Change in net interest income (FTE)	\$ 5,604	\$ 1,488	\$ 7,092

### Noninterest Income

Noninterest income is a significant source of revenue for the Company and an important factor in the Company's results of operations. The following table sets forth information by category of noninterest income for the periods indicated:

<i>(In thousands)</i>	<b>Three Months Ended</b> <b>June 30,</b>		<b>Six Months Ended</b> <b>June 30,</b>	
	<b>2019</b>	<b>2018</b>	<b>2019</b>	<b>2018</b>
Insurance and other financial services revenue	\$ 5,938	\$ 5,826	\$ 12,694	\$ 12,330
Service charges on deposit accounts	4,224	4,246	8,460	8,218
ATM and debit card fees	6,156	5,816	11,681	11,089
Retirement plan administration fees	7,836	7,296	15,570	12,635
Trust	4,731	5,265	9,282	10,143
Bank owned life insurance	1,186	1,217	2,563	2,564
Net securities (losses) gains	(69)	91	(12)	163
Other	4,239	4,401	7,824	8,293
Total noninterest income	\$ 34,241	\$ 34,158	\$ 68,062	\$ 65,435

Noninterest income for the three months ended June 30, 2019 was \$34.2 million, up \$0.4 million, or 1.2%, from the prior quarter and comparable with the second quarter of 2018. The increase from the prior quarter was primarily driven by higher ATM and debit card fees due to an increase in the number of accounts and usage and other noninterest income due to higher swap fee income that was partially offset by lower seasonal insurance and other financial services revenue.

Noninterest income for the six months ended June 30, 2019 was \$68.1 million, up \$2.6 million, or 4.0%, from the same period in 2018. The increase from the prior year was driven by higher retirement plan administration fees due to the acquisition of Retirement Plan Services, LLC (“RPS”) in the second quarter of 2018 and higher ATM and debit card fees due to an increase in the number of accounts and usage, that was partially offset by lower trust income and other noninterest income due to lower non-recurring gains recognized in the first six months of 2019.

### Noninterest Expense

Noninterest expenses are also an important factor in the Company’s results of operations. The following table sets forth the major components of noninterest expense for the periods indicated:

<i>(In thousands)</i>	Three Months Ended June 30,		Six Months Ended June 30,	
	2019	2018	2019	2018
Salaries and employee benefits	\$ 38,567	\$ 37,726	\$ 77,923	\$ 74,293
Occupancy	5,443	5,535	11,718	11,654
Data processing and communications	4,693	4,508	9,107	8,787
Professional fees and outside services	3,359	3,336	7,027	6,828
Equipment	4,518	4,151	9,275	8,189
Office supplies and postage	1,577	1,504	3,168	3,077
FDIC expenses	949	1,092	1,966	2,293
Advertising	641	700	1,144	1,037
Amortization of intangible assets	893	1,096	1,861	2,010
Loan collection and other real estate owned, net	961	908	1,746	2,245
Other	4,630	4,332	9,756	8,747
<b>Total noninterest expense</b>	<b>\$ 66,231</b>	<b>\$ 64,888</b>	<b>\$ 134,691</b>	<b>\$ 129,160</b>

Noninterest expense for the three months ended June 30, 2019 was \$66.2 million, down \$2.2 million, or 3.3%, from the prior quarter and up \$1.3 million, or 2.1%, from the second quarter of 2018. The decrease from the prior quarter was primarily driven by lower seasonal occupancy expenses and timing of equity-based compensation and other noninterest expense items. The increase from the second quarter of 2018 was driven by increases in salaries and employee benefits expense and equipment expense. Salaries and employee benefits expense increased from the second quarter of 2018 due to wage increases and higher incentive compensation.

Noninterest expense for the six months ended June 30, 2019 was \$134.7 million, up \$5.5 million, or 4.3%, from the same period in 2018. The increase from the prior year was driven by higher salaries and employee benefits, equipment expense and other noninterest expenses in the first half of 2019 as compared to the same period of 2018. The increase in salaries and employee benefits was primarily due to the RPS acquisition in the second quarter of 2018 and the timing of incentive compensation and wage increases.

### Income Taxes

Income tax expense for the three months ended June 30, 2019 was \$8.8 million, up \$0.7 million from the prior quarter and up \$0.7 million from the second quarter of 2018. The effective tax rate of 22.4% for the second quarter of 2019 was up from 21.8% for the first quarter of 2019 and comparable to the second quarter of 2018. The increase in income tax expense from the prior quarter and from the second quarter of 2018 was primarily due to a higher level of taxable income.

Income tax expense for the six months ended June 30, 2019 was \$16.9 million, up \$1.8 million, or 11.9%, from the same period of 2018. The effective tax rate of 22.1% for the first six months of 2019 was up from 21.8% for the same period in the prior year. The increase in income tax expense from the prior year was due to a higher level of taxable income.

**ANALYSIS OF FINANCIAL CONDITION****Securities**

Total securities decreased \$54.6 million, or 3.0%, from December 31, 2018 to June 30, 2019. The securities portfolio represents 18.2% of total assets as of June 30, 2019 as compared to 18.9% as of December 31, 2018.

The following table details the composition of securities available for sale, securities held to maturity and equity securities for the periods indicated:

	June 30, 2019	December 31, 2018
Mortgage-backed securities:		
With maturities 15 years or less	26%	26%
With maturities greater than 15 years	10%	10%
Collateral mortgage obligations	44%	40%
Municipal securities	12%	15%
U.S. agency notes	7%	8%
Equity securities	1%	1%
<b>Total</b>	<b>100%</b>	<b>100%</b>

The Company's mortgage-backed securities, U.S. agency notes and collateralized mortgage obligations are all guaranteed by Fannie Mae, Freddie Mac, Federal Home Loan Bank, Federal Farm Credit Banks or Ginnie Mae ("GNMA"). GNMA securities are considered similar in credit quality to U.S. Treasury securities, as they are backed by the full faith and credit of the U.S. government. Currently, there are no subprime mortgages in our investment portfolio. Refer to Note 3 to the Company's unaudited interim consolidated financial statements included in this Form 10-Q for information related to other-than-temporary impairment considerations.

**Loans**

A summary of loans, net of deferred fees and origination costs, by category for the periods indicated follows:

<i>(In thousands)</i>	June 30, 2019	December 31, 2018
Commercial	\$ 1,299,784	\$ 1,291,568
Commercial real estate	2,025,280	1,930,742
Residential real estate	1,404,079	1,380,836
Dealer finance	1,189,670	1,216,144
Specialty lending	519,974	524,928
Home equity	456,754	474,566
Other consumer	67,732	68,925
<b>Total loans</b>	<b>\$ 6,963,273</b>	<b>\$ 6,887,709</b>

Total loans increased by \$75.6 million, at June 30, 2019 from December 31, 2018. Loan growth in the first six months of 2019 resulted from growth in the commercial and commercial real estate portfolios partly offset by run-off in our consumer portfolios. Total loans represent approximately 72.3% of assets as of June 30, 2019, as compared to 72.1% as of December 31, 2018.

**Allowance for Loan Losses, Provision for Loan Losses and Nonperforming Assets**

The allowance for loan losses is maintained at a level estimated by management to provide appropriately for risk of probable incurred losses inherent in the current loan portfolio. The adequacy of the allowance for loan losses is continuously monitored using a methodology designed to ensure that the level of the allowance reasonably reflects the loan portfolio's risk profile. It is evaluated to ensure that it is sufficient to absorb all reasonably estimable incurred credit losses inherent in the current loan portfolio.

Management considers the accounting policy relating to the allowance for loan losses to be a critical accounting policy given the degree of judgment exercised in evaluating the level of the allowance required to cover credit losses in the portfolio and the material effect that such judgments can have on the consolidated results of operations.

For purposes of evaluating the adequacy of the allowance, the Company considers a number of significant factors that affect the collectability of the portfolio. For individually analyzed loans, these factors include estimates of loss exposure, which reflect the facts and circumstances that affect the likelihood of repayment of such loans as of the evaluation date. For homogeneous pools of loans, estimates of the Company's exposure to credit loss reflect a thorough current assessment of a number of factors, which affect collectability. These factors include: past loss experience; the size, trend, composition and nature of the loans; changes in lending policies and procedures, including underwriting standards and collection, charge-off and recovery practices; trends experienced in nonperforming and delinquent loans; current economic conditions in the Company's market; portfolio concentrations that may affect loss experienced across one or more components of the portfolio; the effect of external factors such as competition, legal and regulatory requirements; and the experience, ability and depth of lending management and staff. In addition, various regulatory agencies, as an integral component of their examination process, periodically review the Company's allowance for loan losses. Such agencies may require the Company to recognize additions to the allowance based on their judgment about information available to them at the time of their examination, which may not be currently available to management.

After a thorough consideration and validation of the factors discussed above, required additions or reductions to the allowance for loan losses are made periodically by charges or credits to the provision for loan losses. These are necessary to maintain the allowance at a level which management believes is reasonably reflective of the overall inherent risk of probable loss in the portfolio. While management uses available information to recognize losses on loans, additions or reductions to the allowance may fluctuate from one reporting period to another. These fluctuations are reflective of changes in risk associated with portfolio content and/or changes in management's assessment of any or all of the determining factors discussed above. Management considers the allowance for loan losses to be appropriate based on evaluation and analysis of the loan portfolio.

The following table reflects changes to the allowance for loan losses for the periods presented.

<b>Allowance for Loan Losses</b> (Dollars in thousands)	<b>Three Months Ended</b>			
	<b>June 30, 2019</b>		<b>June 30, 2018</b>	
Balance, beginning of period	\$	71,405	\$	70,200
Recoveries		1,915		2,029
Charge-offs		(8,432)		(8,557)
Net charge-offs	\$	(6,517)	\$	(6,528)
Provision for loan losses		7,277		8,778
Balance, end of period	\$	72,165	\$	72,450
<b>Composition of Net Charge-offs</b>				
Commercial	\$	(1,053)	16%	\$ (724) 11%
Residential Real Estate		(279)	4%	(62) 1%
Consumer		(5,185)	80%	(5,742) 88%
Net charge-offs	\$	(6,517)	100%	\$ (6,528) 100%
Annualized net charge-offs to average loans		0.38%		0.39%

<b>Allowance for Loan Losses</b> (Dollars in thousands)	<b>Six Months Ended</b>			
	<b>June 30, 2019</b>		<b>June 30, 2018</b>	
Balance, beginning of period	\$	72,505	\$	69,500
Recoveries		3,462		3,907
Charge-offs		(16,886)		(17,231)
Net charge-offs	\$	(13,424)	\$	(13,324)
Provision for loan losses		13,084		16,274
Balance, end of period	\$	72,165	\$	72,450
<b>Composition of Net Charge-offs</b>				
Commercial	\$	(1,706)	13%	\$ (1,342) 10%
Residential Real Estate		(499)	4%	(197) 1%
Consumer		(11,219)	83%	(11,785) 89%
Net charge-offs	\$	(13,424)	100%	\$ (13,324) 100%
Annualized net charge-offs to average loans		0.39%		0.40%

Net charge-offs of \$6.5 million for the three months ended June 30, 2019 were down as compared to \$6.9 million for the prior quarter and comparable to the second quarter of 2018. Provision expense was higher at \$7.3 million for the three months ended June 30, 2019, as compared with \$5.8 million for the prior quarter and down from \$8.8 million for the second quarter of 2018. Annualized net charge-offs to average loans for the second quarter of 2019 was 0.38%, down from 0.41% for the prior quarter and down from 0.39% for the second quarter of 2018.

Net charge-offs of \$13.4 million for the six months ended June 30, 2019 compared to \$13.3 million for the same period of 2018. Provision expense was \$13.1 million for the six months ended June 30, 2019, as compared with \$16.3 million for the same period of 2018. Annualized net charge-offs to average loans for the first six months of 2019 was 0.39% as compared with 0.40% for the first six months of 2018.



The allowance for loan losses totaled \$72.2 million at June 30, 2019, compared to \$71.4 million at March 31, 2019 and \$72.5 million at June 30, 2018. The allowance for loan losses as a percentage of loans was 1.04% (1.08% excluding acquired loans) at June 30, 2019, compared to 1.04% (1.09% excluding acquired loans) at March 31, 2019 and 1.06% (1.11% excluding acquired loans) at June 30, 2018.

Nonperforming assets consist of nonaccrual loans, loans 90 days or more past due and still accruing, restructured loans, other real estate owned (“OREO”) and nonperforming securities. Loans are generally placed on nonaccrual when principal or interest payments become 90 days past due, unless the loan is well secured and in the process of collection. Loans may also be placed on nonaccrual when circumstances indicate that the borrower may be unable to meet the contractual principal or interest payments. The threshold for evaluating classified and nonperforming loans specifically evaluated for impairment is \$750 thousand. OREO represents property acquired through foreclosure and is valued at the lower of the carrying amount or fair value, less any estimated disposal costs.

<i>(Dollars in thousands)</i>	June 30, 2019		December 31, 2018	
	Amount	%	Amount	%
<b>Nonaccrual loans</b>				
Commercial	\$ 11,678	47%	\$ 11,804	46%
Residential Real Estate	5,888	24%	6,526	26%
Consumer	3,456	14%	4,068	16%
Troubled debt restructured loans	3,647	15%	3,089	12%
Total nonaccrual loans	\$ 24,669	100%	\$ 25,487	100%
<b>Loans 90 days or more past due and still accruing</b>				
Commercial	\$ -	-	\$ 588	12%
Residential Real Estate	-	-	1,182	23%
Consumer	2,387	100%	3,315	65%
Total loans 90 days or more past due and still accruing	\$ 2,387	100%	\$ 5,085	100%
Total nonperforming loans	\$ 27,056		\$ 30,572	
OREO	2,203		2,441	
Total nonperforming assets	\$ 29,259		\$ 33,013	
Total nonperforming loans to total loans	0.39%		0.44%	
Total nonperforming assets to total assets	0.30%		0.35%	
Allowance for loan losses to total nonperforming loans	266.72%		237.16%	

Nonperforming loans to total loans was 0.39% at June 30, 2019, down 3 bps from 0.42% at March 31, 2019 and up 1 bp from 0.38% at June 30, 2018. Past due loans as a percentage of total loans were 0.52% at June 30, 2019, comparable to March 31, 2019 and up from 0.50% at June 30, 2018.

For acquired loans that are not deemed to be impaired at acquisition, credit discounts representing the principal losses expected over the life of the loan are a component of the initial fair value and amortized over the life of the asset.

As a result of the application of this accounting methodology, certain credit-related ratios may not necessarily be directly comparable with periods prior to the acquisitions, or comparable with other institutions. The credit metrics most impacted by our acquisitions were the allowance for loans losses to total loans and total allowance for loan losses to nonperforming loans. As of June 30, 2019, the allowance for loan losses to total originated loans and the total allowance for loan losses to originated nonperforming loans were 1.08% and 287.67%, respectively. As of December 31, 2018, the allowance for loan losses to total originated loans and the total allowance for loan losses to originated nonperforming loans were 1.10% and 254.92%, respectively.

In addition to nonperforming loans discussed above, the Company has also identified approximately \$96.0 million in potential problem loans at June 30, 2019 as compared to \$90.0 million at December 31, 2018. Potential problem loans are loans that are currently performing, with a possibility of loss if weaknesses are not corrected. Such loans may need to be disclosed as nonperforming at some time in the future. Potential problem loans are classified by the Company’s loan rating system as “substandard.” Management cannot predict the extent to which economic conditions may worsen or other factors, which may impact borrowers and the potential problem loans. Accordingly, there can be no assurance that other loans will not become 90 days or more past due, be placed on nonaccrual, become restructured or require increased allowance coverage and provision for loan losses. To mitigate this risk the Company maintains a diversified loan portfolio, has no significant concentration in any particular industry and originates loans primarily within its footprint.



## Deposits

Total deposits were \$7.6 billion at June 30, 2019, up \$225.5 million, or 3.1%, from December 31, 2018. Total average deposits increased \$239.7 million, or 3.3%, from the same period last year driven primarily by growth in interest bearing deposits of \$212.6 million, or 4.3%, due to growth in MMDA and time accounts, combined with a \$27.1 million, or a 1.2% increase in demand deposits.

## Borrowed Funds

The Company's borrowed funds consist of short-term borrowings and long-term debt. Short-term borrowings totaled \$609.4 million at June 30, 2019 compared to \$871.7 million at December 31, 2018. The notional value of interest rate swaps hedging cash flows related to short-term borrowings totaled \$150.0 million at June 30, 2019 and \$225.0 million at December 31, 2018. Long-term debt was \$84.3 million at June 30, 2019 and \$73.7 million at December 31, 2018.

For more information about the Company's borrowing capacity and liquidity position, see "Liquidity Risk" below.

## Capital Resources

Stockholders' equity of \$1.1 billion represented 11.15% of total assets at June 30, 2019 compared with \$1.0 billion, or 10.65% as of December 31, 2018. The increase in stockholders' equity resulted primarily from net income of \$59.7 million for the six months ending June 30, 2019, partially offset by dividends of \$22.8 million during the period and changes in OCI of \$18.1 million.

The Company did not purchase shares of its common stock during the six months ended June 30, 2019. As of June 30, 2019, there were 1,000,000 shares available for repurchase under a plan authorized on October 23, 2017, which expires on December 31, 2019.

The Board of Directors considers the Company's earnings position and earnings potential when making dividend decisions. The Board of Directors approved a third-quarter 2019 cash dividend of \$0.26 per share at a meeting held on July 29, 2019. The dividend will be paid on September 13, 2019 to stockholders of record as of August 30, 2019.

As the capital ratios in the following table indicate, the Company remained "well capitalized" at June 30, 2019 under applicable bank regulatory requirements. Capital measurements are well in excess of regulatory minimum guidelines and meet the requirements to be considered well capitalized for all periods presented. To be considered well capitalized, tier 1 leverage, common equity tier 1 capital, tier 1 capital and total risk-based capital ratios must be 5%, 6.5%, 8% and 10%, respectively.

<b>Capital Measurements</b>	<b>June 30, 2019</b>	<b>December 31, 2018</b>
Tier 1 leverage ratio	9.88%	9.52%
Common equity tier 1 capital ratio	10.95%	10.49%
Tier 1 capital ratio	12.24%	11.79%
Total risk-based capital ratio	13.21%	12.78%
Cash dividends as a percentage of net income	38.17%	38.44%
Per common share:		
Book value	\$ 24.56	\$ 23.31
Tangible book value (1)	\$ 17.97	\$ 16.66
Tangible equity ratio (2)	8.41%	7.85%

(1) Stockholders' equity less goodwill and intangible assets divided by common shares outstanding.

(2) Non-GAAP measure - Stockholders' equity less goodwill and intangible assets divided by total assets less goodwill and intangible assets.

## Liquidity and Interest Rate Sensitivity Management

### Market Risk

Interest rate risk is the most significant market risk affecting the Company. Other types of market risk, such as foreign currency exchange rate risk and commodity price risk, do not arise in the normal course of the Company's business activities or are immaterial to the results of operations.

Interest rate risk is defined as an exposure to a movement in interest rates that could have an adverse effect on the Company's net interest income. Net interest income is susceptible to interest rate risk to the degree that interest-bearing liabilities mature or reprice on a different basis than earning assets. When interest-bearing liabilities mature or reprice more quickly than earning assets in a given period, a significant increase in market rates of interest could adversely affect net interest income. Similarly, when earning assets mature or reprice more quickly than interest-bearing liabilities, falling interest rates could result in a decrease in net interest income.

To manage the Company's exposure to changes in interest rates, management monitors the Company's interest rate risk. Management's Asset Liability Committee ("ALCO"), meets monthly to review the Company's interest rate risk position and profitability and to recommend strategies for consideration by the Board of Directors. Management also reviews loan and deposit pricing and the Company's securities portfolio, formulates investment and funding strategies and oversees the timing and implementation of transactions to assure attainment of the Board's objectives in the most effective manner. Notwithstanding the Company's interest rate risk management activities, the potential for changing interest rates is an uncertainty that can have an adverse effect on net income.

In adjusting the Company's asset/liability position, the Board and management aim to manage the Company's interest rate risk while minimizing net interest margin compression. At times, depending on the level of general interest rates, the relationship between long and short-term interest rates, market conditions and competitive factors, the Board and management may determine to increase the Company's interest rate risk position somewhat in order to increase its net interest margin. The Company's results of operations and net portfolio values remain vulnerable to changes in interest rates and fluctuations in the difference between long and short-term interest rates.

The primary tool utilized by ALCO to manage interest rate risk is earnings at risk modeling (interest rate sensitivity analysis). Information, such as principal balance, interest rate, maturity date, cash flows, next repricing date (if needed) and current rates is uploaded into the model to create an ending balance sheet. In addition, ALCO makes certain assumptions regarding prepayment speeds for loans and mortgage related investment securities along with any optionality within the deposits and borrowings. The model is first run under an assumption of a flat rate scenario (i.e. no change in current interest rates) with a static balance sheet. Two additional models are run in which a gradual increase of 200 bps and a gradual decrease of 100 bps takes place over a 12 month period with a static balance sheet. Under these scenarios, assets subject to prepayments are adjusted to account for faster or slower prepayment assumptions. Any investment securities or borrowings that have callable options embedded into them are handled accordingly based on the interest rate scenario. The resulting changes in net interest income are then measured against the flat rate scenario. The Company also runs other interest rate scenarios to highlight potential interest rate risks.

In the declining rate scenario, net interest income is projected to decrease when compared to the forecasted net interest income in the flat rate scenario through the simulation period. The decrease in net interest income is a result of earning assets, particularly prime and LIBOR-based loans) repricing downward faster than the interest-bearing liabilities that remain at or near their floors. In the rising rate scenarios, net interest income is projected to experience a slight decline from the flat rate scenario; however the potential impact on earnings may be affected by the ability to lag deposit repricing on NOW, savings, MMDA and time accounts. Net interest income for the next twelve months in the + 200/- 100 bp scenarios, as described above, is within the internal policy risk limits of not more than a 7.5% change in net interest income. The following table summarizes the percentage change in net interest income in the rising and declining rate scenarios over a 12-month period from the forecasted net interest income in the flat rate scenario using the June 30, 2019 balance sheet position:

#### Interest Rate Sensitivity Analysis

Change in interest rates (in bps points)	Percent change in net interest income
+200	(0.88%)
-100	(1.85%)

The Company anticipates that in the current environment, the trajectory of net interest income will depend significantly on the ability to manage deposit pricing in a competitive market. Deposit rates began to rise in 2018 as the federal funds rate increased four times, bringing the cycle total to nine increases totaling 225 basis points. The Company anticipates that the deposit rates may move slightly higher in the absence of further increases in the federal funds rate. Increases in the federal funds rate could result in modest increases in deposit rates. Competitive pressure may limit the Company's ability to quickly reduce deposit rates following reductions in the federal funds rate. In order to maintain the net interest margin in 2019, the Company will continue to focus funding growth through lower cost core deposits.

#### Liquidity Risk

Liquidity is the ability to meet the cash flow requirements of depositors wanting to withdraw funds or borrowers needing assurance that sufficient funds will be available to meet their credit needs. ALCO is responsible for liquidity management and has developed guidelines, which cover all assets and liabilities, as well as off-balance sheet items that are potential sources or uses of liquidity. Liquidity policies must also provide the flexibility to implement appropriate strategies. Requirements change as loans grow, deposits and securities mature and payments on borrowings are made. Liquidity management includes a focus on interest rate sensitivity management with a goal of avoiding widely fluctuating net interest margins through periods of changing economic conditions.

The primary liquidity measurement the Company utilizes is called the “Basic Surplus”, which captures the adequacy of its access to reliable sources of cash relative to the stability of its funding mix of average liabilities. This approach recognizes the importance of balancing levels of cash flow liquidity from short and long-term securities with the availability of dependable borrowing sources, which can be accessed when necessary. At June 30, 2019, the Company’s Basic Surplus measurement was 15.8% of total assets or approximately \$1.5 billion as compared to the December 31, 2018 Basic Surplus of 11.2% or \$1.1 billion and was above the Company’s minimum of 5% (calculated at \$481.8 million and \$477.8 million, or period end total assets as June 30, 2019 and December 31, 2018, respectively) set forth in its liquidity policies.

At June 30, 2019 and December 31, 2018, Federal Home Loan Bank (“FHLB”) advances outstanding totaled \$605.4 million and \$795.8 million, respectively. The Bank is a member of the FHLB system and had additional borrowing capacity from the FHLB of approximately \$1.0 billion at June 30, 2019 and \$0.8 billion at December 31, 2018. In addition, unpledged securities could have been used to increase borrowing capacity at the FHLB by an additional \$829.2 million and \$630.0 million at June 30, 2019 and December 31, 2018, respectively, or used to collateralize other borrowings, such as repurchase agreements. The Company also has the ability to purchase brokered time deposits and borrow against established borrowing facilities with other banks (federal funds), which could provide additional liquidity of \$1.3 billion at June 30, 2019 and December 31, 2018. In addition, the Bank has a “Borrower-in-Custody” program with the FRB with the addition of the ability to pledge automobile loans. At June 30, 2019 and December 31, 2018, the Bank had the capacity to borrow \$844.6 million and \$854.7 million, respectively, from this program. The Company’s internal policies authorize borrowing up to 25% of assets. Under this policy, remaining available borrowing capacity totaled \$1.8 billion at June 30, 2019 and \$1.5 billion at December 31, 2018.

This Basic Surplus approach enables the Company to appropriately manage liquidity from both operational and contingency perspectives. By tempering the need for cash flow liquidity with reliable borrowing facilities, the Company is able to operate with a more fully invested and, therefore, higher interest income generating securities portfolio. The makeup and term structure of the securities portfolio is, in part, impacted by the overall interest rate sensitivity of the balance sheet. Investment decisions and deposit pricing strategies are impacted by the liquidity position. The Company considered its Basic Surplus position to be strong. However, certain events may adversely impact the Company’s liquidity position in 2019. Increasing competition for deposits could result in a decrease in the Company’s deposit base or increase funding costs. Additionally, liquidity will come under additional pressure if loan growth exceeds deposit growth in 2019. These scenarios could lead to a decrease in the Company’s Basic Surplus measure below the minimum policy level of 5%.

The Company’s primary source of funds is the Bank. Certain restrictions exist regarding the ability of the subsidiary bank to transfer funds to the Company in the form of cash dividends. The approval of the Office of Comptroller of the Currency (the “OCC”) is required to pay dividends when a bank fails to meet certain minimum regulatory capital standards or when such dividends are in excess of a subsidiary bank’s earnings retained in the current year plus retained net profits for the preceding two years as specified in applicable OCC regulations. At June 30, 2019, approximately \$140.9 million of the total stockholders’ equity of the Bank was available for payment of dividends to the Company without approval by the OCC. The Bank’s ability to pay dividends is also subject to the Bank being in compliance with regulatory capital requirements. The Bank is currently in compliance with these requirements. Under the State of Delaware General Corporation Law, the Company may declare and pay dividends either out of accumulated net retained earnings or capital surplus.

**Item 3 - QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

Information called for by Item 3 is contained in the Liquidity and Interest Rate Sensitivity Management section of the Management's Discussion and Analysis of Financial Condition and Results of Operations.

**Item 4 - CONTROLS AND PROCEDURES**

The Company's management, with the participation of the Company's Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended). Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of June 30, 2019, the Company's disclosure controls and procedures were effective.

There were no changes made in the Company's internal control over financial reporting that occurred during the Company's most recent fiscal quarter that have materially affected or are reasonably likely to materially affect, the Company's internal control over financial reporting.

**PART II. OTHER INFORMATION**

**Item 1 – LEGAL PROCEEDINGS**

There are no material legal proceedings, other than ordinary routine litigation incidental to the business, to which the Company or any of its subsidiaries is a party or of which any of their property is subject, except as described in the Company's 2018 Annual Report on Form 10-K.

**Item 1A – RISK FACTORS**

There are no material changes to the risk factors as previously discussed in Part I, Item 1A of our 2018 Annual Report on Form 10-K.

**Item 2 – UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS**

(a) Not applicable

(b) Not applicable

(c) None

**Item 3 – DEFAULTS UPON SENIOR SECURITIES**

None

**Item 4 – MINE SAFETY DISCLOSURES**

None

**Item 5 – OTHER INFORMATION**

None

**Item 6 – EXHIBITS**

3.1	<a href="#">Restated Certificate of Incorporation of NBT Bancorp Inc. as amended through July 1, 2015</a> (filed as Exhibit 3.1 to Registrant's Form 10-Q, filed on August 10, 2015 and incorporated herein by reference)
3.2	<a href="#">Amended and Restated Bylaws of NBT Bancorp Inc. effective May 22, 2018</a> (filed as Exhibit 3.1 to Registrant's Form 8-K, filed on May 23, 2018 and incorporated herein by reference).
3.3	<a href="#">Certificate of Designation of the Series A Junior Participating Preferred Stock</a> (filed as Exhibit A to Exhibit 4.1 of the Registrant's Form 8-K, filed on November 18, 2004 and incorporated herein by reference).
10.1	<a href="#">Transition and Retirement Agreement between NBT Bancorp Inc. and Michael J. Chewens dated May 2, 2019*</a>
31.1	<a href="#">Certification by the Chief Executive Officer pursuant to Rules 13(a)-14(a)/15(d)-14(e) of the Securities and Exchange Act of 1934.</a>
31.2	<a href="#">Certification by the Chief Financial Officer pursuant to Rules 13(a)-14(a)/15(d)-14(e) of the Securities and Exchange Act of 1934.</a>
32.1	<a href="#">Certification by the Chief Executive Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
32.2	<a href="#">Certification of the Chief Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
101.INS	Inline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH	Inline XBRL Taxonomy Extension Schema Document.
101.CAL	Inline XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	Inline XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	Inline XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	Inline XBRL Taxonomy Extension Presentation Linkbase Document.
104	Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

\* Management contract or compensatory plan or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized, this 8th day of August 2019.

**NBT BANCORP INC.**

By: /s/ Michael J. Chewens  
Michael J. Chewens, CPA  
Senior Executive Vice President  
Chief Financial Officer

## TRANSITION AND RETIREMENT AGREEMENT

This Transition and Retirement Agreement (“Agreement”) is made and entered into as of May 2nd, 2019 by and between NBT BANCORP INC., a Delaware corporation having its principal office in Norwich, New York (“NBTB”) and MICHAEL J. CHEWENS (“Executive”) (collectively, the “Parties”).

WHEREAS, Executive currently serves as Senior Executive Vice President and Chief Financial Officer of NBTB and NBT Bank, National Association, a national banking association and wholly-owned subsidiary of NBTB (“NBT Bank” and together with NBTB, the “Company”);

WHEREAS, the Company and Executive previously entered into an Amended and Restated Employment Agreement, dated as of December 19, 2016 (the “Employment Agreement”), which is scheduled to terminate in accordance with its terms on January 1, 2020;

WHEREAS, Executive desires to resign from his employment and positions with the Company and to retire, and the Parties desire to facilitate a smooth transition from Executive’s current positions to retirement;

WHEREAS, the Company and Executive desire to set forth certain promises, agreements, and understandings in this Agreement; and

WHEREAS, capitalized terms used but not defined herein shall have the meaning given to such terms in the Employment Agreement.

NOW, THEREFORE, in consideration of the foregoing and for other good and valuable consideration, the receipt and legal sufficiency of which are hereby acknowledged, the Parties hereby agree as follows:

**1. Resignation Date, Retirement Date, and Transition Period.**

(a) Effective as of December 31, 2019 (the “Resignation Date”), Executive hereby resigns from any and all offices, positions, directorships, chairmanships, and/or fiduciary responsibilities of any nature or description with the Company, its affiliates, any of their respective subsidiaries, and any of their respective employee benefit plans, including without limitation his position as Senior Executive Vice President and Chief Financial Officer of NBTB and NBT Bank.

(b) The Parties hereby agree that: (i) Executive’s last day of employment with the Company will be March 31, 2020 (subject to earlier termination by the Company or in connection with Executive’s earlier death or Disability) (the “Retirement Date”); (ii) during the period from the date hereof through the Retirement Date (the “Transition Period”), Executive will remain an employee of the Company, as applicable, (A) in his current role and title through the Resignation Date and (B) in a transitioning role from January 1, 2020 through the Retirement Date; and (iii) during the Transition Period, Executive will assist in the transition of his duties as requested from time to time by the Company.

(c) The Company shall announce (and otherwise provide any external and internal notices and/or communications regarding) Executive’s Resignation Date and Retirement Date in such manner and at such time(s) as it deems appropriate, in its sole discretion. Executive shall not announce Executive’s departure and transition arrangement prior to any such Company announcement, notice, or communication and shall not thereafter contradict or provide statements materially inconsistent with such Company announcements, notices, and/or communications.

(d) Executive hereby waives any right to terminate his employment following the date hereof for Good Reason under his Employment Agreement.

(e) If requested by the Company, Executive shall execute a general release of claims, in a form requested by the Company, as of the Resignation Date and/or the Retirement Date.

**2. Transition Period Consideration.** Provided that Executive executes this Agreement and complies with all of its terms, during the Transition Period, the Company shall provide Executive with the following (the “Transition Period Consideration”):

(a) Executive shall continue to receive Executive’s base salary in effect as of the date hereof, payable in the normal course in accordance with the Company’s standard payroll practices, from the date hereof through the Retirement Date. In addition, subject to his continued employment through the Retirement Date, Executive will receive the equivalent of three months’ base salary, payable in a lump sum on the next regularly-scheduled payroll date following the Retirement Date.

(b) With respect to the 2019 calendar year, the Company shall pay Executive a cash bonus pursuant to the Company’s annual Executive Incentive Compensation Plan (the “EICP”) based on the budgeted payout percentage of his base salary, regardless of actual performance. Such cash bonus shall be paid at the same time bonuses are paid to NBTB’s executives in the ordinary course under the EICP.

(c) With respect to the 2019 calendar year, the Company shall approve a discretionary employer contribution to the Company’s Deferred Compensation Plan (the “DCP”) at the budgeted percentage of Executive’s base salary. In addition, the Company shall approve an additional discretionary employer contribution to the DCP in an amount equal to \$83,344. Such employer contributions shall be contributed to the DCP at the same time contributions are contributed for NBTB’s executives in the ordinary course.

(d) Executive will be eligible to continue to participate in the Company’s health insurance and other employee benefit plans, to the same extent as he was eligible on the date hereof and in accordance with the terms of such health insurance and other employee benefit plans, from the date hereof through the Retirement Date. Executive’s group health insurance benefits will cease on the Retirement Date. At that time, Executive will be eligible to continue his group health insurance benefits, subject to the terms and conditions of the applicable benefit plan, the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended (“COBRA”), and, as applicable, state insurance laws. Executive will receive additional information regarding his right to elect continued coverage under COBRA in a separate communication.

(e) As of the Retirement Date, the ownership and title of Executive’s company-provided car as of the Retirement Date and of Executive’s company-provided iPad and phone shall transfer to Executive’s name, and an amount equal to the then fair market value of such company-provided car, iPad, and phone shall be imputed to Executive for tax purposes.



(f) Within five (5) business days following the Retirement Date, Executive shall submit his final documented expense reimbursement statement as an employee of the Company reflecting all business expenses, if any, that Executive incurred during his employment with the Company that have not yet been reimbursed by the Company and for which Executive seeks reimbursement. The Company will reimburse Executive for those expenses in accordance with the Company's normal reimbursement policies.

(g) With respect to any equity incentive awards previously granted to Executive with respect to the Company (the "Equity Awards"), all rights with respect to such Equity Awards will be determined under the terms and conditions of the applicable Company omnibus incentive plan and the award agreements and other documents governing such Equity Awards; provided, however, that notwithstanding Executive's termination of employment, Executive shall remain eligible to 100% vest in his 2018 and 2019 Equity Awards that are performance units, based on the actual achievement of the applicable performance factors as determined by the Company's Compensation Committee for the applicable performance periods, which performance units shall otherwise be payable at the time and in the form provided under the terms and conditions of the applicable Company omnibus incentive plan and the award agreements and other documents governing such Equity Awards.

(h) All payments and benefits made or provided to Executive under this Agreement, or otherwise by the Company, shall be subject to withholding to satisfy required withholding taxes and other required deductions. The payments and benefits made or provided under this Agreement will be in lieu of any severance pay Executive may be entitled to receive under any other severance plan or arrangement, individual written employment agreement (including the Employment Agreement), or other agreement relating to payment upon separation from employment, retirement, or otherwise.

Executive acknowledges and agrees that a portion of the Transition Period Consideration above constitute payments and benefits above and beyond that Executive would otherwise be entitled to receive, now or in the future, without entering into this Agreement and constitutes valuable consideration for the promises and undertakings set forth in this Agreement.

3. **Earlier Termination.** Notwithstanding any other provision of this Agreement to the contrary, for the avoidance of doubt, (i) if Executive terminates Executive's employment prior to the Retirement Date or if the Company terminates Executive's employment for Cause (as defined in the Employment Agreement, excluding the proviso at the end and additionally including a material breach of this Agreement) prior to the Retirement Date, Executive shall not be entitled to receive or retain any of the Transition Period Consideration; and (ii) if the Company terminates Executive's employment without Cause (as defined in the Employment Agreement, excluding the proviso at the end and additionally including a material breach of this Agreement) following the Resignation Date and prior to the Retirement Date, Executive shall be entitled to receive the Transition Period Consideration, and in this situation, Executive's earlier date of termination of employment shall be the Retirement Date for purposes of this Agreement.

4. **Employee Covenants.** Executive acknowledges, and the Parties agree, that Section 4 of the Employment Agreement (Confidential Business Information; Non-Competition; Non-Solicitation) survive termination of the Employment Agreement and Executive's termination of employment and shall remain in full force and effect in accordance with its terms.

5. **No Further Compensation.** Executive acknowledges and agrees that, except with respect to the payments to be made and other benefits to be provided by the Company as set forth in this Agreement, (a) the Company has paid all salary, wages, bonuses, accrued vacation, commissions, and any and all other benefits and compensation that Executive has earned during his employment with the Company, (b) Executive will not be eligible for, or entitled to receive, any other bonus amounts following the Retirement Date, and (c) all benefits and perquisites of employment with the Company will cease as of the Retirement Date and Executive will not receive any further salary, bonuses, vacation, vesting of benefits, or other forms of compensation after the Retirement Date from the Company, except as required by applicable law or, with respect to vested benefits thereunder, pursuant to the terms of an applicable Company employee benefit plan.

6. **Non-Disparagement.** Executive agrees not to make any oral or written statement or take any other action that disparages or damages the reputations of the Company or its officers, directors, agents, or employees, products, or services or impairs the normal operations of the Company; provided, however, that nothing in this Agreement shall prohibit Executive from providing truthful information or testimony in response to any court order, subpoena, or government investigation.

7. **Return of Company Property.** Other than as set forth in Section 2(e) above and other than items previously mentioned, on or before the Retirement Date, Executive shall return to the Company any and all Company records and any and all Company property in his possession or under his control, including without limitation manuals, books, blank forms, documents, letters, memoranda, notes, notebooks, reports, printouts, computer disks, computer tapes, source codes, data, tables or calculations and all copies thereof, documents that in whole or in part may contain any trade secrets, confidential information, or other proprietary or secret information of the Company, and all copies thereof, and keys, vehicles, access cards, personal computers, telephones and other electronic equipment belonging to the Company or any of its Affiliates.

8. **Other Agreements.** The Employment Agreement will remain in full force and effect in accordance with its terms and will continue to bind Executive through its scheduled termination, except to the extent the terms of this Agreement directly contradict terms in the Employment Agreement, in which event the terms of this Agreement shall control and shall operate as an amendment as necessary. Otherwise, this Agreement represents the entire agreement between the Parties regarding the matters addressed herein, and it supersedes and replaces all prior agreements, representations, negotiations, or discussions between the Parties, whether written or oral.

9. **Voluntary Execution of Agreement.** This Agreement is executed voluntarily and without any duress or undue influence on the part or behalf of the Parties hereto. The Parties acknowledge that (a) they have read this Agreement; (b) they have had the opportunity to seek legal counsel of their own choice; (c) they understand the terms and consequences of this Agreement; and (d) they are fully aware of the legal and binding effect of this Agreement.

10. **Modifications.** This Agreement may not be modified, amended, altered, or supplemented except by the execution and delivery of a written agreement executed by Executive and an authorized representative of the Company or by a court of competent jurisdiction.

11. **Counterparts.** This Agreement may be executed in counterparts, and each counterpart shall have the same force and effect as an original and shall constitute an effective, binding agreement on the part of each of the undersigned. Either Party may execute this Agreement by signing on the designated signature block below and by transmitting such signature page via facsimile or e-mail (via PDF format) to the other party. Any signature made and transmitted by facsimile or e-mail (via PDF format) for the purpose of executing this Agreement shall be deemed an original signature for purposes of this Agreement and shall be binding upon the Party transmitting its or his signature by facsimile or e-mail (via PDF format).

12. **Miscellaneous.** The following provisions from the Employment Agreement are hereby incorporated herein by reference into this Agreement and become a part hereof and shall survive the termination of the Employment Agreement in accordance with its terms: (a) Section 10

(Assignment; Successors), (b) Section 11 (Governing Law), (c) Section 13 (Illegality; Severability), (d) Section 14 (409A Compliance), (e) Section 15 (Arbitration), (f) Section 16 (Costs of Litigation), (g) Section 17 (Company Right to Recover), and (h) Section 20 (Headings).

***[Signature Page Follows]***

---

IN WITNESS WHEREOF, the Parties have executed or caused to be executed this Transition and Retirement Agreement as of the date written below.

**EXECUTIVE**  
**/s/ Michael J. Chewens**

**Date: May 2, 2019**

**NBT BANCORP INC.**  
**By: /s/ John H. Watt, Jr.**  
**President & Chief Executive Officer**

**Date: May 2, 2019**

CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, John H. Watt, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of NBT Bancorp Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2019

By: /s/ John H. Watt, Jr.  
John H. Watt Jr.  
Chief Executive Officer

---

CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Michael J. Chewens, certify that:

1. I have reviewed this quarterly report on Form 10-Q of NBT Bancorp Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, 2019

By: /s/ Michael J. Chewens  
Michael J. Chewens  
Senior Executive Vice President and  
Chief Financial Officer

---

EXHIBIT 32.1

Written Statement of the Chief Executive Officer Pursuant to Section 906 of the SARBANES-OXLEY ACT OF 2002

The undersigned, the Chief Executive Officer of NBT Bancorp Inc. (the "Company"), hereby certifies that to his knowledge on the date hereof:

- (a) the Form 10-Q of the Company for the Quarterly Period Ended June 30, 2019, filed on the date hereof with the Securities and Exchange Commission (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ John H. Watt, Jr.

\_\_\_\_\_  
John H. Watt, Jr.

Chief Executive Officer

August 8, 2019

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to NBT Bancorp Inc. and will be retained by NBT Bancorp Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

---

EXHIBIT 32.2

Written Statement of the Chief Financial Officer Pursuant to Section 906 of the SARBANES-OXLEY ACT OF 2002

The undersigned, the Chief Financial Officer of NBT Bancorp Inc. (the "Company"), hereby certifies that to his knowledge on the date hereof:

- (a) the Form 10-Q of the Company for the Quarterly Period Ended June 30, 2019, filed on the date hereof with the Securities and Exchange Commission (the "Report"), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Michael J. Chewens

\_\_\_\_\_  
Michael J. Chewens

Senior Executive Vice President and

Chief Financial Officer

August 8, 2019

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to NBT Bancorp Inc. and will be retained by NBT Bancorp Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

---