# SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): January 23, 2017

# **NBT BANCORP INC.**

(Exact name of registrant as specified in its charter)

DELAWARE (State or other jurisdiction of incorporation) 0-14703 (Commission File Number) 16-1268674 (IRS Employer Identification No.)

52 SOUTH BROAD STREET, NORWICH, NEW YORK 13815 (Address of principal executive offices)

Registrant's telephone number, including area code: (607) 337-2265

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□Written communication pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### ITEM 2.02 Results of Operations and Financial Condition

On January 23, 2017, NBT Bancorp Inc. issued a press release describing its results of operations for the quarter and twelve months ended December 31, 2016 and announcing a quarterly cash dividend to be paid on March 15, 2017 to shareholders of record on March 1, 2017. That press release is furnished as Exhibit 99.1 hereto.

ITEM 9.01 Financial Statements and Exhibits

(d) The following is being furnished herewith:

Exhibit No. Exhibit Description

99.1 Press release text of NBT Bancorp Inc. dated January 23, 2017

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

NBT BANCORP INC. (Registrant)

/s/ Michael J. Chewens

Michael J. Chewens Senior Executive Vice President and Chief Financial Officer

Date: January 23, 2017

#### FOR IMMEDIATE RELEASE ATTENTION: FINANCIAL AND BUSINESS EDITORS

Contact: John H. Watt Jr., President and CEO Michael J. Chewens, CFO NBT Bancorp Inc. 52 South Broad Street Norwich, NY 13815 607-337-6119

#### NBT BANCORP INC. ANNOUNCES RECORD NET INCOME OF \$78.4 MILLION; DECLARES CASH DIVIDEND

NORWICH, NY (January 23, 2017) – NBT Bancorp Inc. (NBT) (NASDAQ: NBTB) reported net income for the year ended December 31, 2016 of \$78.4 million, up from \$76.4 million from the prior year. Earnings per diluted share for the year ended December 31, 2016 was \$1.80, up from \$1.72 for the prior year.

Net income for the three months ended December 31, 2016 was \$19.6 million, up from \$19.1 million for the same period last year. Diluted earnings per share for the three months ended December 31, 2016 was \$0.45, up from \$0.43 for the same period last year.

#### 2016 Highlights:

- EPS increased 4.7% over prior year
- · Loan growth of 5.4%
- Average demand deposits up 10.1% from 2015
- · Improved operating efficiencies resulting in flat noninterest expense year over year

"NBT completed an excellent 2016, posting record net income for the fourth consecutive year. This accomplishment was driven by our strong growth in loans, deposits and fee income generation, all of which can be attributed the hard work of our customer-focused team," said President and CEO John H. Watt Jr. "As we move forward in 2017, we will build on the momentum initiated and led by my predecessor, Marty Dietrich, and we will focus on executing on our defined strategies that are grounded in organic growth as our team continues to collaborate to deliver returns for the benefit of our shareholders."

Net interest income was \$264.4 million for the year ended December 31, 2016, up \$11.8 million, or 4.7%, from 2015. Fully taxable equivalent ("FTE") net interest margin was 3.43% for the year ended December 31, 2016, down from 3.50% for the year ended December 31, 2015. Average interest earning assets were up \$510.5 million, or 7.0%, for the year ended December 31, 2016 as compared to 2015. This increase from last year was driven primarily by \$314.9, or 5.4%, loan growth and a \$220.7 million, or 13.4%, increase in investment securities in 2016. The benefit of earning asset growth was partially offset by a 6 basis points ("bps") decrease in earning asset yields, driven by a 5 bp decrease in loan yields from 2015 to 2016. Average interest bearing liabilities increased \$330.7 million, or 6.4%, from the year ended December 31, 2015 to the year ended December 31, 2016. Total average deposits increased \$373.2 million, or 5.8%, for the year ended December 31, 2016 as compared to the prior year, driven primarily by a 10.1% increase in non-interest bearing demand deposits, as well as increases in money market deposit accounts, NOW and savings deposits in 2016. Average short-term borrowings increased \$157.8 million for the year ended December 31, 2016 as compared to the prior year funding earning asset growth. The rates paid on interest bearing liabilities increased by 1 bp for the year ended December 31, 2016 as compared to 2015.

Net interest income was \$67.4 million for the fourth quarter of 2016, up \$0.8 million, or 1.1%, from the previous quarter and up \$3.9 million, or 6.2%, from the fourth quarter of 2015. FTE net interest margin was 3.41% for the three months ended December 31, 2016, up from 3.40% for the previous quarter and down from 3.42% for the fourth quarter of 2015. Average interest earning assets were up \$71.0 million, or 0.9%, for the fourth quarter of 2016 as compared to the prior quarter and up \$521.5 million, or 7.0%, from the same period in 2015. The increases from the third quarter of 2016 and the fourth quarter of 2015 were driven primarily by growth in both loans and investments. Yields on earning assets remained consistent in the third and fourth quarters of 2016 at 3.69% and decreased by 1 bp from 3.70% in the fourth quarter of 2015. Average interest bearing liabilities increased \$13.3 million, or 0.2%, from the third quarter of 2016, and \$332.5 million, or 6.4%, to the fourth quarter of 2016. The rate paid on interest bearing liabilities was 0.41% for the fourth quarter of 2016, compared to 0.42% paid in the prior quarter and 0.40% in the fourth quarter of 2015.

Noninterest income for the year ended December 31, 2016 was \$115.7 million, down \$2.8 million, or 2.3%, from the year ended December 31, 2015. The decrease was primarily due to the gain of \$4.2 million recognized in the third quarter of 2015 from the 2014 sale of Springstone LLC. In addition, net securities income was down \$3.7 million from 2015 due to a \$0.7 million securities loss in 2016 versus a net securities gain for \$3.0 million in 2015. The decreases were offset by increases in retirement plan and administration fees, other noninterest income, ATM and debit card fees, bank owned life insurance income and insurance and other financial services revenue. Retirement plan administration fees were up \$1.9 million, or 13.6%, from 2015 due primarily to the 2015 fourth quarter acquisition of Third Party Administrators, Inc. and the 2016 third quarter acquisition of Actuarial Designs & Solutions, Inc. Other noninterest income was up \$1.8 million, or 12.4%, primarily due to higher swap fee income in 2016 than in 2015, an increase in mortgage banking income and a \$0.9 million gain on the sale of equity investments for compliance with the Dodd-Frank Wall Street Reform and Consumer Protection Act in the third quarter of 2016.

Noninterest income for the three months ended December 31, 2016 was \$28.1 million, down \$1.6 million, or 5.2%, from the prior quarter and down \$4.4 million, or 13.5%, from the fourth quarter of 2015. The decrease from the third quarter of 2016 is primarily due to the aforementioned \$0.7 million securities loss and decreases in insurance and other financial services revenue in the fourth quarter of 2016. In addition, other noninterest income decreased from the third quarter of 2016 due to lower mortgage banking income and swap fees that were offset by an equity investment dividend. Net securities income was down \$3.7 million from 2015 due to the aforementioned \$0.7 million securities loss versus a net securities gain of \$3.0 million in the fourth quarter of 2015. Other noninterest income decreased from the fourth quarter of 2015 due to a \$1.6 million favorable settlement of an accrual in the fourth quarter of 2015 offset by higher swap fees in the fourth quarter of 2016.

Noninterest expense for the year ended December 31, 2016 was \$235.9 million, down \$0.3 million, or 0.1%, from 2015. This decrease was driven by lower other noninterest expense during 2016 than 2015 primarily due to reorganization expenses incurred during the third quarter of 2015, offset by higher salaries and employee benefits expense in 2016. Salaries and employee benefits expense increased \$5.4 million, or 4.3%, from 2015 to 2016, due to higher salaries and medical insurance costs that were partially offset by lower pension credit and contract termination costs. Income tax expense for 2016 was \$40.4 million, up \$0.2 million, or 0.5%, from the prior year. The effective tax rate was 34.0% for 2016 down from 34.5% for 2015.

Noninterest expense for the three months ended December 31, 2016 was \$57.6 million, down \$2.0 million, or 3.3%, from the previous quarter and down \$3.0 million, or 4.9%, from the same period in 2015. The decrease from the prior quarter is due to lower other operating expenses, primarily due to a \$1.4 million favorable accrual adjustment and lower salaries and employee benefits expenses partially offset by higher professional and outside services in the fourth quarter of 2016. The decrease from the fourth quarter of 2015 is due to lower salaries and employee benefits expenses due primarily to contract termination costs in the fourth quarter of 2015 and lower other operating expenses in the fourth quarter of 2016 due to the aforementioned favorable accrual adjustment. Income tax expenses for the three month period ended December 31, 2016 was \$10.1 million, down \$0.2 million, or 2.0%, from the third quarter of 2016, and down \$0.4 million, or 3.4%, from the fourth quarter of 2015. The effective tax rate of 34.0% for the fourth quarter of 2016 was consistent with the prior quarter and down from 35.3% for the fourth quarter of 2015.

#### **Asset Quality**

Net charge-offs were \$23.2 million for the year ended December 31, 2016, up from \$21.6 million for the year ended December 31, 2015. Provision expense was \$25.4 million for the year ended December 31, 2016, as compared with \$18.3 million for 2015; the increase in provision expense was primarily due to loan growth. Net charge-offs to average loans for 2016 was 0.39%, compared with 0.38% for 2015.

Net charge-offs were \$8.6 million for the three months ended December 31, 2016, up from \$5.3 million for the prior quarter and up from \$7.6 million for the fourth quarter of 2015. In the prior quarter, higher charge-offs from the commercial and consumer portfolios accounted for the increase. Commercial loans charge-offs were elevated due to the write-down of an individual credit that was previously identified and provided for which was subsequently transferred into other real estate owned. Charge-offs increased from the fourth quarter of 2015 due to higher consumer loan charge-offs than the same quarter of 2015.Provision expense was \$8.2 million for the three months ended December 31, 2016, as compared with \$6.4 million for the prior quarter and \$5.8 million for the fourth quarter of 2015; the increases in provision expense were primarily due to loan growth and the higher level of charge-offs in 2016 than in 2015. Annualized net charge-offs to average loans for the fourth quarter of 2016 was 0.56%, compared with 0.35% for the third quarter of 2016 and 0.51% for the fourth quarter of 2015.

Nonperforming loans to total loans was 0.65% at December 31, 2016, down from 0.73% at September 30, 2016 and up from 0.64% at December 31, 2015. Past due loans as a percentage of total loans were 0.64% at December 31, 2016, up from 0.57% at September 30, 2016 and up from 0.62% at December 31, 2015.

The allowance for loan losses totaled \$65.2 million at December 31, 2016, compared to \$65.7 million at September 30, 2016 and \$63.0 million at December 31, 2015. The allowance for loan losses as a percentage of loans was 1.05% (1.13% excluding acquired loans with no related allowance recorded) at December 31, 2016, compared to 1.07% (1.15% excluding acquired loans with no related allowance recorded) at September 30, 2016 and 1.07% (1.18% excluding acquired loans with no related allowance recorded) at December 31, 2015.

#### **Balance Sheet**

Total assets were \$8.9 billion at December 31, 2016, up \$604.6 million, or 7.3% from December 31, 2015. Loans were \$6.2 billion at December 31, 2016, up \$314.9 million, or 5.4% from December 31, 2015. Total deposits were \$7.0 billion at December 31, 2016, up \$368.8 million, or 5.6%, from December 31, 2015. Stockholders' equity was \$913.3 million, representing a total equity-to-total assets ratio of 10.30% at December 31, 2016, compared with \$882.0 million or a total equity-to-total assets ratio of 10.67% at December 31, 2015.

# Stock Repurchase Program

The Company purchased 675,535 shares of its common stock during the year ended December 31, 2016 at an average price of \$25.45 per share under a previously announced plan that expired on December 31, 2016. On March 28, 2016, the NBT Board of Directors authorized a new repurchase program for NBT to repurchase up to 1,000,000 shares of its outstanding common stock. This plan expires on December 31, 2017.

#### Dividend

The NBT Board of Directors declared a 2017 first-quarter cash dividend of \$0.23 per share at a meeting held today. The dividend will be paid on March 15, 2017 to shareholders of record as of March 1, 2017.

#### **Corporate Overview**

NBT Bancorp Inc. is a financial holding company headquartered in Norwich, N.Y., with total assets of \$8.9 billion at December 31, 2016. The company primarily operates through NBT Bank, N.A., a full-service community bank and through two financial services companies. NBT Bank, N.A. has 154 banking locations with offices in New York, Pennsylvania, Vermont, Massachusetts, New Hampshire and Maine. EPIC Advisors, Inc., based in Rochester, N.Y., is a full-service 401(k) plan recordkeeping firm. NBT-Mang Insurance Agency, based in Norwich, N.Y., is a full-service insurance agency. More information about NBT and its divisions can be found on the Internet at: <u>www.nbtbancorp.com</u>, <u>www.nbtbank.com</u>, <u>www.nbtbank.com</u>, <u>www.nbtmang.com</u>.

#### **Forward-Looking Statements**

This news release contains forward-looking statements. These forward-looking statements involve risks and uncertainties and are based on the beliefs and assumptions of the management of NBT Bancorp and its subsidiaries and on the information available to management at the time that these statements were made. There are a number of factors, many of which are beyond NBT's control that could cause actual conditions, events or results to differ significantly from those described in the forward-looking statements. Factors that may cause actual results to differ materially from those contemplated by such forward-looking statements include, among others, the following possibilities: (1) competitive pressures among depository and other financial institutions may increase significantly; (2) revenues may be lower than expected; (3) changes in the interest rate environment may reduce interest margins; (4) general economic conditions, either nationally or regionally, may be less favorable than expected, resulting in, among other things, a deterioration in credit quality and/or a reduced demand for credit; (5) legislative or regulatory changes, including changes in accounting standards and tax laws, may adversely affect the businesses in which NBT is engaged; (6) competitors may have greater financial resources and develop products that enable such competitors to compete more successfully than NBT; and (7) adverse changes may occur in the securities markets or with respect to inflation. Forward-looking statements speak only as of the date they are made. Except as required by law, NBT does not update forward-looking statements to reflect subsequent circumstances or events.

#### **Non-GAAP Measures**

This press release contains financial information determined by methods other than in accordance with accounting principles generally accepted in the United States of America (GAAP). These measures adjust GAAP measures to exclude the effects of acquisition related intangible amortization expense on earnings and equity as well as providing a fully taxable equivalent yield on securities and loans. Where non-GAAP disclosures are used in this press release, the comparable GAAP measures, as well as a reconciliation to the comparable GAAP measure, is provided in the accompanying tables. Management believes that these non-GAAP measures provided useful information that is important to an understanding of the results of NBT's core business as well as provide information standard in the financial institution industry. Non-GAAP measures should not be considered a substitute for financial measures determined in accordance with GAAP and investors should consider NBT's performance and financial condition as reported under GAAP and all other relevant information when assessing the performance or financial condition of NBT.

		20	16				2015
Profitability:	4th Q	3rd Q		2nd Q	1st Q		4th Q
Diluted Earnings Per Share	\$ 0.45	\$ 0.46	\$	0.46	\$ 0.43	\$	0.43
Weighted Average Diluted Common Shares Outstanding	43,703,122	43,562,489		43,453,674	43,707,489		44,072,049
Return on Average Assets (1)	0.89%	0.92%		0.94%	0.92%	r	0.93%
Return on Average Equity (1)	8.54%	8.80%		9.00%	8.63%		8.58%
Return on Average Tangible Common Equity (1)(3)	12.68%	13.16%		13.54%	13.17%		13.04%
Net Interest Margin (1)(2)	3.41%	3.40%		3.44%	3.47%	)	3.42%

	12 N	12 Months ended December 31,							
Profitability:		2016		2015					
Diluted Earnings Per Share	\$	1.80	\$	1.72					
Weighted Average Diluted Common Shares Outstanding	4	43,621,848		44,389,356					
Return on Average Assets		0.92%		0.96%					
Return on Average Equity		8.74%		8.70%					
Return on Average Tangible Common Equity (4)		13.13%		13.31%					
Net Interest Margin (2)		3.43%		3.50%					

(1) Annualized

(2) Calculated on a Fully Taxable Equivalent ("FTE") basis

(3) Non-GAAP measure - excludes amortization of intangible assets (net of tax) from net income and average tangible common equity is calculated as follows:

		2015			
	4th Q	3rd Q	2nd Q	1st Q	4th Q
Net Income	\$ 19,608	\$ 20,001	\$ 19,909	\$ 18,891	\$ 19,127
Amortization of intangible assets (net of tax)	 582	582	567	670	750
	\$ 20,190	\$ 20,583	\$ 20,476	\$ 19,561	\$ 19,877
Average stockholders' equity	\$ 913,850	\$ 904,445	\$ 890,053	\$ 880,311	\$ 884,743
Less: average goodwill and other intangibles	 280,275	282,307	281,709	282,751	279,904
Average tangible common equity	\$ 633,575	\$ 622,138	\$ 608,344	\$ 597,560	\$ 604,839

(4) Non-GAAP measure - excludes amortization of intangible assets (net of tax) from net income and average tangible common equity is calculated as follows:

	12	12 Months ended December 3									
		2016 2015									
Net Income	\$	78,409	\$	76,425							
Amortization of intangible assets (net of tax)		2,400		2,971							
	\$	80,809	\$	79,396							
Average stockholders' equity	\$	897,230	\$	878,110							
Less: average goodwill and other intangibles		281,758		281,671							
Average tangible common equity	\$	615,472	\$	596,439							

Note: Year-to-date (YTD) EPS may not equal sum of quarters due to share count differences.

		20	16				2015
	4th Q	3rd Q		2nd Q	1st Q		4th Q
Balance Sheet Data:							
Securities Available for Sale	\$ 1,338,290	\$ 1,288,899	\$	1,271,596	\$ 1,259,874	\$	1,174,544
Securities Held to Maturity	527,948	485,877		500,840	466,914		471,031
Net Loans	6,132,857	6,094,517		5,974,825	5,903,491		5,820,115
Total Assets	8,867,268	8,773,024		8,624,780	8,472,964		8,262,646
Total Deposits	6,973,688	6,949,238		6,740,416	6,905,042		6,604,843
Total Borrowings	886,986	800,367		877,926	579,441		674,124
Total Liabilities	7,953,952	7,863,675		7,728,427	7,591,237		7,380,642
Stockholders' Equity	913,316	909,349		896,353	881,727		882,004
Asset Quality:							
Nonaccrual Loans	\$ 35,712	\$ 40,716	\$	37,397	\$ 38,944	\$	33,744
90 Days Past Due and Still Accruing	4,810	4,444		1,613	2,185		3,662
Total Nonperforming Loans	40,522	45,160		39,010	41,129		37,406
Other Real Estate Owned	5,581	2,501		2,211	2,716		4,666
Total Nonperforming Assets	46,103	47,661		41,221	43,845		42,072
Allowance for Loan Losses	65,200	65,668		64,568	64,318		63,018
Asset Quality Ratios (Total):							
Allowance for Loan Losses to Total Loans	1.05%	1.07%		1.07%	1.08%		1.07%
Total Nonperforming Loans to Total Loans	0.65%	0.73%		0.65%	0.69%		0.64%
Total Nonperforming Assets to Total Assets	0.52%	0.54%		0.48%	0.52%		0.51%
Allowance for Loan Losses to Total Nonperforming Loans	160.90%	145.41%		165.52%	156.38%		168.47%
Past Due Loans to Total Loans	0.64%	0.57%		0.60%	0.50%		0.62%
Net Charge-Offs to Average Loans (1)	0.56%	0.35%		0.30%	0.33%	)	0.51%
Asset Quality Ratios (Originated) (2):							
Allowance for Loan Losses to Loans	1.13%	1.15%		1.16%	1.18%		1.18%
Nonperforming Loans to Loans	0.61%	0.68%		0.62%	0.67%		0.61%
Allowance for Loan Losses to Nonperforming Loans	186.82%	168.52%		186.71%	175.40%		193.00%
Past Due Loans to Loans	0.66%	0.56%		0.61%	0.51%	)	0.64%
Capital:	10 000/			10 000/			
Equity to Assets	10.30%	10.37%		10.39%	10.41%		10.67%
Book Value Per Share	\$ 21.11	\$ 21.08	\$	20.85	\$ 20.57	\$	20.31
Tangible Book Value Per Share (3)	\$ 14.61	\$ 14.57	\$	14.31	\$ 13.99	\$	13.79
Tier 1 Leverage Ratio	9.11%	9.05%		9.03%	9.15%		9.44%
Common Equity Tier 1 Capital Ratio	9.98%	9.84%		9.83%	9.79%		10.20%
Tier 1 Capital Ratio	11.42%	11.28%		11.29%	11.28%		11.73%
Total Risk-Based Capital Ratio	12.39%	12.27%		12.29%	12.29%		12.74%
Common Stock Price (End of Period)	\$ 41.88	\$ 32.87	\$	28.63	\$ 26.95	\$	27.88

(1) Annualized

(2) Non-GAAP measure - Excludes acquired loans

(3) Non-GAAP measure - Stockholders' equity less goodwill and intangible assets divided by common shares outstanding

(unaudited, dollars in thousands)

ASSETS	De	ecember 31, 2016	De	cember 31, 2015
Cash and due from banks	\$	147,789	\$	130,593
Short term interest bearing accounts	Э	147,789	Ф	9,704
Securities available for sale, at fair value		1,338,290		1,174,544
Securities held to maturity (fair value of \$525,049 and \$473,140 at December 31, 2016 and December 31, 2015,		1,550,250		1,1/4,044
respectively)		527,948		471,031
Trading securities		9,259		8,377
Federal Reserve and Federal Home Loan Bank stock		47,033		36,673
Loans		6,198,057		5,883,133
Less allowance for loan losses		65,200		63,018
Net loans		6,132,857		5,820,115
Premises and equipment, net		84,187		88,826
Goodwill		265,439		265,957
Intangible assets, net		15,815		17,265
Bank owned life insurance		168,012		117,044
Other assets		129,247		122,517
TOTAL ASSETS	\$	8,867,268	\$	8,262,646
LIABILITIES AND STOCKHOLDERS' EQUITY				
Deposits:				
Demand (noninterest bearing)	\$	2,195,845	\$	1,998,165
Savings, NOW, and money market		3,905,432		3,697,851
Time		872,411		908,827
Total deposits		6,973,688		6,604,843
Short-term borrowings		681,703		442,481
Long-term debt		104,087		130,447
Junior subordinated debt		101,196		101,196
Other liabilities		93,278		101,675
Total liabilities		7,953,952		7,380,642
Total stockholders' equity		913,316		882,004
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	8,867,268	\$	8,262,646

		Three Mon Decem 2016				Twelve Mo Decem 2016		
Interest, fee and dividend income:	-				-			
Loans	\$	63,901	\$	60,781	\$	250,994	\$	241,828
Securities available for sale		6,057		5,204		24,033		20,418
Securities held to maturity		2,524		2,317		9,852		9,233
Other		627		469		2,068		1,745
Total interest, fee and dividend income		73,109		68,771		286,947		273,224
Interest expense:								
Deposits		3,557		3,613		14,366		14,257
Short-term borrowings		641		222		2,309		783
Long-term debt		779		848		3,204		3,355
Junior subordinated debt		707		576		2,627		2,221
Total interest expense		5,684		5,259		22,506		20,616
Net interest income		67,425		63,512		264,441		252,608
Provision for loan losses		8,165		5,779		25,431		18,285
Net interest income after provision for loan losses		59,260		57,733		239,010		234,323
Noninterest income:								
Insurance and other financial services revenue		5,711		6,139		24,396		24,211
Service charges on deposit accounts		4,270		4,350		16,729		17,056
ATM and debit card fees		4,868		4,541		19,448		18,248
Retirement plan administration fees		4,126		4,135		16,063		14,146
Trust fees		4,717		4,769		18,565		19,026
Bank owned life insurance income		1,297		916		5,195		4,334
Net securities (losses) gains		(674)		3,044		(644)		3,087
Gain on the sale of Springstone investment		-		-		-		4,179
Other		3,773		4,577		15,961		14,194
Total noninterest income		28,088		32,471		115,713		118,481
Noninterest expense:								
Salaries and employee benefits		31,547		33,078		129,702		124,318
Occupancy		5,160		5,291		20,940		22,095
Data processing and communications		4,141		3,990		16,495		16,588
Professional fees and outside services		3,712		3,378		13,617		13,407
Equipment		3,632		3,491		14,295		13,408
Office supplies and postage		1,507		1,545		6,168		6,367
FDIC insurance		1,273		1,312		5,111		5,145
Advertising		823		780		2,556		2,654
Amortization of intangible assets		952 022		1,228		3,928		4,864
Loan collection and other real estate owned Other operating		923 3,969		1,027 5,499		3,458 19,652		2,620 24,710
Total noninterest expense		57,639			_	235,922		236,176
				60,619				
Income before income taxes		29,709		29,585		118,801		116,628
Income taxes	¢	10,101	¢	10,458	¢	40,392	ሰ	40,203
Net income	\$	19,608	\$	19,127	\$	78,409	\$	76,425
Earnings Per Share:	*		¢		¢		<b>A</b>	
Basic	\$	0.45	\$	0.44	\$	1.81	\$	1.74
Diluted	\$	0.45	\$	0.43	\$	1.80	\$	1.72

				20	16					2015
		4th Q		3rd Q		2nd Q		1st Q		4th Q
Interest, fee and dividend income:		- <b>\</b>		•				1		
Loans	\$	63,901	\$	63,414	\$	62,449	\$	61,230	\$	60,781
Securities available for sale	-	6,057	-	6,013	-	5,976	-	5,987	+	5,204
Securities held to maturity		2,524		2,544		2,496		2,288		2,317
Other		627		538		454		449		469
Total interest, fee and dividend income		73,109		72,509		71,375		69,954		68,771
Interest expense:										
Deposits		3,557		3,607		3,605		3,597		3,613
Short-term borrowings		641		761		579		328		222
Long-term debt		779		819		773		833		848
Junior subordinated debt		707		660		641		619		576
Total interest expense		5,684		5,847		5,598		5,377		5,259
Net interest income		67,425		66,662		65,777		64,577		63,512
Provision for loan losses		8,165		6,388		4,780		6,098		5,779
Net interest income after provision for loan losses		59,260		60,274		60,997		58,479		57,733
Noninterest income:										
Insurance and other financial services revenue		5,711		6,114		5,625		6,946		6,139
Service charges on deposit accounts		4,270		4,354		4,166		3,939		4,350
ATM and debit card fees		4,868		5,063		4,934		4,583		4,541
Retirement plan administration fees		4,126		4,129		4,054		3,754		4,135
Trust fees		4,717		4,535		4,937		4,376		4,769
Bank owned life insurance income		1,297		1,336		1,271		1,291		916
Net securities (losses) gains		(674)		-		1		29		3,044
Gain on the sale of Springstone investment		-		-		-		-		-
Other		3,773		4,113		4,626		3,449		4,577
Total noninterest income		28,088		29,644		29,614		28,367		32,471
Noninterest expense:										
Salaries and employee benefits		31,547		32,783		32,931		32,441		33,078
Occupancy		5,160		5,035		5,254		5,491		5,291
Data processing and communications		4,141		4,183		4,121		4,050		3,990
Professional fees and outside services		3,712		3,343		3,331		3,231		3,378
Equipment		3,632		3,656		3,547		3,460		3,491
Office supplies and postage		1,507		1,438		1,676		1,547		1,545
FDIC insurance		1,273		1,287		1,293		1,258		1,312
Advertising		823		634		595		504		780
Amortization of intangible assets		952		952		928		1,096		1,228
Loan collection and other real estate owned		923		985		845		705		1,027
Other operating		3,969		5,318		5,924		4,441		5,499
Total noninterest expense		57,639		59,614		60,445		58,224		60,619
Income before income taxes		29,709		30,304		30,166		28,622		29,585
Income taxes		10,101		10,303		10,257		9,731		10,458
Net income	\$	19,608	\$	20,001	\$	19,909	\$	18,891	\$	19,127
Earnings per share:										
Basic	\$	0.45	\$	0.46	\$	0.46	\$	0.44		0.44
Diluted	\$	0.45	\$	0.46	\$	0.46	\$	0.43	\$	0.43

Note: Year-to-date (YTD) EPS may not equal sum of quarters due to share count differences.

(unaudited, dollars in thousands)

	Average Balance	Yield / Rates	Average Balance	Yield / Rates	Average Balance	Yield / Rates	Average Balance	Yield / Rates	Average Balance	Yield / Rates
Three Months ended,	Q4 - 20	16	Q3 - 20	16	Q2 - 2	016	Q1 - 2	016	Q4 - 20	15
ASSETS:										
Short-term interest bearing										
accounts	\$ 14,190	0.64%	\$ 21,279	0.54%	\$ 16,063	0.53%	\$ 13,639	0.63%	\$ 13,494	0.34%
Securities available for sale (1)(2)	1,277,931	1.92%	1,257,335	1.93%	1,227,367	1.99%	1,188,437	2.06%	1,070,643	1.97%
Securities held to maturity (1)	492,415	2.54%	494,400	2.54%	498,493	2.49%	465,916	2.48%	470,027	2.43%
Investment in FRB and FHLB										
Banks	39,448	6.09%	43,552	4.65%		4.47%	33,470	5.14%	32,263	5.63%
Loans (3)	6,155,985	4.14%	6,092,371	4.15%	6,007,677	4.19%	5,884,073	4.20%	5,872,011	4.12%
Total interest earning assets	\$7,979,969	3.69%	\$7,908,937	3.69%	\$7,788,539	3.73%	\$7,585,535	3.75%	\$7,458,438	3.70%
Other assets	760,563		754,813		747,074		699,194		693,981	
Total assets	\$8,740,532		\$8,663,750		\$8,535,613		\$8,284,729		\$8,152,419	
LIABILITIES AND STOCKHOLDERS' EQUITY:										
Money market deposit accounts	\$ 1,674,119	0.21%	\$1,636,815	0.22%	\$1,709,644	0.22%	\$1,653,930	0.22%	\$1,626,644	0.22%
NOW deposit accounts	1,130,578	0.05%	1,053,590	0.05%	1,073,881	0.05%	1,051,959	0.05%	1,039,563	0.05%
Savings deposits	1,145,352	0.06%	1,146,013	0.06%	1,143,654	0.06%	1,105,480	0.06%	1,079,757	0.06%
Time deposits	890,506	1.06%	902,185	1.07%	906,250	1.06%	921,754	1.04%	918,875	1.05%
Total interest bearing deposits	\$4,840,555	0.29%	\$4,738,603	0.30%	\$4,833,429	0.30%	\$4,733,123	0.31%	\$4,664,839	0.31%
Short-term borrowings	523,708	0.49%	611,339	0.50%	484,590	0.48%	369,443	0.36%	332,742	0.26%
Long-term debt	109,656	2.83%	110,703	2.94%	124,851	2.55%	130,420	2.57%	130,522	2.58%
Junior subordinated debt	101,196	2.78%	101,196	2.59%	101,196	2.49%	101,196	2.46%	101,196	2.26%
Total interest bearing liabilities	\$ 5,575,115	0.41%	\$5,561,841	0.42%	\$5,544,066	0.41%	\$5,334,182	0.41%	\$5,229,299	0.40%
Demand deposits	2,136,310		2,079,266		1,994,601		1,970,315		1,944,820	
Other liabilities	115,258		118,198		106,893		99,921		93,557	
Stockholders' equity	913,849		904,445		890,053		880,311		884,743	
Total liabilities and stockholders'										
equity	\$8,740,532		\$8,663,750		\$8,535,613		\$8,284,729		\$8,152,419	
Interest rate spread		3.29%		3.27%		3.32%		3.34%		3.30%
Net interest margin		3.41%		3.40%		3.44%		3.47%		3.42%

(1) Securities are shown at average amortized cost

(2) Excluding unrealized gains or losses

(3) For purposes of these computations, nonaccrual loans are included in the average loan balances outstanding

Note: Interest income for tax-exempt securities and loans has been adjusted to a Fully Taxable-Equivalent ("FTE") basis using the statutory Federal income tax rate of 35%

### NBT Bancorp Inc. and Subsidiaries AVERAGE YEAR-TO-DATE BALANCE SHEETS

(unaudited, dollars in thousands)

	Average Balance	]	Interest	Yield/ Rates	Average Balance	Interest	Yield/ Rates
Twelve Months ended December 31,			2016			2015	
ASSETS:							
Short-term interest bearing accounts	\$ 16,301	\$	95	0.58%	\$ 10,157	\$ 33	0.33%
Securities available for sale (1)(2)	1,237,930		24,450	1.98%	1,059,284	20,888	1.97%
Securities held to maturity (1)	487,837		12,255	2.51%	459,589	11,296	2.46%
Investment in FRB and FHLB Banks	38,867		1,973	5.08%	33,044	1,712	5.18%
Loans (3)	6,035,513		251,723	4.17%	5,743,860	242,587	4.22%
Total interest earning assets	\$ 7,816,448	\$	290,496	3.72%	7,305,934	\$ 276,516	3.78%
Other assets	740,506				691,583		
Total assets	\$ 8,556,954				\$ 7,997,517		
LIABILITIES AND STOCKHOLDERS' EQUITY:							
Money market deposit accounts	\$ 1,668,555	\$	3,599	0.22%	\$ 1,582,078	\$ 3,351	0.21%
NOW deposit accounts	1,077,581		546	0.05%	987,638	515	0.05%
Savings deposits	1,135,182		652	0.06%	1,071,753	651	0.06%
Time deposits	905,126		9,569	1.06%	960,188	9,740	1.01%
Total interest bearing deposits	\$ 4,786,444	\$	14,366	0.30%	\$ 4,601,657	\$ 14,257	0.31%
Short-term borrowings	497,654		2,309	0.46%	339,885	783	0.23%
Long-term debt	118,860		3,204	2.70%	130,705	3,355	2.57%
Junior subordinated debt	101,196		2,627	2.60%	101,196	2,221	2.19%
Total interest bearing liabilities	\$ 5,504,154	\$	22,506	0.41%	\$ 5,173,443	\$ 20,616	0.40%
Demand deposits	2,045,465				1,857,027		
Other liabilities	110,105				88,937		
Stockholders' equity	897,230				878,110		
Total liabilities and stockholders' equity	\$ 8,556,954				\$ 7,997,517		
Net interest income (FTE)			267,990			255,900	
Interest rate spread				3.31%			3.38%
Net interest margin				3.43%			3.50%
Taxable equivalent adjustment			3,549			3,292	
Net interest income		\$	264,441			\$ 252,608	

(1) Securities are shown at average amortized cost

(2) Excluding unrealized gains or losses

(3) For purposes of these computations, nonaccrual loans are included in the average loan balances outstanding

Note: Interest income for tax-exempt securities and loans has been adjusted to a Fully Taxable-Equivalent ("FTE") basis using the statutory Federal income tax rate of 35%

# NBT Bancorp Inc. and Subsidiaries CONSOLIDATED LOAN BALANCES

(unaudited, dollars in thousands)

		20	16			2015
	4th Q	3rd Q		2nd Q	1st Q	4th Q
Residential real estate mortgages	\$ 1,262,614	\$ 1,240,337	\$	1,219,388	\$ 1,211,821	\$ 1,196,780
Commercial	1,242,701	1,252,644		1,176,008	1,168,191	1,159,089
Commercial real estate	1,543,301	1,528,498		1,497,683	1,448,920	1,430,618
Consumer	1,641,657	1,625,294		1,629,836	1,620,669	1,568,204
Home equity	 507,784	513,412		516,478	518,208	528,442
Total loans	\$ 6,198,057	\$ 6,160,185	\$	6,039,393	\$ 5,967,809	\$ 5,883,133