SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): October 24, 2005

NBT BANCORP INC.	
registrant as specified	

DELAWARE 0-14703 16-1268674

(State or other jurisdiction (Commission (IRS Employer of incorporation) File Number) Identification No.)

52 SOUTH BROAD STREET, NORWICH, NEW YORK 13815

(Address of principal executive offices)

Registrant's telephone number, including area code: (607) 337-2265

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- [] Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- [] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- [] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- [] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

ITEM 2.02 Results of Operations and Financial Condition

On October 24, 2005, NBT Bancorp Inc. issued a press release describing its results of operations for the nine months and quarter ending September 30, 2005 as well as announcing a quarterly dividend of \$0.19 per share to be paid on December 15, 2005 to shareholders of record on December 1, 2005. That press release is furnished as Exhibit 99.1 hereto.

ITEM 9.01 Financial Statements and Exhibits

{c} The following is being furnished herewith:

Exhibit No. Exhibit Description
99.1 Exhibit Description
Press release text of NBT Bancorp Inc. dated October 24, 2005

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NBT BANCORP INC.

(Registrant)

/s/ Michael J. Chewens

Michael J. Chewens Senior Executive Vice President, Chief Financial Officer and Corporate Secretary

Date: October 25, 2005

Exhibit 99.1 FOR IMMEDIATE RELEASE

ATTENTION: FINANCIAL AND BUSINESS EDITORS

- ------

Contact: Daryl R. Forsythe, CEO Michael J. Chewens, CFO

NBT Bancorp Inc. 52 South Broad Street Norwich, NY 13815 607-337-6416

NBT BANCORP ANNOUNCES QUARTERLY EARNINGS OF \$13.5 MILLION;
DECLARES CASH DIVIDEND

NORWICH, NY (October 24, 2005) - NBT Bancorp Inc. (NBT) (NASDAQ: NBTB) reported today that net income for the quarter ended September 30, 2005, was \$13.5 million, or \$0.41 per diluted share, up 8% on a per share basis from \$12.6 million, or \$0.38 per diluted share for the same period a year ago. Return on average assets and return on average equity were 1.23% and 16.06%, respectively, for the quarter ended September 30, 2005, compared with 1.20% and 15.94%, respectively, for the same period in 2004. The increase in net income for the quarter ended September 30, 2005, was primarily the result of a \$1.9 million increase in net interest income that was partially offset by a \$1.3 million increase in noninterest expense.

Net income for the nine months ended September 30, 2005, was \$39.4 million, or \$1.20 per diluted share, up 5% on a per share basis compared with \$37.6 million or \$1.14 per diluted share for the first nine months of 2004. Return on average assets and return on average equity were 1.23% and 16.03%, respectively, for the nine months ended September 30, 2005, compared with 1.23% and 15.91%, respectively, for the same period in 2004. The increase in net income for the nine months ended September 30, 2005, was primarily the result of a \$6.3 million increase in net interest income and a \$1.6 million increase in noninterest income that was partially offset by an increase in noninterest expense of \$5.8 million.

NBT Chairman and CEO Daryl R. Forsythe stated, "We are pleased to announce this continued positive trend in earnings. The third quarter marked another period of solid deposit and noninterest income growth, combined with strong asset quality. Our consistent and solid financial results continues to reflect the excellent customer service provided by our employees."

Page 2 of 10

LOAN AND LEASE QUALITY AND PROVISION FOR LOAN AND LEASE LOSSES

Nonperforming loans at September 30, 2005, were \$13.3 million or 0.44% of total loans and leases compared with \$16.0 million or 0.57% of total loans and leases at September 30, 2004, and \$16.2 million or 0.56% of total loans and leases at December 31, 2004. The Company's allowance for loan and lease losses was 1.58% of loans and leases at September 30, 2005, compared with 1.58% at September 30, 2004, and 1.57% at December 31, 2004. The ratio of the allowance for loan and lease losses to nonperforming loans was 356.85% at September 30, 2005, compared with 278.98% at September 30, 2004, and 277.75% at December 31, 2004. Annualized net charge-offs to average loans and leases for the nine months ended September 30, 2005, were 0.19%, compared with the 0.25% annualized ratio for the nine months ended September 30, 2004, and the ratio for the year ended December 31, 2004, of 0.27%. For the quarter and nine months ended September 30, 2005, the provision for loan and lease losses totaled \$2.8 million and \$6.9 million, respectively, compared with the \$2.3 million and \$6.9 million for the same periods in 2004.

NET INTEREST INCOME

Net interest income was up 5% to \$40.0 million for the quarter ended September 30, 2005, compared to \$38.1 million for the same period a year ago. The increase in net interest income was attributable to 5% growth in average earning assets as the Company's net interest margin remained unchanged at 3.99% for the quarters ended September 30, 2005, and 2004. Martin Dietrich, NBT President commented "Despite several increases in the federal funds rate and the flattening yield curve, the Company was able to maintain a stable net interest margin during the first nine months of 2005. The Company has shortened the duration of its investment portfolio, sold long-term fixed-rate residential real estate mortgages, generated strong noninterest bearing demand deposit growth, and effectively managed borrowing costs." Net interest income for the nine months ended September 30, 2005, increased 6%, to \$118.1 million from \$111.8 million in the same period for 2004. The increase in net interest income was

attributable to 5% growth in average earning assets for the period and to a slight increase in the Company's net interest margin, which was 4.04% for the nine months ended September 30, 2005, compared with 4.03% for the same period in 2004. Dietrich added, "We believe the margin could decrease slightly in the fourth quarter, depending on further increases in the federal funds rate and on the pricing influence of competitive market rates paid on interest-bearing deposits."

NONINTEREST INCOME

Noninterest income for the quarter ended September 30, 2005, was \$10.4 million, up \$0.2 million from \$10.1 million for the same period in 2004. Excluding net securities losses of \$0.7 million during

the quarter ended September 30, 2005, total noninterest income increased \$1.0 million or 10% from the same period in 2004. Net securities losses of \$0.7 million resulted from the sale of \$25 million in securities available for sale to improve investment portfolio yield going forward. Retirement plan administration fees were \$1.2 million. This is a new service from the acquisition of EPIC Advisors, Inc. in January 2005. Other income increased \$0.5 million from increases in consumer and commercial banking fees, mortgage banking income and title insurance revenue. Offsetting these increases was a \$1.1 million decrease in broker/dealer and insurance revenue due to the sale of the Company's broker/dealer subsidiary M. Griffith Inc. in March 2005.

Noninterest income for the nine months ended September 30, 2005, was \$32.1 million, up \$1.6 million from \$30.5 million for the same period in 2004. Excluding net securities losses of \$0.7 million during the nine months ended September 30, 2005, total noninterest income increased \$2.3 million or 7% from the same period in 2004. Retirement plan administration fees totaled \$3.2 million, from the previously mentioned acquisition of EPIC Advisors, Inc. in January 2005. ATM and debit card fees increased \$0.4 million compared with the same period a year ago, due to growth from transaction deposit accounts, which has led to an increase in the Company's debit card base. Other income increased \$0.7 million from increases in consumer and commercial banking fees, mortgage banking income and title insurance revenue. Offsetting these increases was a \$2.6 million decrease in broker/dealer and insurance revenue due to the previously mentioned sale of the Company's broker/dealer subsidiary M. Griffith Inc. in March 2005.

NONINTEREST EXPENSE AND INCOME TAX EXPENSE

Noninterest expense for the quarter ended September 30, 2005, was \$28.6 million, up \$1.3 million from \$27.3 million for the same period in 2004. Salaries and employee benefits for the quarter ended September 30, 2005, increased \$1.8 million over the same period in 2004. This increase resulted mainly from higher pension costs, salaries from merit and staffing increases and a charge for a \$0.6 million bonus for certain non-executive employees. Income tax expense for the quarter ended September 30, 2005, was \$5.4 million, down \$0.5 million from the \$5.9 million recorded during the same period in 2004. The effective rate for the quarter ended September 30, 2005, was 28.7%, down from 32.0% for the same period in 2004. The decrease in tax expense and the effective tax rate for the quarter ended September 30, 2005, was due to the reversal of a previously accrued \$0.7 million liability that was determined to no longer be required.

Noninterest expense for the nine months ended September 30, 2005, was \$86.2 million, up \$5.8 million from \$80.4 million for the same period in 2004. The increase in noninterest expense was driven

by increases in salaries and employee benefits and equipment expense. Salaries and employee benefits increased \$5.2 million, mainly from increases in salary expense driven by merit and staffing increases, higher pension costs and the previously mentioned \$0.6 million charge related to a bonus for certain non-executive employees. Equipment expense increased \$0.4 million, principally from ATM and technology upgrades.

BALANCE SHEET

Total assets were \$4.4 billion at September 30, 2005, up \$0.2 billion from \$4.2 billion at September 30, 2004. Loans and leases increased \$0.2 billion or 7% from \$2.8 billion at September 30, 2004, to \$3.0 billion at September 30, 2005. Loan growth was fueled by solid production from consumer and commercial loan products. Total deposits were \$3.2 billion at September 30, 2005, up 4% from the same period at September 30, 2004. Noninterest bearing demand deposit accounts are up \$0.1 billion or 15% at September 30, 2005, compared with the same period in 2004. Stockholders' equity was \$332.2 million representing a total-equity-to-total-assets ratio of 7.57% at September 30, 2005 compared with \$325.4 million or a total-equity-to-total-assets ratio of 7.75% at September 30, 2004. Under previously announced stock repurchase plans, the Company acquired 868,743 shares of its common stock at an average price of \$23.01 per share, totaling \$20.0 million for the nine months ended September 30, 2005. At September 30, 2005, there were 627,622 shares available for repurchase under previously announced plans.

DIVIDEND DECLARED

The NBT Board of Directors declared a fourth-quarter cash dividend of \$0.19 per share at a meeting held today. The dividend will be paid on December 15, 2005, to shareholders of record as of December 1, 2005.

CORPORATE OVERVIEW

NBT is a financial services holding company headquartered in Norwich, NY, with total assets of \$4.4 billion at September 30, 2005. The Company primarily operates through NBT Bank, N.A., a full-service community bank with two divisions and through a financial services company. NBT Bank, N.A. has 113 locations, including 74 NBT Bank offices in upstate New York and 39 Pennstar Bank offices in northeastern Pennsylvania. EPIC Advisors, Inc., based in Rochester, NY, is a full-service 401(k) plan recordkeeping firm. In June 2005, NBT announced that it had agreed to acquire CNB Bancorp, Inc. (CNB), which has total assets of approximately \$400 million, and is headquartered in Gloversville, NY. The merger is subject to regulatory and CNB shareholder approvals. More information about NBT and

its divisions can be found on the Internet at www.nbtbancorp.com,
www.nbtbank.com, www.pennstarbank.com and www.epic1st.com.

FORWARD-LOOKING STATEMENTS

This news release contains forward-looking statements. These forward-looking statements involve risks and uncertainties and are based on the beliefs and assumptions of the management of NBT Bancorp and its subsidiaries and on the information available to management at the time that these statements were made. There are a number of factors, many of which are beyond NBT's control, that could cause actual conditions, events or results to differ significantly from those described in the forward-looking statements. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities: (1) competitive pressures among depository and other financial institutions may increase significantly; (2) revenues may be lower than expected; (3) changes in the interest rate environment may reduce interest margins; (4) general economic conditions, either nationally or regionally, may be less favorable than expected, resulting in, among other things, a deterioration in credit quality and/or a reduced demand for credit; (5) legislative or regulatory changes, including changes in accounting standards and tax laws, may adversely affect the businesses in which NBT is engaged; (6) competitors may have greater financial resources and develop products that enable such competitors to compete more successfully than NBT; (7) the costs that will be incurred from the CNB acquisition and the risk of not obtaining regulatory or CNB shareholder approval; and (8) adverse changes may occur in the securities markets or with respect to inflation. Forward-looking statements speak only as of the date they are made. Except as required by law, NBT does not undertake to update forward-looking statements to reflect subsequent circumstances or events.

FINANCIAL TABLES APPEAR ON FOLLOWING PAGES (6-10).

NBT BANCORP INC. SELECTED FINANCIAL HIGHLIGHTS (unaudited)

		2005		2004		NET CHANGE	PERCENT CHANGE
	(dollars in thousands, except share and per share data)						
THREE MONTHS ENDED SEPTEMBER 30,	•	40 500	•	40.047	•	000	70/
Net Income Diluted Earnings Per Share	\$ \$	13,526 0.41	\$ \$	12,617 0.38	\$ \$	909 0.03	7% 8%
Weighted Average Diluted	Ф	0.41	Ф	0.30	Ф	0.03	0/0
Common Shares Outstanding		32,729,000		32,935,584		(206,584)	- 1%
Return on Average Assets		1.23%		1.20%		0.03%	3%
Return on Average Equity		16.06%		15.94%		0.12%	1%
Net Interest Margin		3.99%		3.99%		0.00%	0%
NINE MONTHS ENDED SEPTEMBER 30,							
Net Income	\$	39,443	\$	37,556	\$	1,887	5%
Diluted Earnings Per Share	\$	1.20	\$	1.14	\$	0.06	5%
Weighted Average Diluted							
Common Shares Outstanding		32,762,417		33,063,675		(301, 258)	-1%
Return on Average Assets		1.23%		1.23%		0.00%	0%
Return on Average Equity		16.03%		15.91%		0.12%	1% 0%
Net Interest Margin	=====	4.04% ========	===	4.03%	===:	0.01% =======	9% ======
ASSET QUALITY	SE	EPTEMBER 30, 2005	D	ecember 31, 2004	S	eptember 30, 2004	
Nonaccrual Loans	\$	12,412	\$	14,991	\$	14,618	
90 Days Past Due and Still Accruing	Ψ	913	Ψ	1,186	Ψ	1,347	
Total Nonperforming Loans		13,325		16,177		15,965	
Other Real Estate Owned (OREO)		235		428		446	
Total Nonperforming Assets		13,560		16,605		16,411	
Allowance for Loan and Lease Losses		47,550		44,932		44,539	
Year-to-Date (YTD) Net Charge-Offs		4,250		7,334		4,977	
Allowance to Loans and Leases		1.58%		1.57%		1.58%	
Total Nonperforming Loans to Loans and Leases		0.44%		0.56%		0.57%	
Total Nonperforming Assets to Assets		0.31%		0.39%		0.39%	
Allowance to Nonperforming Loans		356.85%		277.75%		278.98%	
Annualized Net Charge-Offs to YTD Average Loans and Leases		0.19%		0.27%		0.25%	
======================================	=====		===		===:	=========	=======
CARTTAL							
CAPITAL Equity to Assets		7.57%		7.89%		7.75%	
Book Value Per Share	\$	10.25	\$	10.11	\$	7.75% 9.93	
Tangible Book Value Per Share	\$	8.66	\$	8.66	\$	8.42	
Tier 1 Leverage Ratio	Ψ	6.99%	*	7.13%	~	6.96%	
Tier 1 Capital Ratio		9.56%		9.78%		9.61%	
Total Risk-Based Capital Ratio		10.82%		11.04%		10.86%	
	=====		===	=========	===:	========	=======

QUARTERLY COMMON STOCK PRICE	2005 2004			2003		
Quarter End	High	Low	High	Low	High	Low
March 31	\$ 25.66	\$ 21.48	\$ 23.00	\$ 21.21	\$ 18.60	\$ 16.75
June 30	\$ 24.15	\$ 20.10	23.18	19.92	19.94	17.37
September 30	\$ 25.50	\$ 22.79	24.34	21.02	21.76	19.24
December 31			26.84	21.94	22.78	19.50

NBT BANCORP INC. SELECTED FINANCIAL HIGHLIGHTS (UNAUDITED)

	2005	2004	Net Change	Percent Change
	dollars in tho share and per			
BALANCE SHEET AS OF SEPTEMBER 30, Loans Earning Assets Total Assets Deposits Stockholders' Equity	\$3,003,103 4,085,590 4,385,621 3,212,173 332,168	3,904,928 4,201,089 3,090,629 325,378	\$ 188,550 180,662 184,532 121,544 6,790	7% 5% 4% 4% 2%
AVERAGE BALANCES QUARTER ENDED SEPTEMBER 30,				
Loans Securities AFS (excluding unrealized gains or losses) Securities HTM	\$3,002,017	\$2,784,851	\$ 217,166	8%
	944,062	985,202	(41,140)	-4%
	87,663	78,310	9,353	12%
Regulatory Equity Investment Short-Term Interest Bearing Accounts	37, 965	37,012	953	3%
	8, 357	7,395	962	13%
Total Earning Assets	4,080,063	3,892,770	187,293	5%
Total Assets	4,364,715	4,168,385	196,330	5%
Interest Bearing Deposits	2,599,750	2,550,737	49,013	2%
Non-Interest Bearing Deposits	572,450	504,457	67,993	13%
Short-Term Borrowings	367,737	336,077	31,660	9%
Long-Term Borrowings	438,087	411,647	26,440	6%
Total Interest Bearing Liabilities Stockholders' Equity	3,405,574	3,298,461	107,113	3%
	334,426	314,946	19,480	6%
AVERAGE BALANCES NINE MONTHS ENDED SEPTEMBER 30,				
Loans Securities AFS (excluding unrealized gains or losses)	\$2,941,292	\$2,710,147	\$ 231,145	9%
	950,660	974,671	(24,011)	- 2%
Securities HTM Regulatory Equity Investment	86,959	87,322	(363)	0%
	37,044	34,778	2,266	7%
Short-Term Interest Bearing Accounts	7,171	7,638	(467)	- 6%
Total Earning Assets	4,023,126	3,814,556	208,570	5%
Total Assets	4,303,581	4,091,552	212,029	5%
Interest Bearing Deposits	2,620,446	2,542,621	77,825	3%
Non-Interest Bearing Deposits	533,330	485,679	47,651	10%
Short-Term Borrowings	339,344	303,251	36,093	12%
Long-Term Borrowings	427,348	395,621	31,727	8%
Total Interest Bearing Liabilities Stockholders' Equity	3,387,138	3,241,493	145,645 14,413	4% 5% ======

BT BANCORP INC. AND SUBSIDIARIES ONSOLIDATED BALANCE SHEETS (UNAUDITED)		SEPTEMBER 30, 2005		December 31, 2004		September 30, 2004	
(in thousands)							
ASSETS					_		
Cash and due from banks	\$	134,131		98,437		119,424	
Short term interest bearing accounts Securities available for sale, at fair value		7,515 942,770		8,286 952,542		7,427 978,925	
Securities held to maturity (fair value of \$89,887, \$82,712, and		89,660		81,782			
79,007, at September 30, 2005, December 31, 2004 and September 30, 2004, respectively)		09,000		01,702		11,020	
Federal Reserve and Federal Home Loan Bank stock		36,842		36,842		37,042	
Loans and leases		3,003,103		2,869,921		2,814,553	
Less allowance for loan and lease losses		47,550		44,932		44,539	
Net loans and leases	=====	2,955,553		======== 2,824,989		2,770,014	
Premises and equipment, net		63,611		63,743		62,557	
Goodwill		47,544		45,570		47,521	
Intangible assets, net		3,950		2,013		2,084	
Bank owned life insurance		33,306				31,957	
Other assets		70,739		32,302 65,798		66,312	
TOTAL ASSETS	\$ \$	4,385,621				4,201,089	
LIABILITIES AND STOCKHOLDERS' EQUITY							
Deposits:							
Demand (noninterest bearing)	\$					506,652	
Savings, NOW, and money market		1,409,114		1,435,561			
Time		1,219,770		1,118,059		1,070,780	
Total deposits		3,212,173		3,073,838		3,090,629	
Short-term borrowings		356,193		338,823 394,523		319,620	
Long-term debt		419,353		394,523		394,545	
Trust preferred debentures		18,720		18,720		18,720	
Other liabilities		47,014		54,167		52,197	
Total liabilities		4,053,453		3,880,071		3,875,711	
Total stockholders' equity		332,168		332,233		325,378	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	4,385,621	. <u>-==</u> \$	4,212,304	\$	4,201,089	

NBT BANCORP INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)		Three months ended September 30, 2005 2004		hs ended er 30, 2004
(in thousands, except per share data INTEREST, FEE AND DIVIDEND INCOME: Loans and leases Securities available for sale Securities held to maturity Other	\$ 48,784 10,103 860 535	10,784 731	\$ 138,988 30,576 2,494 1,551	\$ 120,812 31,866 2,283 797
Total interest, fee and dividend income	60,282	53,093	173,609	155,758
INTEREST EXPENSE: Deposits Short-term borrowings Long-term debt Trust preferred debentures	12,842 3,005 4,176 308	9,743 1,192 3,861 245	35,580 7,073 12,016 851	29,462 2,779 11,103 588
Total interest expense	20,331	15,041	55,520	43,932
Net interest income Provision for loan and lease losses	39,951 2,752	•	6,868	111,826 6,865
Net interest income after provision for loan and lease losses	37,199	35,739	111,221	104,961
NONINTEREST INCOME: Trust Service charges on deposit accounts ATM and debit card fees Broker/dealer and insurance revenue Net securities (losses) gains Bank owned life insurance income Retirement plan administration fees Other	1,292 4,314 1,631 571 (737) 339 1,195 1,746	1,182 4,159 1,474 1,696 18 348 - 1,240	3,795 12,554 4,575 2,659 (690) 1,005 3,214 5,005	1,142
Total noninterest income	10,351	10,117	32,117	30,549
NONINTEREST EXPENSE: Salaries and employee benefits Office supplies and postage Occupancy Equipment Professional fees and outside services Data processing and communications Amortization of intangible assets Loan collection and other real estate owned Other operating	15, 438 1, 135 2, 425 1, 971 1, 447 2, 613 142 115 3, 293	13,647 1,167 2,445 1,941 1,536 2,688 71 339 3,471	46,142 3,406 7,763 5,998 4,503 7,801 402 724 9,417	40,896 3,341 7,489 5,575 4,592 8,232 213 810 9,222
Total noninterest expense	28,579	27,305	86,156	80,370
Income before income taxes Income taxes	18,971 5,445	18,551 5,934		55,140 17,584
NET INCOME	\$13,526	\$12,617	\$ 39,443	\$ 37,556
Earnings Per Share: Basic Diluted	\$ 0.42 \$ 0.41	\$ 0.39 \$ 0.38		\$ 1.14

NBT BANCORP INC. AND SUBSIDIARIES QUARTERLY CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED)	3Q 2005	2Q 2005	1Q 2005	4Q 2004	3Q 2004
(in thousands, except per share data) INTEREST, FEE AND DIVIDEND INCOME:					
Loans	\$48,784	\$46,260	\$43,944	\$42,983	\$41,283
Securities available for sale	10,103	10,226	10,247	10,398	10,784
Securities held to maturity Other	860 535	831 549	803 467	761 279	731 295
Total interest, fee and dividend income	60,282	57,866	55,461	54,421	53,093
INTEREST EXPENSE:					
Deposits	12,842	12,018	10,720	10,299	9,743
Short-term borrowings	3,005	2,207	1,861	1,307	1,192
Long-term debt	4,176	4,032	3,808	3,919	3,861
Trust preferred debentures	308	285	258	235	245
Total interest expense	20,331	18,542	16,647	15,760	15,041
Net interest income	39,951	39,324	38,814	38,661	38,052
Provision for loan and lease losses	2,752	2,320	1,796	2,750	2,313
Net interest income after provision for loan and lease losses	37,199	37,004	37,018	35,911	35,739
NONINTEREST INCOME:					
Trust	1,292	1,251	1,252	1,174	1,182
Service charges on deposit accounts	4,314	4,311	3,929	4,184	4,159
ATM and debit card fees	1,631	1,544	1,400	1,402	1,474
Broker/dealer and insurance fees	571 (727)	736 51	1,352	1,572 160	1,696
Net securities (losses) gains Bank owned life insurance income	(737) 339	333	(4) 333	345	18 348
Retirement plan administration fees	1,195	1,156	863	545	340
Other Other	1,746	1,673	1,586	1,503	1,240
Total noninterest income	10,351	11,055	10,711	10,340	10,117
NONINTEREST EXPENSE:					
Salaries and employee benefits	15,438	15,253	15,451	14,308	13,647
Office supplies and postage	1,135	1,121	1,150	1,118	1,167
Occupancy	2,425	2,550	2,788	2,416	2,445
Equipment	1,971	1,931	2,096	1,998	1,941
Professional fees and outside services	1,447	1,381	1,675	1,583	1,536
Data processing and communications	2,613	2,530	2,658	2,740	2,688
Amortization of intangible assets Loan collection and other real estate owned	142 115	142 208	118 401	71 431	71 339
Goodwill impairment	113	200	401	1,950	-
Other operating	3,293	3,580	2,544	2,792	3,471
Total noninterest expense	28,579	28,696	28,881	29,407	27,305
Income before income taxes	18,971	19,363	18,848	16,844	18,551
Income taxes	5,445	6,235	6,059	4,353	5,934
NET INCOME	\$13,526	\$13,128	\$12,789	\$12,491	\$12,617
Earnings per share:					
Basic	\$ 0.42	\$ 0.41	\$ 0.39	\$ 0.38	\$ 0.38
Diluted	\$ 0.41	\$ 0.40	\$ 0.39	\$ 0.38	\$ 0.38