FORM 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OWNERSHIP

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ANNUAL ST	TATEMENT C	F CHANGES I	N BENEFICIAL

OMB APPROVAL									
OMB Number:	3235-0362								
Catimated average b									

Estimated average burden hours per response: 1.0

	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
\cap	Form 3 Holdings Reported.

Form 4	4 Transactions	Reported.	Fi	led pursuant t or Sectio					rities Exch Company A											
1. Name a		2. Issuer Name and Ticker or Trading Symbol NBT BANCORP INC [NBTB] 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director Officer (give title Other (specify																		
(Last) 52 SOU	(F ΓΗ BROAI		3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003 X Office (give title below) below) Senior EVP & CFO											ліу						
(Street)	4. If Ame	4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting																		
(City)	(S										Persor				, , ,	,				
		Tab	le I - Non-Deri	vative Sec	curit	ies A	cquii	red, D	isposed	of, o	Bene	iciall	y Owned	l						
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year)		if any	Execution Date,		3. Transaction Code (Instr. 8)		4. Securities Acquired (D) (Instr. 3, 4 and 5)				5. Amoun Securities Beneficial Owned at Issuer's F	ly end of	6. Ownership Form: Direct (D) or Indirect (I)		7. Nature of Indirect Beneficial Ownership (Instr. 4)					
				Amount (A) (C)		(A) or (D)	Price	Year (Ins				nstr. 4)		Jul 4)						
NBT Bancorp Inc. Common Stock 12/31/20							J	153	3.983	A	\$15.0		565.		I)				
NBT Bancorp Inc. Common Stock			12/31/2003			J		737	737.077		(2)		3,769	9.23			401k			
NBT Bancorp Inc. Common Stock		12/31/2003			J		145	5.487	A	(3	2,201		1.433		I NBT Banco ESOP					
		7	Table II - Deriva (e.g.,	ative Secu puts, calls									Owned							
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8) Sect Acqu (A) o Disp of (D		rivative curities quired jore sposed (D) str. 3, 4		Date Exercisable and oiration Date onth/Day/Year)		Amo Secu Und Deri	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)		Ownersh es Form: Direct (D or Indire (I) (Instr. d tion(s)		Beneficia Ownersh ct (Instr. 4)			
					(A)	(D)	Date Exerc	isable	Expiratio Date	n Title	or Nu of	nount mber ares								
Non- Qualified Stock Option (right to buy)	\$14.3492						01/28/2003 ⁽⁴		01/28/2003 ⁽⁴⁾		01/28/201	.2 In Com	corp c. 29 mon	,900		29,9	00	D		
Non- Qualified Stock Option (right to buy)	\$14.88						01/24/2001 ⁽⁴⁾		01/24/2001 ⁽⁴⁾		01/24/201	.0 In Com	corp c. 18 mon	3,800		18,8	00	D		
Non- Qualified Stock Option (right to buy)	\$16.0625						01/22/20		01/22/2002		01/22/201	NI Ban In Com	corp c. 25 mon	i,600		25,6	00	D		
Non- Qualified Stock Option (right to buy)	\$17.538						01/01/2004 ^{(.}		01/01/2004 ⁽⁴⁾		01/01/201		corp c. 19 mon),875		19,8	75	D		
Non- Qualified Stock Option (right to	\$18.1632						01/27/	/1999 ⁽⁴⁾	01/27/200	NI Ban Com Sto	corp c. 9 mon	,261		9,26	51	D				

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of Deriv Secu Acqu (A) o Dispe	posed (D) str. 3, 4		e Amount of			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non- Qualified Stock Option (right to buy)	\$20.5952						01/26/2000 ⁽⁴⁾	01/26/2009	NBT Bancorp Inc. Common Stock	9,660		9,660	D	

Explanation of Responses:

- 1. Shares were acquired pursuant to the NBT Bancorp Inc. Section 423 Employee Stock Purchase Plan.
- $2.\ Shares\ were\ purchased\ from\ 1/1/2003\ through\ 12/31/2003\ through\ NBT\ Bancorp\ Inc.\ 401k\ Plan.$
- 3. Shares were purchased from 1/1/2003 through 12/31/2003 through NBT Bancorp Inc. ESOP Plan.
- 4. Pursuant to NBT Bancorp Inc. 1993 Stock Option Plan grant vests 40% for first year, 20% annually for following years.

Michael J Chewens 01/27/2004

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.