NBT Bancorp Inc. Investor Presentation Fourth Quarter 2021

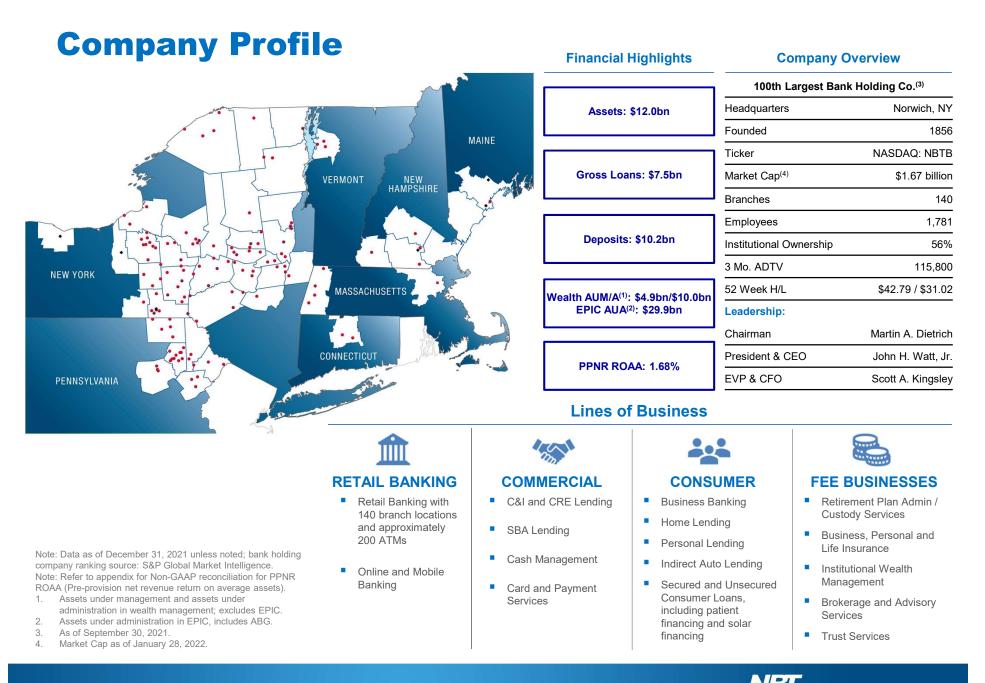


Overview

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Strategic Initiatives Financial Performance Appendix







Key Highlights



High-performing, community-focused bank that's large enough to matter but small enough to remain nimble



Consistent track record of organic growth selectively balanced with market and product expanding acquisitions



Low-cost, core deposits with dominant shares in "Hometown" markets that support growth in more dynamic adjacent markets



Conservative credit culture has produced strong asset quality and minimized "through-the-cycle" losses



Diversified fee income sources, including wealth management, retirement plan services, and insurance



Multi-year commitment to technology supports corporate agility and digital transformation



Market Detail

Core Markets ⁽¹⁾

Central, Eastern and Upstate NY and Northeastern PA

- NBTB holds significant market share in core / hometown markets
 - Approximately 41% of deposits are located in counties where NBTB has at least a 20% market share
 - Approximately 48% of deposits come from MSAs where NBTB holds a top 5 rank
 - Approximately 93% of deposits come from counties where NBTB holds a top 10 rank
 - Approximately 73% of deposits come from counties where NBTB holds a top 5 rank
- Retail Commercial and Municipal deposits generated from longduration relationships
- Core has rural, mature demographic with high loyalty to NBT brand and fewer competitors vs. large metro markets



Source: S&P Global Market Intelligence.

- 1. Deposit data as of 6/30/21.
- 2. Data as of 12/31/21.

Expansion Markets ⁽²⁾

New England De Novo

- Dynamic markets with attractive demographics present a runway for growth
 - Opportunity to sell whole bank leverage wealth management, insurance and all other financial products
- One of only a few \$10 billion banks in New England (most are either much larger or smaller)
- Vermont
 - Market share dominated by larger banks. Opportunity for locally-focused bank
 - \$699 million combined loan and deposit balances
- Massachusetts
 - Strong retail team to leverage increasing commercial relationships
 - Positioned to take advantage of future market disruption
 - \$318 million combined loan and deposit balances
- New Hampshire
 - Strong entrepreneurial economy with close proximity to Boston
 - No income or sales tax
 - \$988 million combined loan and deposit balances
- Maine
 - Vibrant southern coastal Maine markets
 - \$562 million combined loan and deposit balances
- Connecticut
 - Middle-market commercial and small business opportunities
 - Acquisition activity creating market disruption

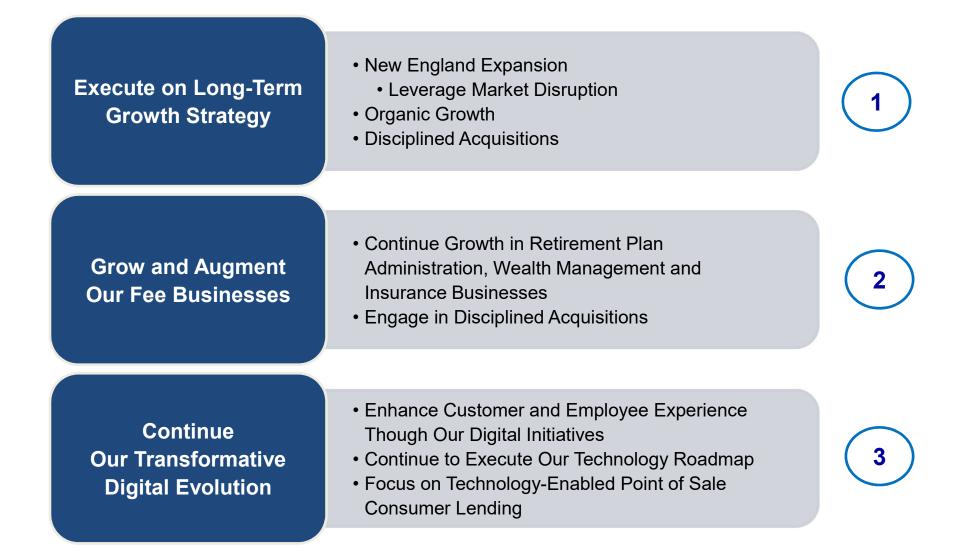


Overview

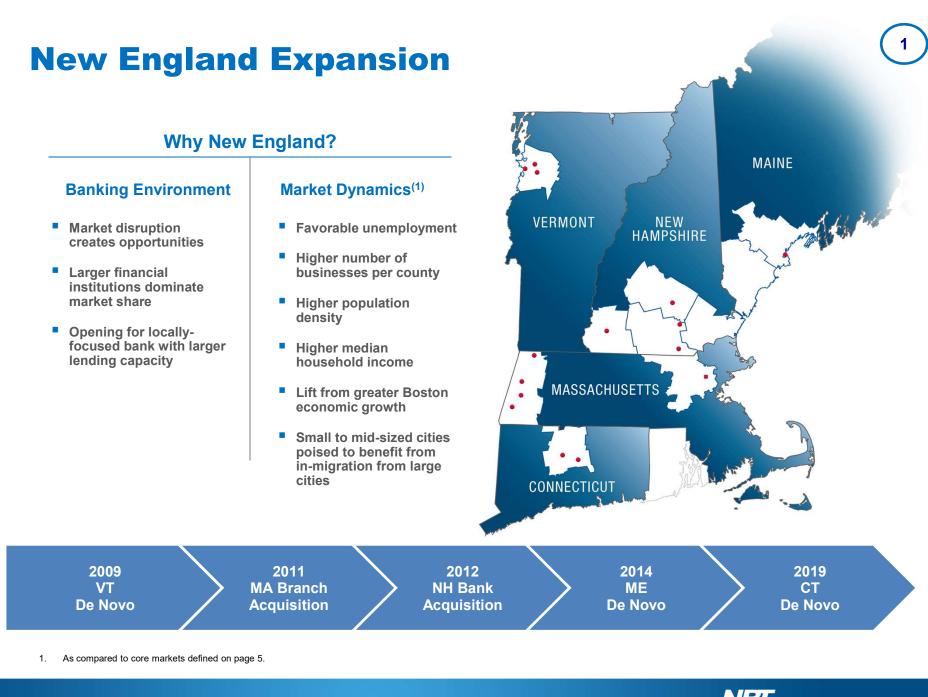
About NBT Bancorp Strategic Initiatives Financial Performance Appendix



Our Strategic Initiatives







CORP 8

New England: 12 Years of Growth



NBT's New England franchise represents 17% of assets and approximately one-quarter of the Bank's total loan portfolio.

Connecticut Team

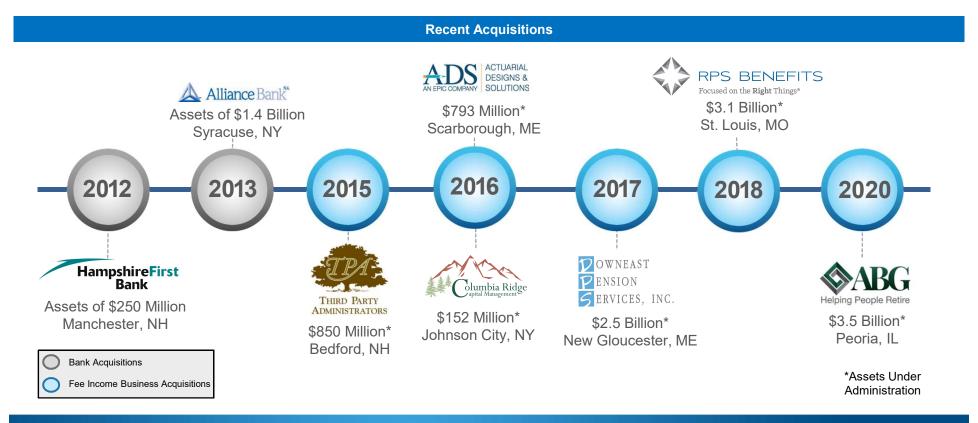
Note: Data as of 12/31/2021 and excludes PPP balances.



Disciplined Acquirer and Proven Integrator

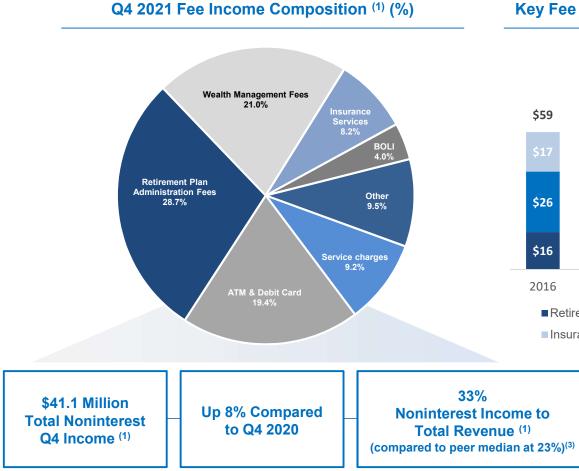
- Completed 7 whole-bank, 7 branch and 8 fee income business acquisitions since 2000
- Successful integration of systems
- Retained key personnel

- High retention rates in loans and deposits with bank and branch deals and subsequent growth
- Non-bank acquisitions diversify revenue, expand capabilities and build scale

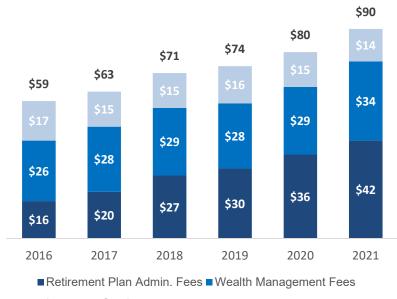




Focus on Fee-Based Businesses



Key Fee Revenue Verticals Over Time ⁽²⁾ (\$million)



Insurance Services

Source for Peer Data: S&P Global Market Intelligence; Data as of the most recent available quarter; Refer to appendix for Peer Group. Note: Numbers may not foot due to rounding.

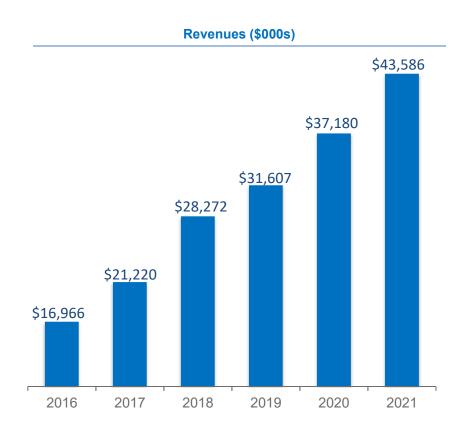
1. Excludes gains/losses on sale of securities.

2. Does not represent all fee income.

3. As of 09/30/21 as peer data is not yet available for 12/31/21.



EPIC Retirement Plan Services



Customized Consulting, Recordkeeping, Actuarial and Administrative Services for All Types of Retirement Plans

Deep Partnerships with Clients Across 50 States, Including Retirement Plan Advisors, Banks and TPAs

Proprietary Customer Experience Delivery Platform Driving Adoption and Satisfaction

Acquisition Activity Provides Revenue Growth, Client Diversification and Expands Capabilities and Geography

2020 ABG Acquisition – Provided Retirement Plan Solutions for Over 600 Qualified Retirement Plans with More Than 40,000 Plan Participants and Accumulated Assets of \$3.5 Billion; Added 70 New Team Members to EPIC RPS



"Helping America Retire"

Over 300,000 Plan Participants Nationwide

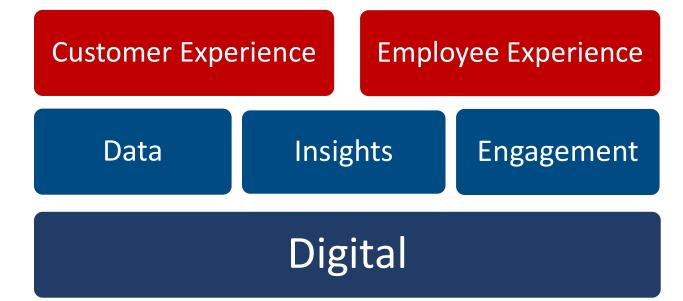


Digital Evolution

NBT operates with a customer-first digital mindset.

- Informed by data •
- Embedded in our culture ٠
- Focused on agility and innovation •
- Driven by our business lines and customer needs •

This mindset is transforming the experience we deliver now and into the future



Infrastructure

- Virtualization and Cloud Environment
- Enhanced Resiliency and Cybersecurity
- Agile and Scalable **Core Systems**

Operational Efficiencies

- Robotic Process _ Automation
- **Streamlining Business** _ **Process Management**
- Self-Service Transactions

Agile Development

- **Digital Banking Services**
- APIs and Configurable _ Platforms
- **Fintech Partnerships**

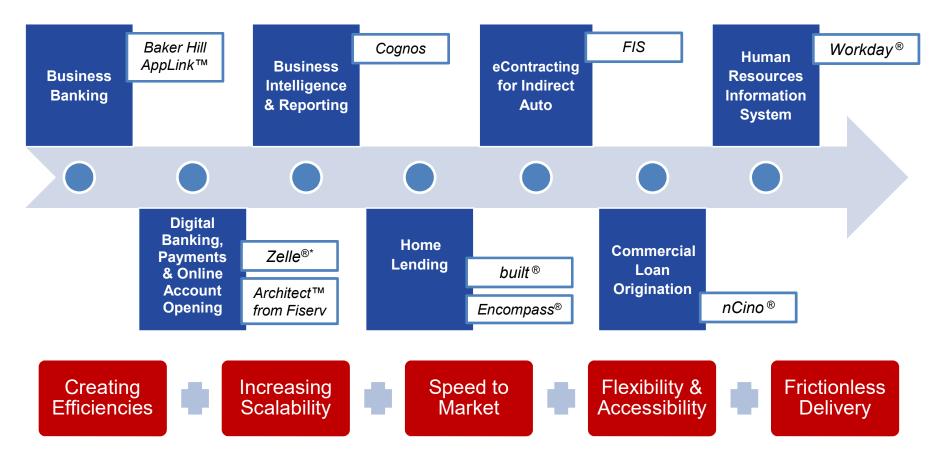
Data Analytics

- **Governance** Program
- Centralization of Data Management



Digital Evolution

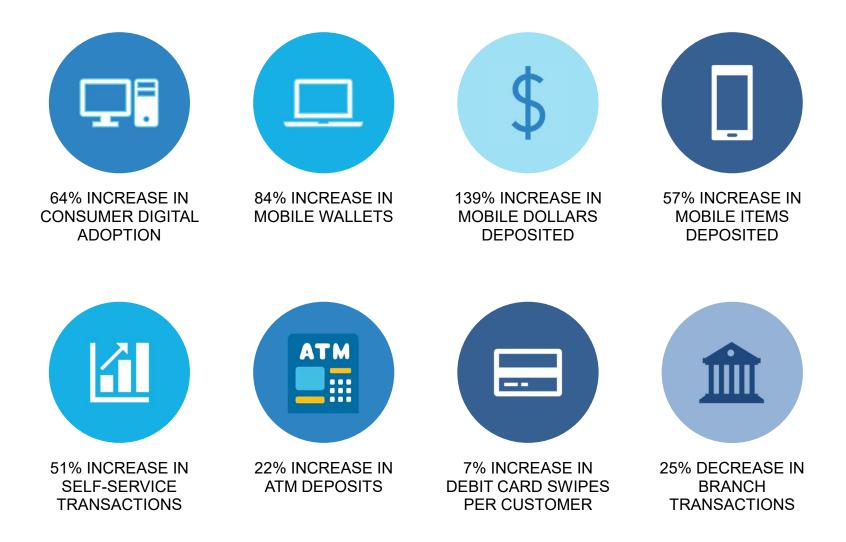
Our comprehensive rolling 3-year **technology roadmap** calls for continuous capital investment for the implementation of market-leading platforms across multiple business lines that will further enhance and transform the experience NBT delivers.



* Zelle and the Zelle related marks are wholly owned by Early Warning Services, LLC and are used herein under license.



Digital Adoption Rates



Comparisons are from the quarter ending December 31, 2019 to the quarter ending December 31, 2021.



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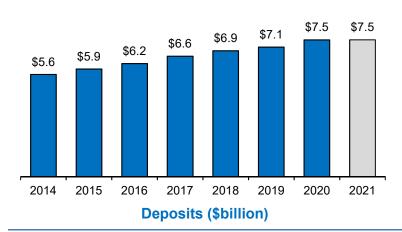


Track Record of Consistent Growth



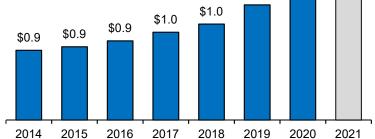


Gross Loans (\$billion)



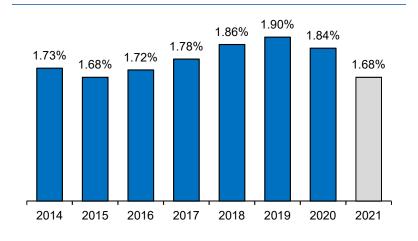








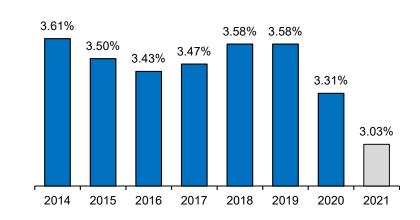
Strong & Stable Profitability



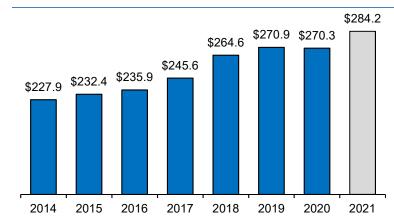
Fee Income⁽¹⁾ (\$million)

Pre-Provision Net Revenue ROAA⁽¹⁾ (%)

Net Interest Margin FTE (%)



Adjusted Noninterest Expense (\$million)



Note: Refer to appendix for reconciliation of Non-GAAP measures. 1. Excludes gains/losses on sale of securities and equity investments.

2017

2018

2016

\$106.5 \$111.2 \$116.4 \$119.4

2014

2015

2019

2020

2021

\$131.1 \$139.8 \$146.7 \$157.2



Q4 2021 Results Overview

Financial Highlights

| | | | Cha | ange |) | % Change | | |
|---|------|---------|-----|---------|----|----------|----------|----------|
| (\$ in millions except per share data) | Q4 | 2021 | | 23 2021 | _ | Q4 2020 | Q3 2021 | Q4 2020 |
| Period End Balance Sheet | | | | | | | | |
| Total loans | \$ 7 | 7,498.5 | \$ | (68.0) | \$ | (0.4) | (0.9%) | - % |
| Total loans, excluding PPP | 7 | 7,397.2 | | 107.0 | | 329.2 | 1.5% | 4.7% |
| Total deposits | 10 |),234.5 | | 39.3 | | 1,152.8 | 0.4% | 12.7% |
| Income Statement | | | | | | | | |
| FTE net interest income ² | \$ | 85.5 | \$ | 7.5 | \$ | 5.0 | 9.6% | 6.3% |
| Provision for loan losses | Ψ | 3.1 | ΙΨ | 6.4 | Ψ | 3.7 | (192.7%) | (610.2%) |
| Total noninterest income ³ | | 41.1 | | 0.7 | | 3.2 | 1.7% | 8.3% |
| Total noninterest expense | | 75.1 | | 2.2 | | (0.1) | 3.1% | (0.1%) |
| Provision for taxes | | 10.8 | | (0.3) | | 1.3 | (2.4%) | 14.3% |
| Net income | | 37.3 | | (0.0) | | 3.1 | (0.3%) | 9.1% |
| Pre-provision net revenue ² | | 51.5 | | 4.1 | | 3.3 | 8.7% | 6.9% |
| Performance Ratios | | | | | | | | |
| | \$ | 0.86 | | \$- | \$ | 0.08 | - % | 10.3% |
| Earnings per share, diluted Net interest margin ² | φ | | | , | φ | | | |
| ROAA | | 3.08% | | 0.20% | | (0.12%) | 6.9% | (3.8%) |
| PPNR ROAA ² | | 1.23% | | (0.03%) | | (0.01%) | (2.4%) | (0.8%) |
| ROATCE ² | | 1.70% | | 0.10% | | (0.05%) | 6.3% | (2.9%) |
| | 1 | 5.70% | | (0.27%) | | (0.01%) | (1.7%) | (0.1%) |
| NCOs/ Avg loans (%) | | 0.22% | | 0.11% | | 0.01% | 100.0% | 4.8% |
| NCOs/ Avg loans (%), excluding PPP | | 0.22% | | 0.10% | | - % | 83.3% | - % |
| Tangible book value per share ² | \$ | 22.26 | \$ | 0.31 | \$ | 1.74 | 1.4% | 8.5% |
| Tangible equity ratio ² | | 8.20% | | 0.07% | | (0.21%) | 0.9% | (2.5%) |
| Capital Ratios | | | | | | | | |
| Leverage ratio | | 9.41% | | (0.06%) | | (0.15%) | (0.6%) | (1.6%) |
| Common equity tier 1 capital ratio | 1 | 2.25% | | 0.05% | | 0.41% | 0.4% | 3.5% |
| Tier 1 capital ratio | 1 | 3.43% | | 0.04% | | 0.34% | 0.3% | 2.6% |
| Total risk-based capital ratio | 1 | 5.73% | | (0.01%) | | 0.11% | (0.1%) | 0.7% |

Quarterly Highlights¹

Balance Sheet

Loans, excluding PPP, were up \$107 million

600

- Deposits increased \$39 million
- Tangible book value per share² up 1%

Earnings & Capital

- Net income was \$37.3 million and diluted earnings per share was \$0.86
- Provision expense of \$3.1 million, decreasing allowance for loan losses to 1.24% (excluding PPP loans)
- Net interest margin² up 20 bps
- Fee income³ up 2%
- Noninterest expense up 3%
 - Q4 2021 includes \$0.3 million in non-recurring charges
- Effective tax rate of 22.4%

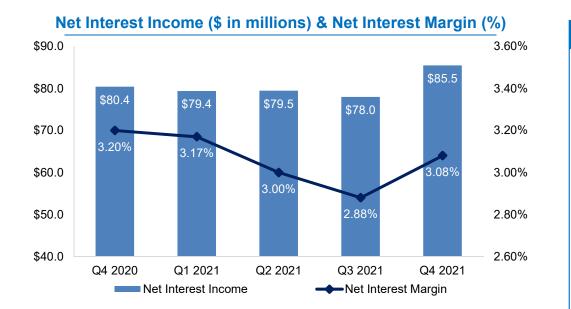
1. Comparison to Q3 2021 unless otherwise stated.

2. Non-GAAP measure; refer to appendix for reconciliation of Non-GAAP measures.

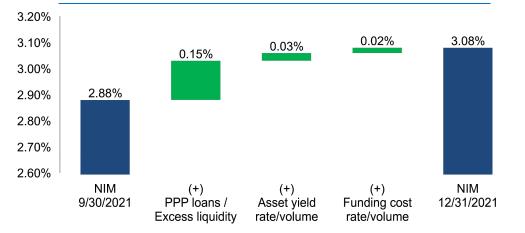
3. Excludes net securities gains (losses).



Net Interest Income & Net Interest Margin



Q4 2021 Net Interest Margin



Quarterly Highlights¹

 Net interest income increased \$7.5 million to \$85.5 million

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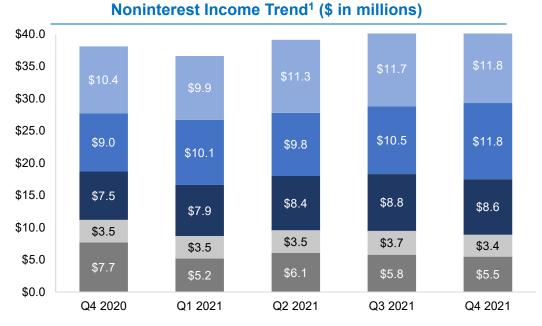
- PPP income increased \$4.7 million
- Net interest margin increased 20 bps to 3.08%
 - Net impact of excess liquidity and PPP lending negatively impacted NIM by 11 bps compared to negative 26 bps in 3Q 2021
 - Normalized margin, excluding PPP and excess liquidity, increased 5 bps from prior quarter primarily due to 3 bp increase in earning asset yields and 2 bp decline in cost of interest-bearing liabilities

Net Interest Income and Net Interest Margin are shown on a fully tax equivalent basis, which is a Non-GAAP measure; refer to appendix for reconciliation of Non-GAAP measures.

1. Comparison to Q3 2021 unless otherwise stated.

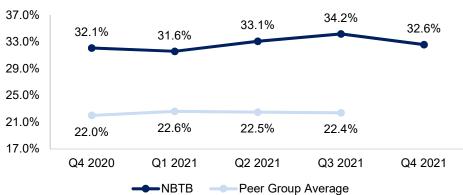


Noninterest Income



Other Insurance Wealth Management Retirement plan administration fees Banking fees





Quarterly Highlights²

 Noninterest income to total revenue was 32.6%¹ **600**

- \$41.1 million¹ in noninterest income, up
 \$0.7 million
- Retail banking fees (service charges and ATM and debit card fees)
 - Service charges on deposit accounts up \$0.3 million
 - ATM and debit card fees down \$0.2 million
- Retirement plan administration fees up \$1.3 million
- Wealth management fees down \$0.2 million
- Insurance revenues down \$0.3 million

Assets under management / administration of \$10.1 billion

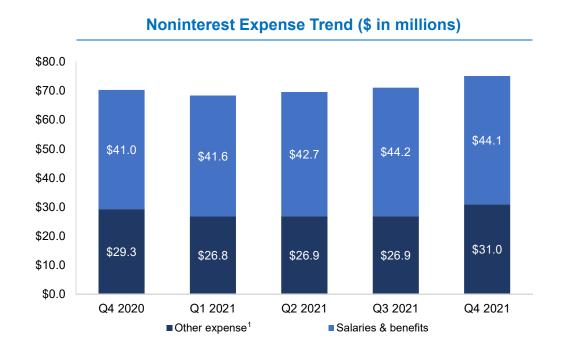
Peer Source Data: S&P Global Market Intelligence. Refer to appendix for Peer Group.

- 1. Excludes net securities gains (losses).
- 2. Comparison to Q3 2021 unless otherwise stated.

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Noninterest Expense



Quarterly Highlights²

- Noninterest expense of \$75.1 million
 - Up \$2.2 million (3.1%)
- Salaries & Benefits consistent with Q3 2021

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- Occupancy expense increased driven by seasonally higher repair and maintenance costs
- Professional fees and outside services increase due to higher costs associated with several digital and other technology-related initiatives
- Advertising and marketing expenses higher due to timing of refreshed collateral and messaging materials

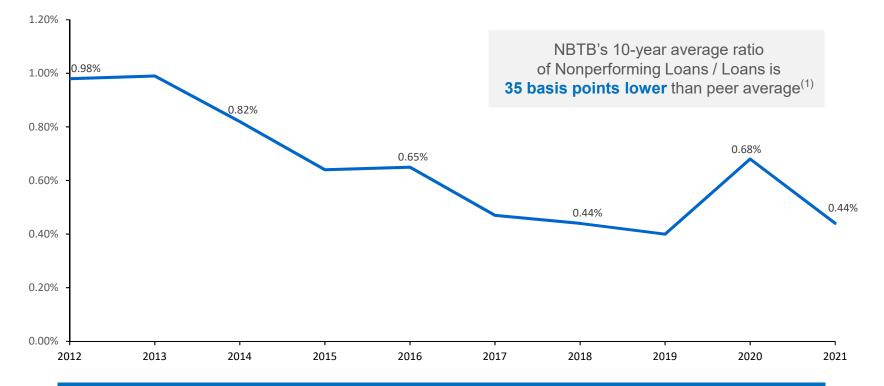
1. Other Expense includes Occupancy expense, Equity expense, Data processing & Communications, Professional fees and outside services, Office supplies and postage, FDIC expense, Advertising, Amortization of intangible assets, Loan collection & OREO, net and other expense. Presented excluding provision for unfunded commitment reserves and other non-recurring expense.

2. Comparisons to Q3 2021 unless otherwise stated.



Asset Quality

Nonperforming Loans / Loans (%)



Asset Quality Trends Continue

- Consistent Net Charge-offs to Average Loans from Q4 2020 to Q4 2021 at 0.22%⁽²⁾
- Nonperforming loans to total loans decrease in the fourth quarter of 2021 driven by a decrease in commercial and residential nonperforming loans

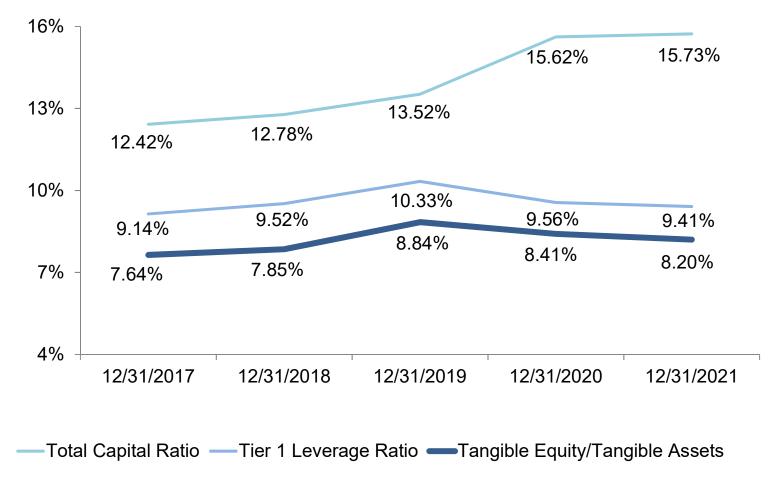
Peer Data Source: S&P Global Market Intelligence as of the most recent quarter. Refer to appendix for Peer Group. Note: NBTB nonperforming loans exclude performing TDRs and exclude PPP. Note: Net charge-offs to average loans exclude PPP.

1. Data as of 09/30/21 as peer data is not yet available for 12/31/21.

2. Excludes PPP balances.



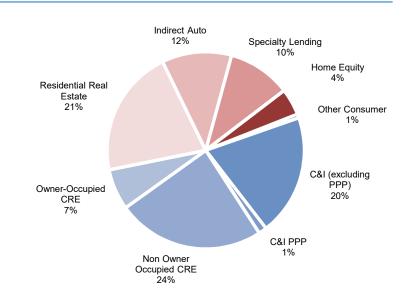
Capital Strength



Note: Refer to appendix for reconciliation of Non-GAAP measures.

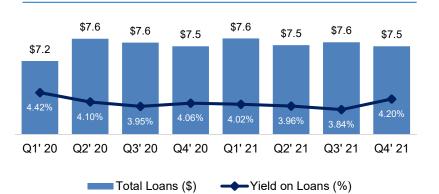


Loans



Total Loans: \$7.5 billion⁽¹⁾

Yield on Loans (%) / Total Loans (\$billion)



Portfolio Highlights⁽¹⁾

- Loans, excluding PPP, were up \$329 million from Q4 2020 or 4.7%
- Non-Owner Occupied CRE at 154% to Total Capital
- Loan-to-Deposit Ratio of 73%
- Commercial (includes C&I and CRE)
 - 28.3% fixed
 - 18.8% variable (e.g., 10-yr fixed for 5 years)
 - 52.8% floating
- Residential Mortgages
 - 95.6% fixed
 - 4.5% ARMs
- Consumer Loans (includes indirect auto, home equity, specialty consumer lending and other)
 - 11.3% floating
 - 88.7% Fixed
- Average FICO in Home Equity portfolio of 765
- Average FICO in Indirect Auto portfolio of 749
- Average FICO in Residential Real Estate portfolio of 762

1. As of 12/31/21. Total loans included PPP loans of \$101.2 million net of \$3.4 million in unearned fees.

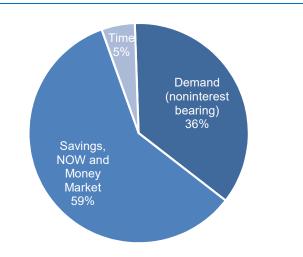


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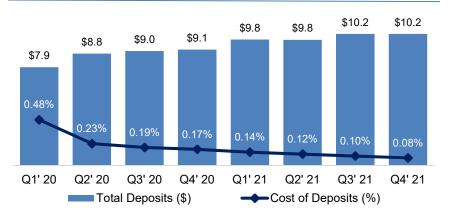
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Deposits

Total Deposits: \$10.2 billion¹



Cost of Deposits (%) / Total Deposits (\$ in billions)



Quarterly Highlights²

- Cost of total deposits of 0.08% down 2 bps
- Cost of interest-bearing deposits was 0.13%, down 3 bps or 19%
- Period end deposits increased \$39 million
 - Core deposits grew \$90 million with Savings, NOW and Money Market deposits up \$149 million
- Core deposits³ represent 95% of total deposit funding
- Noninterest bearing deposits were 36% of total deposits at Q4 2021
- \$121 million in time deposits repricing in Q1 2022 with average cost of 35 bps
- Loan to deposit ratio was 73.3%

1. As of 12/31/2021.

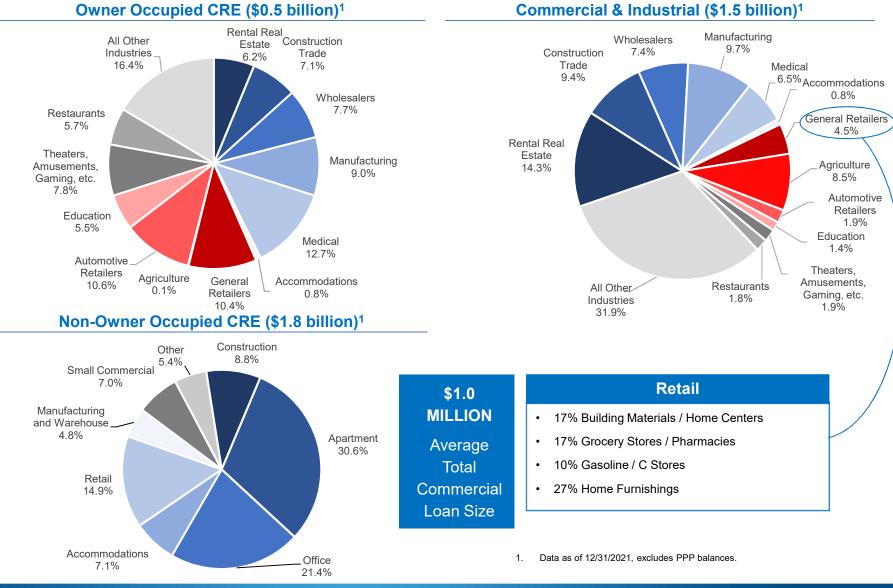
2. Comparison to Q3 2021 unless otherwise stated.

3. Core deposits defined as total deposits less all time.



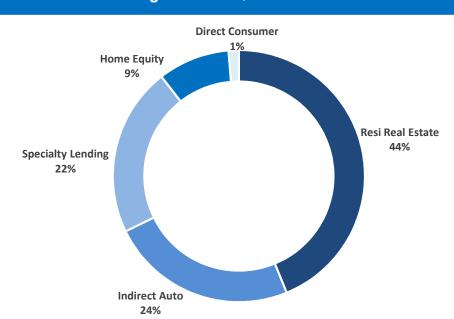
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Commercial Loan Portfolio Detail





Consumer & Residential Portfolio Detail



| As of 12/31/2021 | Co | nsumer Lendi | ng Portfolio Metrics | | | | |
|-------------------|-----------------------------------|------------------|----------------------|---------------------|-------------|--|--|
| Category | Total Outstandings (\$000s) | # of Accounts | Avg. Balance | wAve Max FICO | Avg. DTI | | |
| Resi Real Estate | \$ 1,571,232 | 11,794 | \$ 133,223 | 762 | 35 | | |
| Indirect Auto | \$ 859,454 | 55,969 | \$ 15,356 | 749 | 30 | | |
| Specialty Lending | \$ 778,291 | 37,211 | \$ 20,916 | 762 | 22 | | |
| Home Equity | \$ 330,357 | 11,567 | \$ 28,560 | 765 | 34 | | |
| Direct Consumer | \$ 47,296 | 27,245 | \$ 1,736 | 753 | 33 | | |

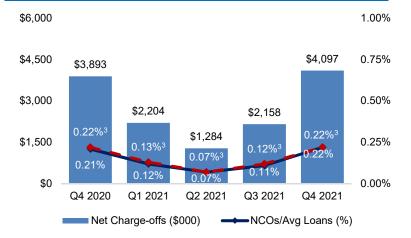
Consumer Lending Portfolio: \$3.6 billion as of 12/31/21

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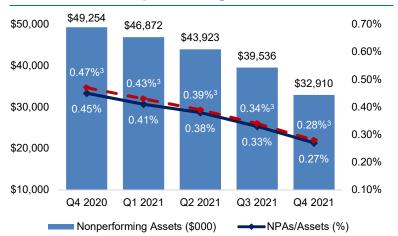


Asset Quality



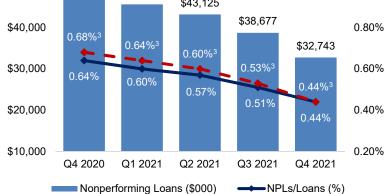


Nonperforming Assets²

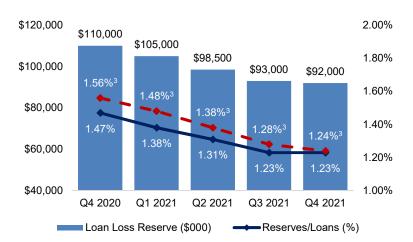


\$47,796 \$50,000 1.00% \$45,554 \$43,125 \$38,677 0.68%

Nonperforming Loans¹



Loan Loss Reserves



1. Nonperforming loans exclude performing TDRs.

Nonperforming assets include nonaccrual loans, loans ninety days past due and still accruing and OREO. 2.

- - Excluding PPP loans of \$430.8 million and related allowance of \$21 thousand as of December 31, 2020, PPP loans of \$536.5 million and related allowance of \$27 thousand as of March 31, 2021, 3. PPP loans of \$359.7 million and related allowance of \$18 thousand as of June 30, 2021, PPP loans of \$276.2 million and related allowance of \$14 thousand as of September 30, 2021 and PPP loans of \$101.2 million and related allowance of \$5 thousand as of December 31, 2021.



History of Prudent Credit Culture

15-Year Cumulative NCOs / Avg. Loans vs. Banking Industry (%)

CRE / Total Loans⁽²⁾ (%)

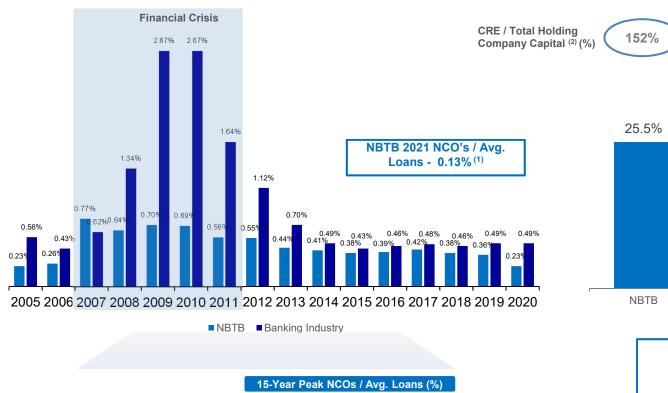
220%

34.2%

225%

37.6%

Public Banks \$5bn - \$50bn⁽⁴⁾



| | 15-Year Peak NCOs / Avg. Loans (%) | | | | | |
|------------------|------------------------------------|-----------|--|--|--|--|
| | 15-Yr. Peak | Peak Year | | | | |
| NBTB | 0.77% | 2007Y | | | | |
| Peer Average (3) | 1.72% | 2009Y | | | | |

Source: S&P Global Market Intelligence; Data as of 09/30/21.

Note: Banking industry data per S&P Global & FDIC.

1. Banking industry data it is not yet available for 2021.

2. Outstanding commercial real estate loans per definition in regulatory guidance includes non-owner occupied real estate, multifamily loans, construction and development loans and loans to finance commercial real estate, construction and land development activities not secured by real estate. Data as of 09/30/21.

3. Refer to appendix for Peer Group.

4. Includes all publicly exchange traded banks / thrifts with total assets between \$5.0 billion - \$50.0 billion; excludes merger targets & MHCs.



NBTB 12/31/21 154% - CRE / Total Holding Company Capital 26.5% - CRE / Total Loans

Peer Average⁽³⁾

Overview

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Commitment to ESG Principles

NBT's Board of Directors recognizes the importance of Environmental, Social and Governance (ESG) principals to NBT's stakeholders, including stockholders, customers, communities and employees.



BOARD COMMITMENTS

Oversight of ESG matters at Board level and active participation and monitoring of the Company's ESG efforts within the Nominating and Governance Committee

Commitment to each of the three pillars with action plans for each pillar

Regular assessment of existing ESG practices within the Company and identification of opportunities for further development

Public disclosure of the Company's efforts and measurement of progress and results

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Corporate Social Responsibility

The highlights featured in this graphic depict some of the many ways the Company and our people are focused on what matters.





Performance to Peer Group

| | December 31, 2021 | September | 30, 2021 |
|-------------------------------------|-------------------|----------------|----------------|
| Performance Ratios % | NBTB | Peer Median | Peer Median |
| PPNR ROA ⁽¹⁾ | 1.68% | 1.54% | 1.53% |
| Core ROAE ⁽¹⁾⁽²⁾ | 13.14% | 10.60% | 11.83% |
| Core ROATCE (1)(2) | 17.26% | 15.50% | 16.36% |
| Net Interest Margin (1) | 3.03% | 3.09% | 3.05% |
| Fee Income / Revenue ⁽³⁾ | 32.87% | 22.28% | 22.72% |
| Loans / Deposits | 73.27% | 83.22% | 78.89% |
| | | | |
| Market Ratios | | | |
| Current Market Price (\$)* | \$ 38.52 | \$ 26.98 | \$ 39.27 |
| Price / EPS (x)* | 10.88 | 14.27 | 15.03 |
| Price / TBV (%)*(1) | 173.05% | 146.22% | 162.49% |
| Current Dividend Yield (%) | 2.91% | 3.15% | 2.93% |

* Market data as of 12/31/2021.

Data Source: S&P Global Market Intelligence as of the most recent quarter for NBTB and 9/30/2021 for peer data. Refer to appendix for Peer Group.

Note: Peer data pro forma for recently announced acquisitions.

1. Refer to appendix for reconciliation of Non-GAAP measures.

2. Core Income excludes extraordinary items, non-recurring items, amortization of intangibles & goodwill impairment and gains/losses on sale of securities.

3. Excludes gains / losses on sale of securities.



Paycheck Protection Program

| Dollars in Thousands | Q1 2021 | Q2 2021 | Q3 2021 | Q4 2021 |
|--------------------------|---------|---------|---------|---------|
| \$ of Loans Originated | 797,747 | 835,535 | 835,535 | 835,535 |
| # of Loans Originated | 5,492 | 6,060 | 6,060 | 6,060 |
| Avg Originated Balance | 145 | 138 | 138 | 138 |
| Current Balance | 536,494 | 359,738 | 276,195 | 101,222 |
| Cumulative Forgiveness % | 26% | 52% | 63% | 84% |
| QTD Income | 6,171 | 4,732 | 2,861 | 7,545 |

2020

Originated \$548 million with average loan size of \$184,000

2021

Originated \$287 million with average loan size of \$93,000

\$3.4 million remaining in unamortized fees66% of loans forgiven

94% of loans forgiven



CECL

| Loan Type | 1/1/2020 | 12/31/2020 | 3/31/2021 | 6/30/2021 | 9/30/2021 | 12/31/202 |
|-----------------------------|----------|------------|-----------|-----------|-----------|-----------|
| Commercial & Industrial | 0.98% | 1.34% | 1.20% | 1.11% | 0.83% | 0.78% |
| Paycheck Protection Program | 0.00% | 0.01% | 0.01% | 0.01% | 0.01% | 0.01% |
| Commercial Real Estate | 0.74% | 1.49% | 1.48% | 1.26% | 0.93% | 0.78% |
| Residential Real Estate | 0.83% | 1.07% | 1.03% | 0.98% | 0.93% | 0.92% |
| Auto | 0.78% | 0.93% | 0.78% | 0.76% | 0.78% | 0.79% |
| Other Consumer | 3.66% | 4.55% | 4.34% | 4.27% | 4.57% | 4.49% |
| Total | 1.07% | 1.47% | 1.38% | 1.31% | 1.23% | 1.23% |

12/31/2021 Loan Loss Reserve Release (\$ in Thousands) \$76 million reserve at **CECL** implementation \$110,000 \$105,000 \$(2,796) \$2,456 \$(4,660) <u>\$98,50</u>0 \$2,725 \$(5,216) \$3,097 \$(4,009) \$93,000 \$(3,342) \$2,729 \$2,453 \$92,000 \$(4,887) \$(6,550) (+) Provision Expense (-) Provision Expense (+) Recoveries (-) Provision Expense (+) Recoveries (-) Provision Expense (+) Recoveries (+) Recoveries Reserve Reserve (-) Reserve (-) Reserve (-) (-) Reserve Charge-offs 12/31/2020 Charge-offs 3/31/2021 Charge-offs 6/30/2021 9/30/2021 Charge-offs 12/31/2021

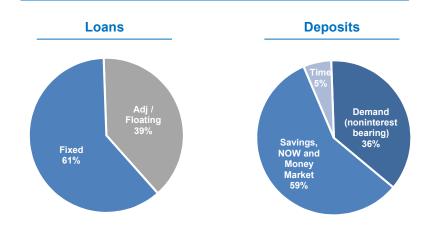


Interest Rate & Liquidity Risk

Interest Rate Risk Position¹

- Loan portfolio:
 - 61% Fixed / 39% Adjustable/Floating
- Deposit repricing information:
 - \$121 million CDs re-price in Q1 2022
- Offsets to low-rate environment: \$761 million adjustable/floating loans with floors and resets
 - \$409 million loans with in-the-money interest rate floors
 - \$327 million loans with interest rate floors out-of-the-money
 - \$25 million loans at introductory rates expected to reset higher by approximately 50 bps
- Investments:
 - 4.0 year modified duration, 0.6% of portfolio floating rate

Loan & Deposit Mix¹



Liquidity¹

- Continued significant excess liquidity
 - \$1.06 billion in excess reserves at Fed
- Loan-to-deposit ratio of 73.3%
- Available lines of credit:
 - \$1.67 billion FHLB (secured)
 - \$0.58 billion Fed discount window (secured)
 - \$0.25 billion Fed funds (unsecured)

Year 1 Interest Rate Sensitivity¹

| | Net Interest Income |
|--------------------------|---------------------|
| Change in interest rates | % Change from base |
| Up 200 bps | 6.46% |
| Up 100 bps | 3.10% |
| Down 50 bps | -0.74% |

1. Data as of 12/31/2021.



Peer Group

| Name | Head Quarter City | State | Ticker |
|--|-------------------|-------|--------|
| Berkshire Hills Bancorp, Inc. | Boston | MA | BHLB |
| Brookline Bancorp Inc. | Boston | MA | BRKL |
| First Busey Corporation | Champaign | IL | BUSE |
| Community Bank System, Inc. | Dewitt | NY | CBU |
| Customers Bancorp, Inc. | Wyomissing | PA | CUBI |
| First Commonwealth Financial Corporation | Indiana | PA | FCF |
| First Financial Bancorp | Cincinnati | OH | FFBC |
| First Midwest Bancorp Inc. | Chicago | IL | FMBI |
| First Merchants Corporation | Muncie | IN | FRME |
| Heartland Financial USA, Inc. | Dubuque | IA | HTLF |
| Independent Bank Corp. | Rockland | MA | INDB |
| Northwest Bancorp, Inc. | Warren | PA | NWBI |
| OceanFirst Financial Corp. | Toms River | NJ | OCFC |
| Provident Financial Services | Jersey City | NJ | PFS |
| Park National Corp. | Newark | ОН | PRK |
| S&T Bancorp, Inc. | Indiana | PA | STBA |
| Tompkins Financial Corporation | Ithaca | NY | TMP |
| TriState Capital Holdings, Inc. | Pittsburgh | PA | TSC |
| WesBanco, Inc. | Wheeling | WV | WSBC |



| (Dollars in Thousands) | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|--|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Net Income | \$ 154,885 | \$ 104,388 | \$ 121,021 | \$ 112,566 | \$ 82,151 | \$ 78,409 | \$ 76,425 | \$ 75,074 |
| Income Tax Expense | 44,973 | 28,699 | 34,411 | 24,436 | 46,010 | 40,392 | 40,203 | 37,229 |
| Provision Expense | (8,257) | 51,134 | 25,412 | 28,828 | 30,988 | 25,431 | 18,285 | 19,539 |
| FTE Adjustment | 1,191 | 1,301 | 1,667 | 2,007 | 3,799 | 3,549 | 3,292 | 3,432 |
| Net Securities (Gains) Losses | (566) | 388 | (4,213) | 6,341 | (1,867) | 644 | (3,087) | (92) |
| Provision for Unfunded Loan Commitments Reserve | (1,300) | 2,700 | - | - | - | - | - | - |
| Nonrecurring Expense (Revenue) ⁽¹⁾ | 4,418 | 4,750 | 3,800 | - | (818) | (1,300) | (400) | (1,195) |
| PPNR ⁽²⁾ | \$ 195,344 | \$ 193,360 | \$ 182,098 | \$ 174,178 | \$ 160,263 | \$ 147,125 | \$ 134,718 | \$ 133,987 |
| Average Assets | \$ 11,615,699 | \$ 10,514,051 | \$ 9,571,212 | \$ 9,359,139 | \$ 9,026,592 | \$ 8,556,954 | \$ 7,997,517 | \$ 7,756,047 |
| Return on Average Assets | 1.33% | 0.99% | 1.26% | 1.20% | 0.91% | 0.92% | 0.96% | 0.97% |
| PPNR Return on Average Assets | 1.68% | 1.84% | 1.90% | 1.86% | 1.78% | 1.72% | 1.68% | 1.73% |

1. Items per S&P Global Market Intelligence.

2. Net interest income, on a fully tax-equivalent basis if available, fees and other noninterest income, net of non-credit-related expenses. Represents earnings capacity that can be applied to capital or loan losses per S&P Global Market Intelligence calculation.



| (Dollars in Thousands) | Q4 | 2021 | Q3 2021 | Q4 2020 |
|--|----------------------------|----------------------------|---------------|------------------|
| Net Income | | \$ 37,310 | \$ 37,433 | \$ 34,194 |
| ncome Tax Expense | | 10,780 | 11,043 | 9,432 |
| Provision Expense | | 3,097 | (3,342) | (607) |
| FTE Adjustment | | 292 | 298 | 318 |
| Net Securities Losses (Gains) | | 2 | 100 | (160) |
| Provision for Unfunded Loan Commitments Reserve | | (250) | (470) | 900 |
| Nonrecurring Expense ⁽¹⁾ | | 250 | 2,288 | 4,100 |
| PPNR ⁽²⁾ | | \$ 51,481 | \$ 47,350 | \$ 48,177 |
| | | | | |
| Average Assets | \$ 11 | 1,999,360 | \$ 11,747,295 | \$ 10,939,713 |
| | | | | |
| Return on Average Assets ⁽³⁾ | | 1.23% | 1.26% | 1.24% |
| PPNR Return on Average Assets ⁽³⁾ | | 1.70% | 1.60% | 1.75% |
| (Dollars in Thousands) | Q4 2021 | Q3 2021 | Q2 2021 | Q1 2021 |
| Net Interest Income | \$ 85,181 | \$ 77,674 | \$ 79,178 | \$ 79,055 |
| FTE Adjustment | 292 | 298 | 299 | 302 |
| | | <u> </u> | ¢ 70 /77 | \$ 79,357 |
| Net Interest Income, Tax Equivalent | \$ 85,473 | \$ 77,972 | \$ 79,477 | φ <i>1</i> 0,001 |
| Net Interest Income, Tax Equivalent | \$ 85,473 | \$ 77,972 | φ19,411 | ψ <i>i</i> 0,001 |
| Net Interest Income, Tax Equivalent Average Total Interest Earning Assets | \$ 85,473 \$ 11,017,224 | \$ 77,972 \$ 10,727,498 | \$ 10,631,071 | \$ 10,141,088 |
| | | | | |

1. Items per S&P Global Market Intelligence.

2. Net interest income, on a fully tax-equivalent basis if available, fees and other noninterest income, net of non-credit-related expenses. Represents earnings capacity that can be applied to capital or loan losses per S&P Global Market Intelligence calculation.

3. Annualized.



| (Dollars in Thousands) | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---------------------------------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Net Interest Income | \$ 321,088 | \$ 315,678 | \$ 311,555 | \$ 305,629 | \$ 283,493 | \$ 264,441 | \$ 252,608 | \$ 251,878 |
| FTE Adjustment | 1,191 | 1,301 | 1,667 | 2,007 | 3,799 | 3,549 | 3,292 | 3,432 |
| Net Interest Income Tax Equivalent | \$ 322,279 | \$ 316,979 | \$ 313,222 | \$ 307,636 | \$ 287,292 | \$ 267,990 | \$ 255,900 | \$ 255,310 |
| | | | | | | | | |
| Average Total Interest Earning Assets | \$ 10,631,890 | \$ 9,571,777 | \$ 8,739,258 | \$ 8,594,469 | \$ 8,274,334 | \$ 7,816,448 | \$ 7,305,934 | \$ 7,064,113 |
| | | | | | | | | |
| Net Interest Margin, Tax Equivalent | 3.03% | 3.31% | 3.58% | 3.58% | 3.47% | 3.43% | 3.50% | 3.61% |

| (Dollars in Thousands) | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|--|------------|------------|------------|------------|------------|------------|------------|------------|
| Noninterest Expense | \$ 287,281 | \$ 277,733 | \$ 274,734 | \$ 264,561 | \$ 245,648 | \$ 235,922 | \$ 236,176 | \$ 246,063 |
| Provision for Unfunded Loan Commitments Reserve | 1,300 | (2,700) | - | - | - | - | - | - |
| Nonrecurring Expense (1) | (4,418) | (4,750) | (3,800) | - | - | - | (3,779) | (18,206) |
| Adjusted Noninterest Expense | \$ 284,163 | \$ 270,283 | \$ 270,934 | \$ 264,561 | \$ 245,648 | \$ 235,922 | \$ 232,397 | \$ 227,857 |

| (Dollars in Thousands) | Q4 2021 | Q3 2021 | Q2 2021 | Q1 2021 | Q4 2020 |
|--|-----------|-----------|-----------|-----------|-----------|
| Noninterest Expense | \$ 75,105 | \$ 72,869 | \$ 71,419 | \$ 67,888 | \$ 75,204 |
| Provision for Unfunded Loan Commitments Reserve | 250 | 470 | 80 | 500 | (900) |
| Nonrecurring Expense (1) | (250) | (2,288) | (1,880) | - | (4,100) |
| Adjusted Noninterest Expense | \$ 75,105 | \$ 71,051 | \$ 69,619 | \$ 68,388 | \$ 70,204 |

1. Items per S&P Global Market Intelligence.



| (Dollars in Thousands, Except Per Share Data) | Q4 2021 | Q3 2021 | Q4 2020 | 2020 | 2019 | 2018 | 2017 |
|---|---------------|---------------|---------------|---------------|--------------|--------------|--------------|
| Net Income | \$ 37,310 | \$ 37,433 | \$ 34,194 | | | | |
| Amortization of Intangible Assets (Net of Tax) | 488 | 497 | 617 | | | | |
| Net Income, Excluding Intangibles Amortization | \$ 37,798 | \$ 37,930 | \$ 34,811 | | | | |
| Average Tangible Equity | \$ 954,917 | \$ 942,553 | \$ 881,337 | | | | |
| Return on Average Tangible Common Equity ⁽¹⁾ | 15.70% | 15.97% | 15.71% | | | | |
| Total Stockholder's Equity | \$ 1,250,453 | \$ 1,241,457 | \$ 1,187,618 | \$ 1,187,618 | \$ 1,120,397 | \$ 1,017,909 | \$ 958,177 |
| Goodwill and Other Intangibles | (289,468) | (290,119) | (292,276) | (292,276) | (286,789) | (290,368) | (281,463) |
| Tangible Common Equity | \$ 960,985 | \$ 951,338 | \$ 895,342 | \$ 895,342 | \$ 833,608 | \$ 727,541 | \$ 676,714 |
| Total Assets | \$ 12,012,111 | \$ 11,994,411 | \$ 10,932,906 | \$ 10,932,906 | \$ 9,715,925 | \$9,556,363 | \$ 9,136,812 |
| Goodwill and Other Intangibles | (289,468) | (290,119) | (292,276) | (292,276) | (286,789) | (290,368) | (281,463) |
| Tangible Assets | \$ 11,722,643 | \$ 11,704,292 | \$ 10,640,630 | \$ 10,640,630 | \$ 9,429,136 | \$ 9,265,995 | \$ 8,855,349 |
| Tangible Common Equity to Tangible Assets | 8.20% | 8.13% | 8.41% | 8.41% | 8.84% | 7.85% | 7.64% |
| | | | | | | | |
| Common Shares Outstanding | 43,168,012 | 43,337,693 | 43,629,094 | | | | |
| Book Value Per Share | \$ 28.97 | \$ 28.65 | \$ 27.22 | | | | |
| Tangible Book Value Per Share | \$ 22.26 | \$ 21.95 | \$ 20.52 | | | | |

1. Annualized.

ABOUT NBT BANCORP | STRATEGIC INITIATIVES | FINANCIAL PERFORMANCE | APPENDIX



| (Dollars in Thousands) | 2021 |
|--|--------------|
| Net Income | \$ 154,885 |
| Securities Gain (Net of Tax) ⁽¹⁾ | (447) |
| Amortization of Intangibles (Net of Tax) ⁽¹⁾ | 2,218 |
| Nonrecurring expense (Net of Tax) ⁽¹⁾ | 3,490 |
| Core Net Income ⁽²⁾ | \$ 160,146 |
| | |
| Average Stockholders' Equity | \$ 1,218,449 |
| Average Tangible Equity ⁽³⁾ | \$ 927,640 |
| | |
| Core Return on Average Equity ⁽²⁾ | 13.14% |
| Core Return on Average Tangible Common Equity ⁽²⁾ | 17.26% |

1. Balance per S&P Global Market Intelligence, utilizes a 21% statutory tax rate.

- 2. Calculation per S&P Global Market Intelligence.
- 3. Balance per S&P Global Market Intelligence.



ABOUT NBT BANCORP | STRATEGIC INITIATIVES | FINANCIAL PERFORMANCE | APPENDIX

Forward-Looking Statements

This presentation contains forward-looking statements, as defined in the Private Securities Litigation Reform Act of 1995. These statements may be identified by the use of phrases such as "anticipate," "believe," "expect," "forecasts," "projects," "will," "can," "would," "should," "could," "may," or other similar terms. There are a number of factors, many of which are beyond the Company's control that could cause actual results to differ materially from those contemplated by the forwardlooking statements. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities: (1) local, regional, national and international economic conditions and the impact they may have on the Company and its customers and the Company's assessment of that impact; (2) changes in the level of nonperforming assets and charge-offs; (3) changes in estimates of future reserve requirements based upon the periodic review thereof under relevant regulatory and accounting requirements; (4) the effects of and changes in trade and monetary and fiscal policies and laws, including the interest rate policies of the Federal Reserve Board ("FRB"); (5) inflation, interest rate, securities market and monetary fluctuations: (6) political instability: (7) acts of war or terrorism: (8) the timely development and acceptance of new products and services and perceived overall value of these products and services by users; (9) changes in consumer spending, borrowings and savings habits; (10) changes in the financial performance and/or condition of the Company's borrowers; (11) technological changes; (12) acquisitions and integration of acquired businesses; (13) the ability to increase market share and control expenses; (14) changes in the competitive environment among financial holding companies; (15) the effect of changes in laws and regulations (including laws and regulations concerning taxes, banking, securities and insurance) with which the Company and its subsidiaries must comply, including those under the Dodd-Frank Act, Economic Growth, Regulatory Relief, Consumer Protection Act of 2018, Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), and other legislative and regulatory responses to the coronavirus ("COVID-19") pandemic; (16) the effect of changes in accounting policies and practices, as may be adopted by the regulatory agencies, as well as the Public Company Accounting Oversight Board, the Financial Accounting Standards Board ("FASB") and other accounting standard setters; (17) changes in the Company's organization, compensation and benefit plans; (18) the costs and effects of legal and regulatory developments including the resolution of legal proceedings or regulatory or other governmental inguiries and the results of regulatory examinations or reviews; (19) greater than expected costs or difficulties related to the integration of new products and lines of business; (20) the adverse impact on the U.S. economy, including the markets in which we operate, of COVID-19 global pandemic; and (21) the Company's success at managing the risks involved in the foregoing items.

Currently, one of the most significant factors that could cause actual outcomes to differ materially from the Company's forward-looking statements is the potential adverse effect of the current COVID-19 pandemic on the financial condition, results of operations, cash flows and performance of the Company, its customers and the global economy and financial markets. The extent to which the COVID-19 pandemic impacts the Company will depend on future developments, which are highly uncertain and cannot be predicted with confidence, including the scope, severity and duration of the pandemic, treatment developments, public adoption rates of COVID-19 vaccines, including booster shots, and their effectiveness against emerging variants of COVID-19, including the Delta and Omicron variants, the impact of the COVID-19 pandemic on the Company's customers and demand for financial services, the actions governments, businesses and individuals take in response to the pandemic, the impact of the COVID-19 pandemic and actions taken in response to the pandemic on global and regional economies, national and local economic activity, and the pace of recovery when the COVID-19 pandemic subsides, among others. Moreover, investors are cautioned to interpret many of the risks identified under the section entitled "Risk Factors" in our Form 10-K for the year ended December 31, 2020 as being heightened as a result of the ongoing and numerous adverse impacts of the COVID-19 pandemic.

The Company cautions readers not place undue reliance on any forward-looking statements, which speak only as of the date made, and advises readers that various factors including, but not limited to, those described above and other factors discussed in the Company's annual and quarterly reports previously filed with the SEC, could affect the Company's financial performance and could cause the Company's actual results or circumstances for future periods to differ materially from those anticipated or projected. Unless required by law, the Company does not undertake, and specifically disclaims any obligations to, publicly release any revisions that may be made to any forward-looking statements to reflect the occurrence of anticipated or unanticipated events or circumstances after the date of such statements.

